



REPUBLIC OF KENYA

IPOA Independent Policing Oversight Authority



PERFORMANCE REPORT JULY - DECEMBER 2023





IPOA photo: The IPOA Board led by Chairperson Anne Makori together with high ranking members of the NPS during a Women in Policing dialogue session in Naivasha on 4th August, 2023.

Main cover photo: The IPOA Chairperson Anne Makori talking to members of the police and public before a tree planting exercise at the DCI Headquarters on 13th November, 2023. The tree planting exercise led by IPOA Commissioners across the Authority's regions contributed to the national efforts to save the country from the devastating effects of climate change.

Back cover: IPOA Commissioner Dr. Praxedes Tororey leading the Authority's Legal team to receive the First Runner Up award in the Public Sector Legal Department of the Year Category, during the Nairobi Legal Awards on 3rd November, 2023.



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Oversight Authority



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Waweza kuandikisha lalamishi lako dhidi ya utendakazi wa polisi kwa IPOA bila malipo kwa kupiga nambari 1559

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ABBREVIATIONS AND ACRONYMS

AIE	Authority to Incur Expenditure
CIC	Case Intake Committee
CIPU	Critical Infrastructure Protection Unit
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
ECM	Enterprise Content Management
IAU	Internal Affairs Unit
ICT	Information and Communication Technology
IEC	Information, Education, and Communication
NGAO	National Government Administration Officers
NPS	National Police Service
ODPP	Office of the Director of Public Prosecution



CHAIRPERSON'S STATEMENT

I am happy to share with you the Performance Report for the Independent Policing Oversight Authority for the period July - December FY 2023/24. The Report sheds light on what we have collectively achieved towards advancing civilian oversight and promotion of public trust and confidence in the National Police Service.



The Authority aligns its strategies to the Kenya Vision 2030, UN Sustainable Development Goals, the fourth Medium Term Plans 2023-2027 and the BETA priorities among other blueprints in order to realize its mandate. The strategic focus of the Authority is building public confidence and trust in policing, ensuring compliance to human rights standards and fundamental freedoms among other key objectives.

In the period under review, the Authority received complaints and processed them through investigations, monitoring of police operations, inspections of police facilities and referral to other agencies for action.

In line with its mission as stipulated in the current strategic plan (2019-2024), the Authority has continued to conduct impartial and independent investigations on police misconduct, inspections of police premises and monitoring of police operations affecting members of the Public. This continues to enhance professionalism and integrity in the Police Service.

Since its inception, the Authority has received 28,850 complaints and consequently, 5,058 investigations have been completed. The completion of investigations has gradually increased throughout the period due to growth in staffing levels and capacity building of serving officers. The Authority has also conducted inspections in 4,081 detention facilities and police premises.

Additionally, 623 police operations were monitored to ensure that police operations were carried out professionally and within the confines of the law. The findings from these inspection of police premises and monitoring of police operations informed recommendations which were made towards improvement of the NPS.

I also acknowledge my fellow members of the Board for their commitment towards realizing our institutional mandate. I also wish to thank the IPOA secretariat for their dedication that contributed to the achievements captured during this performance period.

Lastly, the Authority appreciates the support extended by the Government and the development partner community which continues to be critical to the success of our operations.

**Anne Makori, EBS.,
Chairperson**





DIRECTOR / CHIEF EXECUTIVE OFFICER'S STATEMENT

During the period under review, the Authority received and processed 2,152 complaints, concluded 298 investigations, inspected 195 police facilities and monitored 39 police operations. IPOA also implemented various strategies to enhance visibility, strengthen stakeholder cooperation and complementarity.

This performance report presents the Authority's achievements in enhancing police accountability. Throughout this period, the Authority made concerted efforts to expedite investigations into allegations of police misconduct. IPOA also undertook preventive initiatives by conducting inspections in various police facilities and monitoring of police operations across the country.

For accountability and reporting on its operations, IPOA published reports and printed IEC materials which were distributed during stakeholder engagement and outreach forums. The Authority also released press statements and facilitated media interviews as circumstances demanded.

During the period under review, the Authority prepared its FY2024/25 budget under the Governance Justice Law and Order Sector (GJLOs). Consequently, IPOA was allocated a budget of Kes. 1094.94 million for the recurrent budget estimate against a resource requirement of Kes 2,311 million which comprised of Kshs. 2,011 million recurrent budget and Kshs.300 million development budget, IPOA is yet to defend its ceiling at the National Treasury and Parliament in quarter 3.

I would like to thank the Board for its continued policy guidance and support throughout the period. During this period, the Board endeavored to ensure that the Authority delivered on its mandate efficiently and effectively. I also extend special thanks to the staff for their commitment and dedication to service delivery.

As IPOA assures the public and other stakeholders of its commitment in guarding public interest in policing, I also implore all stakeholders to read this performance report to keep abreast with the Authority's achievements, challenges and recommendations.

Elema Halake, SS.

Director/ Chief Executive Officer





EXECUTIVE SUMMARY

During the reporting period, the Authority received and processed 2,152 complaints through investigations, monitoring of police operations, inspections of police and detention facilities while others were referred to other agencies. These complaints were lodged by members of the public, police officers besides state and non-state organizations. The Authority also took up some matters on its own motion¹.

IPOA conducted 298 investigations out of which 78 were forwarded to the office of the Director of Public Prosecutions for review. The rest are still under active investigations while 2 convictions were made. Cumulatively, 210 cases were before court as at 31st December 2023.

The Authority also conducted 195 inspections of police premises and detention facilities. This included 94 new inspections, 100 follow-up inspections² and 1 thematic³ inspection. 39 policing operations were monitored including 28 on public order management, 1 security operation, 2 on traffic management and 8 on beats and patrols⁴. Consequently, these technical functions informed recommendations that were made to the National Police Service and other relevant actors.

Besides this, IPOA engaged local and international media and released press statements to appraise stakeholders of its position on technical matters whenever need arose. The Authority also regularly disseminated information and news through its digital platforms to ensure mass sensitisation on key developments. This outreach strategies enhanced stakeholder engagement and complementarity.

Despite these achievements, IPOA also experienced challenges that affected its operations including inadequate funding, non-cooperation by some witnesses and NPS officers besides the paradox created by parallel investigations between the Authority and DCI into the same matters. IPOA recommends enhanced budgetary allocation by the National Treasury and compliance with Section 10(m) of the NPS Act on cooperation and implementation of IPOA's recommendations.

¹ Police misconduct incidents taken up by the Authority on its own initiative.

² An activity conducted in a police premise or facility that had been initially inspected to assess the current status and find out whether there was uptake of recommendations made during the new inspection. A facility qualifies for a follow-up 6 months after the initial inspection has been conducted.

³ AIE and Digital OB

⁴ These are duties assigned to police officers that can be carried out by foot or by use of vehicles both day and night with a view of enhancing security through surveillance in their area of jurisdiction.





1. INTRODUCTION

1.1 Background

The Independent Policing Oversight Authority is established under Cap 86 of the Laws of Kenya. Its main function is to provide civilian oversight over the work of the Police.

The objectives of the Authority as set out in Section 5 of the Independent Policing Oversight Authority Act are to:

- (a) Hold the Police accountable to the public in the performance of their functions;
- (b) Give effect to the provision of Article 244 of the Constitution that the Police shall strive for professionalism and discipline and shall promote and practice transparency and accountability; and
- (c) Ensure independent oversight of the handling of complaints by the Service.

Under Section 30 of the IPOA Act; the Authority submits a report of the performance of its functions to the Cabinet Secretary at least once every six months making such recommendations as it may consider necessary. The Cabinet Secretary publishes and presents the report before the National Assembly within 14 days of receiving the report. This report complies with the above-mentioned statutory requirement.

1.2 Principal Functions

The Authority's principal functions as laid out under Section 6 of the Authority's Act are to:

- a) Investigate any complaints related to disciplinary or criminal offenses committed by any member of the National Police Service, whether on its motion or receipt of a complaint, and make recommendations to the relevant authorities, including recommendations for prosecution, compensation, internal disciplinary action, or any other appropriate relief, and shall make public the response received to these recommendations;
- b) Receive and investigate complaints by members of the Police Service;
- c) Monitor and investigate policing operations affecting members of the public;
- d) Monitor, review, and audit investigations and actions were taken by the Internal Affairs Unit of the Police Service in response to complaints against the Police and keep a record of all such complaints regardless of where they have been first reported and what action has been taken;
- e) Conduct inspections of Police premises, including detention facilities under the control of the Service;
- f) Co-operate with other institutions on issues of Police oversight, including other State organs concerning services offered by them;
- g) Review the patterns of Police misconduct and the functioning of the internal disciplinary process;
- h) Present any information it deems appropriate to an inquest conducted by a court of law;
- i) Take all reasonable steps to facilitate access to the Authority's services to the public;
- j) Subject to the Constitution and the laws related to freedom of information, publish findings of its investigations, monitoring, reviews, and audits as it seems fit, including through the electronic or printed media;
- k) Make recommendations to the Police Service or any State organ;
- l) Report on all its functions under its Act or any written law; and
- m) Perform such other functions as may be necessary for promoting the objectives for which the Authority is established.





1.3 Vision

A transformative civilian oversight Authority that promotes public trust and confidence in the National Police Service.

1.4 Mission Statement

To conduct independent and impartial investigations, inspections, audits, and monitoring of the National Police Service to enhance the professionalism and discipline of the Service.

1.5 Motto

Guarding Public Interest in Policing.

1.6 Core Values

- Independence
- Integrity and Accountability
- Impartiality
- Professionalism
- Accessibility





2. POLICE ACCOUNTABILITY

As a civilian oversight body, the Authority executes various functions aimed at ensuring police accountability. These include receiving and processing complaints on police misconduct, conducting independent investigations, inspecting police premises including police detention facilities, and monitoring police operations affecting members of the public.

2.1 Complaints Management

The IPOA Act No. 35 of 2011 requires the Authority to ensure independent oversight of the handling of complaints against the NPS. The Authority executed this function through the receipt and processing of complaints lodged against Police officers.

The IPOA Act provides that the Authority may receive and investigate complaints related to disciplinary or criminal offenses committed by members of the Police Service when.

- a. Reported by members of the public.
- b. Reported by members of the NPS.
- c. On the Authority's own motion.

2.1.1 Complaints Received

The Authority received and processed 2,152 complaints across the country through the nine regions as indicated in figure below.

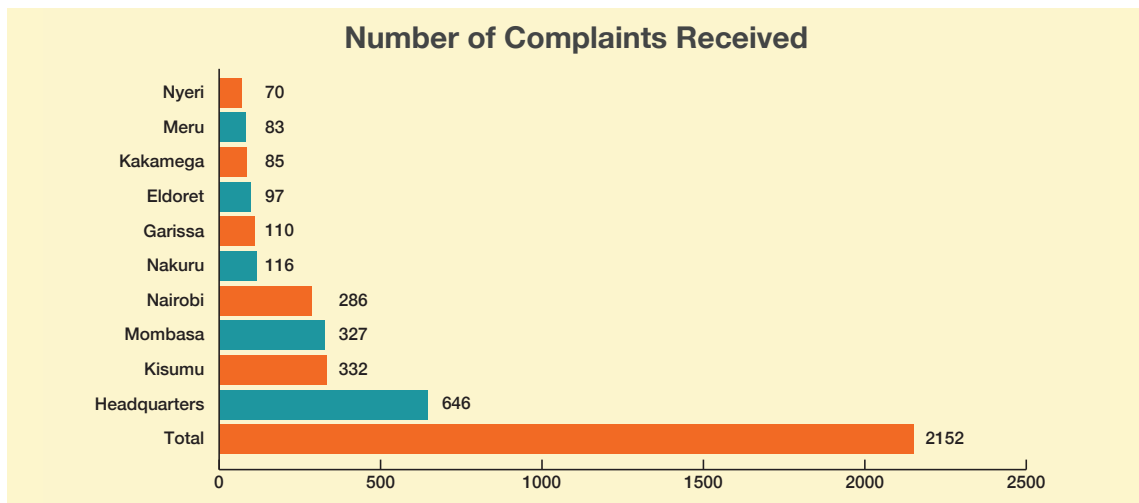


Figure 1: Number of complaints received per region

Source: (IPOA, 2023)

2.1.2 Mode of Receipt

To enhance police accountability, the Authority has put in place various modes to enhance lodging of complaints which include walk-ins, letters, police notifications, e-mail, outreach programmes, toll-free driven call center, and through digital platforms comprising the Authority's institutional website, blog and social media. The figure below shows the different modes used in lodging complaints during the reporting period.



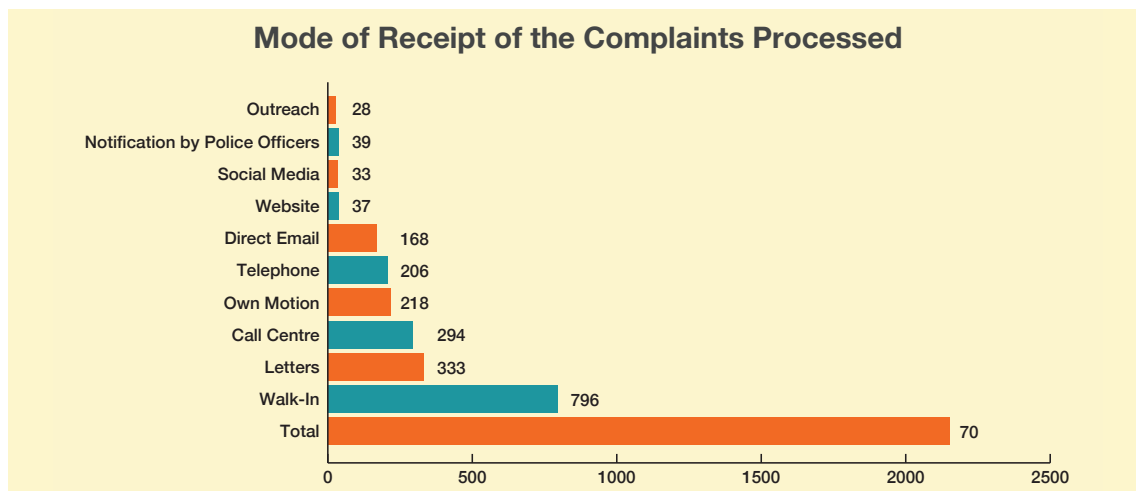


Figure 2: Mode of receipt of the Complaints processed.

Source: (IPOA, 2023)

2.1.3 Source of Complaints

Complaints were received from various sources including members of the public, police officers, state and non-state actors and on IPOA's own motion.

	Jul	Aug	Sept	Oct	Nov	Dec	Total
Members of the public	243	288	214	209	231	211	1396
Acting on Behalf	75	72	72	48	66	43	376
Own Motion	140	11	15	9	7	11	193
State Actor	16	16	11	9	10	9	71
Police Officers	11	13	11	11	10	13	69
Non-State Actor	6	6	9	10	8	8	47
Total	491	406	332	296	332	295	2152

Table 1: Source of the complaints received.

Source: (IPOA, 2023)

Out of a total of 2,152 complaints received during the period, 1,396 were lodged by members of the public while 376 were from people complaining on behalf of others. Other incidents of police misconduct (193) were taken up through IPOA's own motion⁵ while 69 were lodged by members of the National Police Service. The remaining 71 were lodged by state actors while 47 were from non-state organizations⁶.

2.1.4 Nature of Complaints Received

Six hundred and thirty-one (631) complaints received by IPOA were on police inaction followed by abuse of office (286). There were 96 deaths as a result of police actions or inactions recorded during the reporting period.

The table below shows the nature of complaints received during the reporting period.

⁵ Own motion complaints are police misconduct incidents taken up by the Authority on its own initiative. Such complaints are largely highlighted in media (mainstream or social) and have high public interest.

⁶ The non-state organizations who lodged complaints with the Authority include KHRC, MUHURI, and Kayole Social Justice



Nature of complaint	Jul	Aug	Sept	Oct	Nov	Dec	Total
Police inaction	110	121	108	93	97	102	631
Abuse of office	48	45	50	40	50	53	286
Physical assault by police	62	48	44	32	45	44	275
Harassment	39	43	34	36	37	21	210
Police Shooting	95	47	11	12	7	7	179
Death from Police Action (shooting and physical assault, traffic accidents)	44	13	8	10	12	9	96
Corruption /Extortion	15	14	14	15	14	9	81
Threats to life	8	14	8	6	12	8	56
Violation of rights of an arrested person	14	12	6	7	14	3	56
Malicious Prosecution	10	9	10	11	9	5	54
Administrative Issues Including Compliments, Transfers, Promotions and Dismissals	11	9	7	7	6	8	48
Non mandate issues (Complaints not involving police officers)	7	9	7	7	6	8	44
Detention of exhibits/ property by police officers.	8	5	7	6	6	3	35
Death in Police Premises/Custody	5	4	5	3	0	8	25
Contempt of Court Order	7	5	4	3	3	2	24
Cash Bail Complaints	4	1	4	3	6	4	22
Sexual Offences	3	3	3	3	6	1	19
Enforced Disappearance	1	4	2	2	2	0	11
TOTAL	491	406	332	296	332	295	2152

Table 2: Nature of complaints received.

Source: (IPOA, 2023)

2.1.5 Complaints Processing

The Authority made various recommendations to resolve the lodged complaints through an internal case intake committee (CIC). The CIC is a first point of contact for all complaints and determines how complaints are resolved. The CIC makes recommendations for complaints resolution through investigations, inspection of police facilities or monitoring of policing operations. The rest of the complaints were resolved through preliminary inquiries while others were referred to the relevant agencies depending on their nature.

The figure below indicates the method of resolution of the complaints received during the period under review.

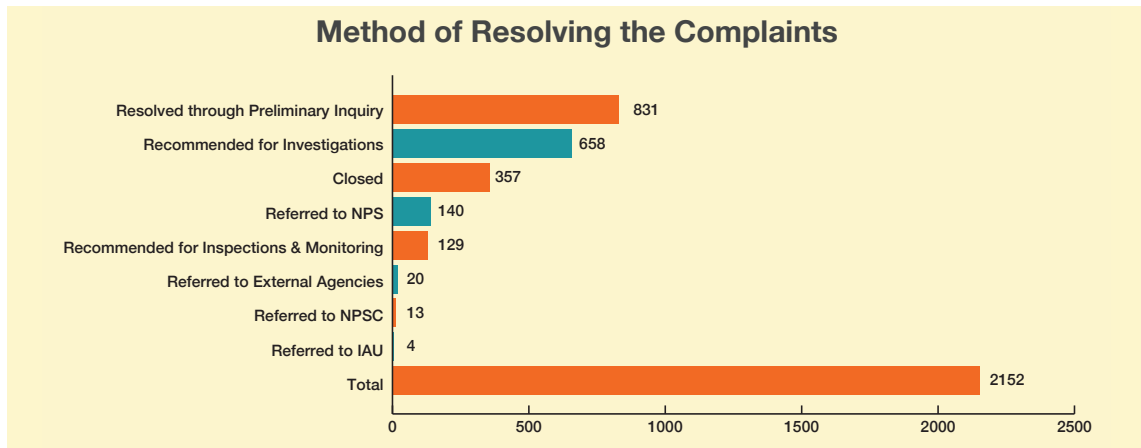


Figure 3: Method of resolving the complaints.

Source: (IPOA, 2023)

2.1.6 Complaints referred to the Internal Affairs Unit (IAU)

The Authority worked closely with the IAU to enhance an effective and efficient complaints handling mechanism by the members of the National Police Service.

During the period, the Authority referred 4 complaints to the IAU which provided feedback on 16 files including those that IPOA had referred to the unit in the previous reporting period.

2.2 Counselling and Psychosocial Support

The Authority provided psychosocial support to 217 clients (95 male and 122 female). Out of the 217 clients, 35 were complainants or witnesses while the rest were IPOA staff members. They were taken through counselling and debriefing as indicated in the table below.

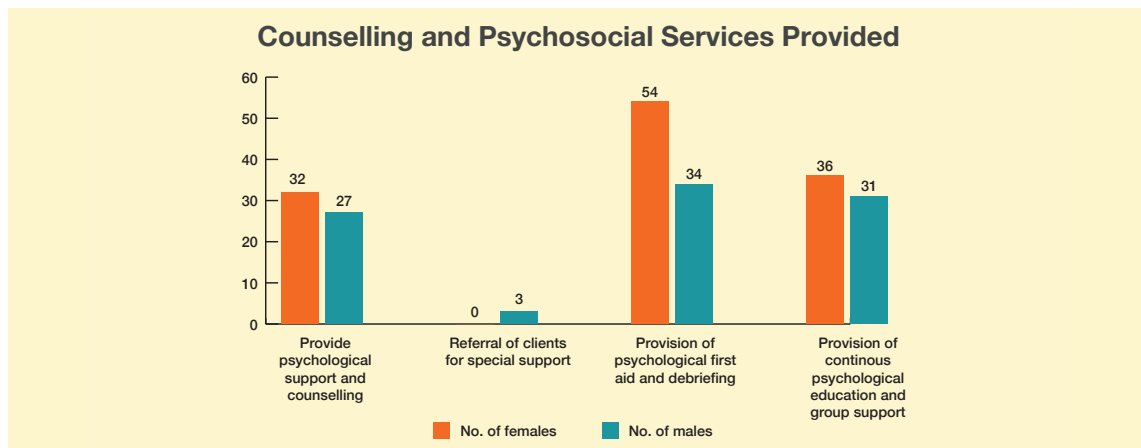


Figure 4: Counselling and Psychosocial services provided

Source: (IPOA, 2023)

2.3. Investigations of Police Misconduct

Section 6(a) of the IPOA Act mandates the Authority to investigate complaints related to disciplinary or criminal offenses committed by members of the Service.

In the period under review, the Authority completed 298 investigations. Out of these, 78 cases were forwarded to the ODPD for review. As of 31st December 2023, 210 cases were before courts out of which 182 were investigated directly by the Authority while 28 were monitored



having been investigated by the police⁷. During the period, the courts convicted former police officers in two of the Authority's investigation cases.

2.4 Inspection of Police Premises and Detention Facilities

Section 6(e) of the IPOA Act mandates the Authority to conduct inspections of police premises, including detention facilities under the control of the National Police Service to ensure adherence to human rights standards in policing.

2.4.1 Police Premises Inspected

IPOA conducted 195 inspections in various NPS facilities across the country which included 94 new inspections, 100 follow-ups in KPS facilities and 1 thematic inspection following a death in police custody.

The 94 new inspections conducted included 4 in specialized units, 2 in DCI and 88 in KPS facilities.

2.4.1.1 Parameters Assessed during the Follow-Up Inspections

Parameters assessed during the initial inspections were reassessed in the subsequent follow-up inspections to highlight the level of implementation. The table below shows the findings.

Parameters	Status Initial Inspections	Status Follow-Up Inspections	Difference	Remarks
A: UTILITIES				
Availability Water	77%	86%	9%	Improved
Availability of Lighting	93%	88%	-5%	Deteriorated
Availability of Wheelchair Access	28%	42%	14%	Improved
Availability of First Aid Box	18%	18%	0%	Status Quo
B: SAFETY AND SECURITY				
Installed Grills at Report Office	26%	34%	8%	Improved
Presence of Main Gate Sentry	35%	27%	8%	Improved
Presence of a Secure Perimeter Fence	27%	31%	4%	Improved
Fire Equipment	27%	20%	-7%	Deteriorated
Signage	65%	71%	6%	Improved
C: FRONT DESK				
Availability of Customer Care Desk	37%	27%	-10%	Deteriorated
Availability of Gender Desk	34%	27%	-7%	Deteriorated
D: DETENTION FACILITIES				
Availability of cells	72%	68%	-4%	Deteriorated
Availability of Female Cells	50%	54%	4%	Improved
Availability of Male Cells	69%	65%	-4%	Deteriorated
Existence of Female Juvenile Cells	4%	7%	3%	Improved
Existence of Male Juvenile Cells	12%	15%	3%	Improved
E: CONDITIONS OF CELLS				
Hygienic Conditions of Cells	64%	64%	0%	Status quo
Cleanliness Of Toilets	44%	48%	4%	Improved

⁷ See appendix ii for more details.



Adequate Light	57%	56%	-1%	Deteriorated
Adequate Ventilation	63%	52%	-11%	Deteriorated
Provision of Bedding	16%	12%	-4%	Deteriorated
Availability Outdoor Area	4%	5%	-1%	Deteriorated
F: DETAINEE WELFARE AND TREATMENT				
Provision of 3 Meals a Day	55%	52%	-3%	Deteriorated
Provision of Drinking Water	73%	70%	-3%	Deteriorated
Provision of Special Services for Women. i.e. Sanitary Towels	8%	11%	3%	Improved
Provision of Emergency Medical Care	69%	66%	-3%	Deteriorated
Presence of Child Protection Unit	4%	3%	-1%	Deteriorated
Detainee Rights Displayed	6%	8%	2%	Improved
H: RECORDS MANAGEMENT				
Occurrence Book	99%	96%	-3%	Deteriorated
Cell Register	78%	74%	-4%	Deteriorated
Detainees' Property Register	28%	18%	-10%	Deteriorated
Arms And Ammunition Movement Register	86%	92%	6%	Improved
Exhibits Register	47%	42%	-5%	Deteriorated
Complaints Against Police Register	25%	16%	-9%	Deteriorated
I: RESOURCE ALLOCATION				
Availability of vehicles	47%	54%	7%	Improved
Availability of stationery	52%	54%	2%	Improved
Availability of computers	45%	54%	9%	Improved
Availability of photocopiers	32%	28%	-4%	Deteriorated
Availability of working communication gadgets	34%	32%	-2%	Deteriorated
Availability of Sufficient Police Uniform	10%	10%	0%	Status quo
J: OFFICE SPACE AND HOUSING				
Sufficient Office Space	12%	11%	-1%	Deteriorated
Crime Office	55%	48%	-7%	Deteriorated
Interrogation/ Interview Rooms	6%	4%	-2%	Deteriorated
Availability Exhibits Store	55%	53%	-2%	Deteriorated
Sufficient Housing of Officers	18%	14%	-4%	Deteriorated
K: COMMUNITY POLICING				
Existence of Community Policing Committees	34%	31%	-3%	Deteriorated
Community Policing Committee established as per the law	26%	21%	-5%	Deteriorated

Table 3: Status of Follow-up inspections conducted.

Source: (IPOA, 2024)

2.5 Monitoring of Policing Operations

Section 6 (c) of the IPOA Act mandates the Authority to monitor and investigate policing operations affecting members of the public. The monitoring aims to ensure that Police operations ensuring that Police operations are carried out within the confines of the law and with strict adherence to human rights standards.





The Authority carried out 39 monitoring activities which included 28 Public Order Management, 1 security operation, 2 traffic control operations, and 8 on beats and patrol.

There was notable improvement on the level of professionalism by the NPS during public order management and security operations. However, instances of police misconduct were documented in traffic management, assemblies and beats and patrols. In addition, cases of bribery, extortion, harassment, excessive use of force and failure to affix name tags during operations were detected. The Authority also observed that Police officers were not adequately equipped during operations.



3. STAKEHOLDER COOPERATION AND COMPLEMENTARITY

3.1 Stakeholders Engagement

The Authority engaged with various stakeholder institutions including governments, State and Non-State actors, non-governmental organizations, civil society and electoral observer missions to strengthen the existing cooperation with them as detailed in Table 1 below.

Further, the Authority also expressed its position on public interest matters physically and through press statements disseminated across various international and local media. In the period, IPOA maintained informed stakeholders through its social media platforms as well:

Stakeholder Engagements, Dialogue Sessions and Outreach Activities		
No	Details	No.
1	Stakeholder Engagements (bilateral/ multilateral meetings)	15 ⁸
2	Stakeholder engagement and outreach/ Sensitization	19 ⁹
3	Dialogue Sessions	9 ¹⁰
4	Media Engagements	Media houses ¹¹

Table 4: Stakeholder engagements

3.2 Branding and Awareness Creation

The Authority published and broadcasted Information, Education and Communication materials during stakeholder engagement forums. Strategically, the Authority targeted police officers, stakeholder institutions and members of the public during the various awareness creation and outreach programmes carried out during the period.

4. RESEARCH AND INFORMATION MANAGEMENT

4.1 Research

The Authority conducts research to inform policy and decision making. During the period, the Authority conducted a recommendation tracking exercise in various parts of the Country. The exercise was aimed at establishing the extent of action on recommendations made by IMPS officers during routine inspections at police facilities.

The assessment covered recommendations made to the NPS by the Authority. This exercise was conducted in 23 Counties¹² in the month of September 2023. The recommendations were categorized into 14 thematic areas¹³.

The exercise was conducted in 102 Police Stations that were purposively selected across 23 Counties. The survey targeted police stations where recommendations had been made during the implementation of the functional areas and recommendations made to the NPS through various reports.

The tracking of recommendations took an evaluation approach where IPOA officers visited selected Police stations to assess the progress of implementation. The report is undergoing internal review and approval and subsequently publishing.

⁸ See annexure iv

⁹ See annexure iv

¹⁰ See annexure iv

¹¹ See annexure v

¹² Nyeri, Kirinyaga, Muranga, Kiambu, Embu, Kilifi, Taita Taveta, Kwale, Kajiado, Makueni, Mombasa, Tana River, Meru, Tharaka Nithi, Samburu, Laikipia, Nyandarua, Nakuru, Kericho, Bomet, Narok, Kakamega, Uasin Gishu, Isiolo and Garissa.

¹³ Safety and security of police premises, Children perspectives, Gender perspectives, Office space and utilities, Disability friendliness, Housing, Detainee welfare, Psychosocial support, Community policing utilization, Elections, Staff capacity, Trainings and promotions, Police uniforms, Records and registers and Vehicle and fuel allocation.



5. INSTITUTIONAL CAPACITY

5.1 Resource Mobilization and Financial Management

During the period under review, the Authority prepared its FY2024/25 budget under the Governance Justice Law and Order Sector (GJLOs). IPOA was allocated a budget of Kes. 1094.94 million for the recurrent budget estimate against a resource requirement of Kes 2,311 million which comprised of Kshs. 2,011 million recurrent budget and Kshs.300 million development budget, IPOA is yet to defend its ceiling at the National Treasury and parliament in quarter 3.

The Authority's annual report and financial statements for the FY2022-23 were prepared, reported, and audited in accordance with the provisions of Articles 226 and 229 of the Constitution, Public Finance Management Act 2012 and Public Audit Act No.34 of 2015. The Authority obtained a clean audit report for both the recurrent and staff mortgage and car loan scheme.

The Authority's approved budget for the FY2023/24 was Kes. 1,052.7 million. However, the budget was revised downwards by Kes.33.43 million to Kes. 1,019.27 million in supplementary estimates I. During the half year period ended 31st December 2023, IPOA received Kshs. 486,930,307 in the form of exchequer releases and recorded a total expenditure of Kshs. 422,116,653 representing an absorption rate of 41% of the revised budget. The actual expenditure comprised the following: Kshs. 256,930,860 on compensation of employees; Kshs. 164,231,562 on use goods and services; Kshs. 856,461 on social security benefits; and Kshs. 97,770 on acquisition of assets.

The Authority also participated in the FiRe Awards 2023 which focused on the FY 2021/23 and emerged the winner in the category of Constitutional Commissions and Independent offices- IPSAS cash basis category.

5.2 Automation

The Authority achieved significant milestones towards the overall objective of strengthening business systems and internal processes through continuous monitoring of automated systems and infrastructure.

The Authority has successfully onboarded its complaints intake form onto the e-citizen platform, enabling complainants to access IPOA's services more efficiently. This is an interim measure as the Authority continues to work on completing the portal. The completed portal will be more robust and integrated with the Enterprise Content Management (ECM) system, facilitating real-time intake and processing of complaints.

5.3 Learning and Growth

The Authority facilitated training of 16 officers for various courses including SLDP, SMC supervisory course and report writing at the Kenya School of Government. In addition, 96 officers undertook various trainings including 40 officers trained on trauma informed care and 34 on effective management of meetings, minutes and Board papers writing. The legal officers in the authority were trained on conducting legal audit by the Kenya School of Law.

5.4 Review of Organizational Structure and HR Policies

The Authority submitted the reviewed HR instruments to the Public Service Commission for approval. The Commission approved the organizational structure and staff establishment. The instruments review was in line with the Constitution, relevant legislations, government circulars, regulations & guidelines, current emerging trends in labor market and projected growth of the Authority.





In the newly approved instruments, the Authority's establishment expanded from 326 to 1377 members of staff across various functional areas based on 9 regional offices and 24 county offices. The grading structure was also expanded from 9 to 13 cadres.

6.0 CONCLUSION

In a bid to achieve police professionalism as stipulated by Article 244 of the Constitution, IPOA continues to strengthen its policing oversight role through significant sustained gains and achievements. The Authority recognizes the crucial role that the National Police Service plays in the provision of professional and people-centered policing to uphold the rule of law for a safe and secure society.

The Authority remains steadfast in its collective responsibility as an independent policing oversight body. The continued collaboration with the stakeholders and partners and the support accorded to the Authority by the National government has made it possible for the achievements made so far.

7.0 CHALLENGES AND RECOMMENDATIONS

7.1 Challenges Experienced by the Authority

During the reporting period, the Authority faced the following challenges:

- a) Inadequate annual budget allocation.
- b) Non-cooperation by some witness and NPS officers.

8.0 RECOMMENDATIONS

8.1 Recommendations to Challenges Experienced by the Authority

- a) Enhanced budgetary allocation by the National Treasury for effective service delivery.
- b) Strengthened Cooperation by the NPS officers and witnesses.
- c) The IG to ensure that the suspect police officers cooperate and comply with arrest warrants and summons.
- d) The Inspector General to facilitate fast tracking of cases and matters referred to the NPS to avoid delay.

8.2 Recommendations to the Service

According to Section 6(k) of the IPOA Act, the Authority is mandated to make recommendations to the Service. In this regard, the Authority recommends the following:

- a) **Inadequate Resource Allocation:** The Inspector General of Police should, as stipulated in National Police Service Act 2011, Section 116(2) ensure adequate and fair distribution of Finances and Resources to fund Police premises. The Inspector General should therefore establish a proper Accounting System and fair distribution of the available resources for good Policing in all areas.
- b) **Understrength and gender imbalance:** The National Police Service Commission should ensure that shortage of staff and gender imbalance are addressed to ensure compliance with the third gender rule as enshrined in the Constitution.
- c) **Poor Police Infrastructure:** The CS interior to spearhead the establishment of NPS Development Fund for improving and building new Police Infrastructure in a bid to modernise National Police Service facilities. This is regard to office spaces, cells (gender and age), Child Protection Units, and acquisition of Police land especially the newly



gazetted police facilities. Section 10(1(f) of NPS Act 2011 provides that; It is the function of the Inspector General of Police to provide funds for establishment of Police premises.

- d) **Records Management:** The Officer in-charge of the Police facility to ensure that records are kept and maintained in accordance to Chapter 59 of the Service Standing Orders and strict adherence to Appendix 59(a) of Service Standing Orders. Additionally, there is need of streamlining the issuance of Police registers and stationeries in all Police premises.
- e) **Separation of detainees by gender and age:** The IG and the Officers in charge of the station should ensure adherence to the fifth schedule Rule 5(c&d) that men and women, juvenile or children and adults be kept separately.
- f) **Micro-chipping of Police dogs:** As envisioned in Chapter 51(5)(2) of the Service Standing orders, the IG together with the Dog Masters should ensure that all police dogs are micro-chipped.
- g) **Training of more veterinary doctors:** The IG should ensure that at least 3 animal health assistants are available per region for adequate and effective maintenance of the Police Dogs. Additionally, capacity building of K9 officers on dog handling, maintenance of Police Dogs and other aspects in relation to the SSO should be ensured.
- h) **NPS training and tooling:** The IGP NPS should ensure adequate training of its officers prior to embarking on any operation affecting members of the public. Additionally, NPS officers should be sufficiently kitted to avoid exposure of officers to injury and harm.
- i) **Enhanced supervision of Police Officers conducting beats and patrols:** The IG should ensure compliance to provisions of SSO¹⁴ on supervision of Police Officers conducting beats and patrol to enhance effectiveness and accountability of the patrol teams.
- j) **Adequate supply of high-powered HF and VHF:** The IG to ensure adequate supply of High-powered HF and VHF Radios to boost communication in remote police operational areas.
- k) **Adequate tooling and equipping:** The IG to ensure adequate equipping and tooling of the NPS officers during police operations.

¹⁴ Chapter 32 (16) (d) and Chapter 32 (13) (2)

APPENDICES

Appendix (j): Operational Statistics since Inception

MANDATE	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	July-Dec 2023	TOTAL
COMPLAINTS MANAGEMENT													
Complaints received	594	860	1792	2529	2267	2339	3237	2991	2881	3302	3606	2152	28550
Complaints cases forwarded to IAU	125	40	25	105	355	119	57	10	30	24	9	4	903
Complaints recommended for investigations	0	304	1608	1927	819	482	489	763	625	781	995	658	9451
Complaints recommended for Inspections and Monitoring	0	39	37	42	90	171	289	326	358	370	268	129	2119
Complaints referred to NPS	43	59	27	63	232	415	415	271	303	109	204	101	2242
Complaints forwarded to NPSC	49	39	13	39	105	90	73	68	50	35	25	13	599
Complaints forwarded to DCI	16	20	16	49	116	12	151	108	82	35	29	39	673
Complaints referred to other agencies [1]	81	83	29	78	296	123	92	80	33	30	31	20	976
Preliminary inquiry conducted [2]						546	795	933	840	1450	1702	831	7097
Complaints closed [3]	280	276	37	226	254	381	876	432	560	468	343	357	4490
INVESTIGATIONS													
Total No of Cases received for investigation	0	304	1608	1927	819	482	489	763	625	781	995	658	9451
Investigations Completed	0	27	115	157	294	197	728	777	727	862	876	298	5058
Closed after Preliminary investigations							451	299	242	224	0	2802	2802
Closed after legal review							4	9	19	6	12	1591	1591
Cases under further investigations (cover points)							112	171	90	21	151	22	1216
Ongoing Legal review as of 31 st December 2023							114	196	116	43	96	2	72
Cases Forwarded to ODPPP	0	2	13	37	26	27	55	114	141	135	208	83	836
Cases forwarded to EACC							1	1	0	0	0	45	102
Cases forwarded to NPSC							1	3	0	1	0	78	758

MANDATE	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	July-Dec 2023	TOTAL
Cases under Initial Investigations Assessment							2413		1182	2465	2104	1591	1591
Cases currently under investigations	0	76	230	140	649	321	2003	1458	2709	1220	1929	2802	2802
Cases before Courts							67	77	98	170	170	210	210
Convictions made	0	0	0	2	0	1	3	2	4	2	5	2	21
POLICE OPERATIONS MONITORED													
Public Order Management	0	2	6	8	10	33	29	24	28	17	68	28	253
Security operations	0	2	0	1	4	3	13	41	8	8	12	1	93
Traffic Management	0	0	0	1	13	5	27	4	11	7	5	2	75
Police Recruitment	0	0	2	1	1	0	0	0	2	1	0	0	7
Cases Intake Committee (CIC) referrals / Own motion	0	0	0	1	8	4	19	1	10	25	29	0	97
Beats & Patrol	0	0	0	0	12	0	8	3	4	9	4	8	48
Elections	1	0	0	0	16	13	6	3	4	3	13	0	59
CIPU Thematic	0	0	0	0	0	0	0	0	0	0	20	0	20
Subtotal	1	4	8	12	64	58	102	76	67	70	122	39	623
INSPECTIONS OF POLICE PREMISES AND DETENTION FACILITIES													
New Inspections	25	40	181	153	95	103	447	206	87	306	305	94	2042
Follow-up inspections		0	15	59	114	137	340	91	39	177	399	100	1471
Thematic				25		3	17	196	146	132	48	1	568
Subtotal	25	40	196	237	209	243	804	493	272	615	752	195	4081

Source: (IPOA, 2023)

Appendix (ii): Cases before Courts

No.	File Reference No.	Charges	Accused	Court
1	574/2022	Attempted murder	APC Haji Boru Guyo	Mwingi
2	1041/2022	Grievous harm	C.I Peter Ndirangu	Garissa
3	HCCR 10/2019	Murder	NPR Philip Kavosyo & Daniel Mutati	Kitui
4	HCCR 5/2020	Murder	PC Emmanuel Wenje, PC Brian Otrieno	Garsen
5	563/2018	Grievous harm	Aden Boru Golicha	Garissa
6	HCCR 9/2018	Murder	Aden Boru Golicha	Garissa
7	INQ. E0001/2022	Inquest	N/A	Marsabit
8	HCCR 007/2023	Murder	Michael Rotich	Tana River
9	HCCR 59/2018	Murder	APC Leakey Maina	Meru
10	HCCR 4/2021	Murder	CI Michael	Garissa
11	INQ 2/2023	Death	N/A	Wajir
12	HCCR 101/2015	Deaths	PC Patrick Thurairia	Nairobi
13	MCCR E310/2023	Grievous harm	Retired CP Ibrahim sheik and 2 Others	Wajir
14	HCCR E061/2021	Murder	CPL Benson Mbuthia, and others	Milimani High Court
15	HCCR 14/2020	Murder	Alfred Kasina Mwangi	Muranga High court
16	Inquest No. 5/2021	Murder	Inquest	Mumias Law Court
17	HCCR16/2020	Murder	Stephen Lelei and Fredrick Leliman	Machakos High Court
18	CR E412/2022	Accessory after the fact to murder	PC Charles Mwai	Milimani Law Court
19	HCCR E004/2022	Murder	PC Robert Gaitho	Kajiado High Court
20	HCCR E009/2022	Murder	CI Stephen Lelei, and others	Machakos High Court
21	INO 20/2019	Inquest	None	Makadara Law Court
22	HCCR E35/2021	Murder	CI Samuel Mwangela	Milimani High Court
23	CR E206/2022	Conspiracy to defeat justice	Charles Waweru	Machakos Law Courts
24	INO 006/2022	Inquest	None	Engineer Law Courts
25	HCCRE 13/2022	Murder	William Muriuki & Others	Nyahururu High Court
26	INO 3/2019	Inquest	None	Mwingi Law Courts
27	INO 17/2022	Inquest	None	Nyeri Law Courts
28	E 609/ 2023	Assault/ sexual offence	Pc kimanthi	Muranga
29	E 696/2023	Assault	Cpl George Mathenge	Kerugoya law court

No.	File Reference No.	Charges	Accused	Court
30	HCCR E016/2022	Murder	Evans Mokaya and James Njoroge Murithi	Nyahururu High Court
31	HCCR 39/2019-	Murder	CPL Galgalo & Chief Kennedy	Meru
32	HCCR 5/2020	Murder	PC Alex Kanisa	Embu
33	HCCR 59/2018	Murder	APC Leakey Maina	Meru
34	CR E 1524/2021	Abuse of Office and Forgery	CI Nzioka & 2 Others	Meru
35	INQ E001/2022	Inquest	N/A	Embu
36	HCCR 4/2022	Murder	CI Timothy Indwale	Nanyuki
37	INQ 3/2022	Death in Custody	N/A	Tigania
38	HCCR 16-2020	Fatal Shooting	APC Zaddock Ochuka	Milimani
39	INQ E005-2021	Fatal Shooting	N/A	Kiambu
40	INQ 1/2022	Death in Custody	N/A	Makadara
41	INQ No.4/2023	Death in Custody	N/A	Runyenjes
42	HCCR E048/2021	Murder	APC Peter Kinoti	Meru
43	N/A	Dangerous Driving causing death	PC Lewis Koskej	Meru
44	CR E213/2023	Manslaughter	CPL Mathew Ndiema	Maua
45	HCCR E021/2023	Murder	CPL Antony Kimoning	Chuka
46	N/A	Attempted Murder	PC Steve Kithuka	Meru
47	HCCR E010/2021	Death	N/A	Milimani Law Courts
48	MCSO 005/2021	Defilement	N/A	Githunguri Law Courts
49	MCCR/E225/2021	Greivous Harm	Rep Vs Elijah Waweru Njuguna	Moyale Law Courts
50	MCCR 778/ 2022	Manslaughter	Rep Vs Charles Kimbio & Ano	Mombasa Law Courts
51	HCCR 33/2022	Death	Rep Vs Vincent Odhiambo & 5 Others	Milimani High Court
52	Inquest 3/2023	Inquest	Masimba Shooting	Kajiado Law Courts
53	SO55/2019	Defilement	Rep vs Ambrose Mutuku Mutua	Zomba Law Courts
54	HCCR 24/2017	Murder	Rep vs Amos Okoth	Milimani Law Courts
55	INQ 3/2017	Inquest	N/A	Isiolo
56	HCCR 7/2020	Murder	David Kipkemoi Kebenei-Chief Kiambogo Location.	Nyahururu
57	43525	Inquest	N/A	Kilifi
58	MCCR 1284/2020	Grievous harm	1.Rex Wafula Okhato	Eldoret
59	HCCR 34/2022	Murder	1.Francis Kiarie	Nakuru



No.	File Reference No.	Charges	Accused	Court
60	15/2016	Inquest	N/A	Milmani
61	CR721/2016	Grievous harm	Cl. George Anyonje	Muranga
62	Inquest 6 of 2019	Death	N/A	Kisumu
63	HCCR E002/2022	Murder	SGT. Tom Magumba & 2 others	Kisii
64	Inquest 2/2021	Death	PC Frankie Koteene	Ndhiwa
65	CR E269/2021	Grievous Harm	IP Milton Barasa	Kilgoris
66	HCCR E049/2022	Murder	CPL Moses Mogaka	Kisii
67	E019/2022	Rape	PC Cosmas Chirchir	Ukwala
68	HCCR No. E034/2022	Murder	PC Kaunda & PC Nalyanya	Homa Bay
69	HCCR E034/2022	Murder	PC Vincent Langat	Kisii
70	HCCR E016/2021	Murder	PC Abdi Guyo	Migori
71	MCCR E369 OF 2023	Assault	PC Kennedy Wanjala and others	Keroka
72	HCCRE016 OF 2023	Murder	Frankline Ochieng	Migori
73	MCCR	Grievous harm	Erick Ogutu and another	Kisumu Law Court
74	MCINO/6/2019		Rep Vs Abubakar Echesa and Joseph Otieno	Kisumu Law Court
75	HCCR E047/2023	Murder	Alex Mutiga	Kisii High Court
76	MCCR E00/2023	Assault	Onyango Hezron and another	Keroka Law Court
77	HCCR NO. E077-2021	Murder- Said Muktar	PC Lewis Msuya Ngolo	Milmani High Court
78	CF NO. 3745-2021-	Accessory after the fact to murder- Said Muktar	SGT. Mohammed Kabela	Makadara Law Court
79	HCCR No. E038/2020	Murder- Daniel Irungu Maranga	Joy cliff Githinji	Milmani High Court
80	MCCR 555/2019-	Grievous harm- Moses Kariuki	Geoffrey Mwangi Chege	Kikuyu Law Courts
81	E 218/2020	Grievous harm- Fredrick Wangari Njagi	PC Denis Orito	Kikuyu Law Courts
82	CR 426/2018	Grievous harm- Julius Mutuku	George Kinuthia	Kangundo Law Courts
83	E 618/ 2022-	Robbery with violence - Philip Luswet and another	Paul Nyagau, Hesbon Adede and Paul Wafula	Kajiado Law Courts
84	E1643/2022	Grievous harm- Chanasa Ababa	PC Gerald Mutiria Mwithi	Kibera Law Courts
85	INO. 19/2022	Inquest- James Njoroge Gachuru	None	Nyahururu Law Courts
86	Not yet assigned	Death	Cpl Ginna Garo and 2 others	Milmani Law Courts





No.	File Reference No.	Charges	Accused	Court
87	INO 38/2023	Death	None	Nairobi
88	INO 2/2023	Enforced disappearance	None	Kiambu Law Courts
89	IPOA/INV/000442 - 2021 -	Death	None	Makueni Law court
90	HCCR E005/2023- Narok	Murder	CI Josephat Kimeu &	Narok Law Court
91	MCCR CF 6/2019	Grievous harm	Rep. Vs. Martin Maina	CMC Machakos
92	HCCR E 081/2022	Murder	Rep. Vs. Ahmed Rashid	High Court Milimani
93	HCCR E72/2022 Milimani	Murder	Rep. vs Titus Yoma & 11 others	High Court Milimani
94	MCCR 1288/2022 Makadara	Grievous Harm	Vincent Odhiambo Omondi	CMC Makadara
95	SOE 057/2023 Kitui	Indecent Act with a child	Athanas Nzioka Ndambuki	CMC Kitui
96	HCCR 05/2022 Narok	Murder	Rep. vs Joseph Kimutai and Josephat Mutisya	High Court Narok
97	Inquest No. 2/2022 Milimani	Inquest	None	CMC Milimani
98	HCCR E 57/2021 Milimani	Murder	Rep Vs. Robert Mwangi and Daniel Musau	High Court Milimani
99	HCCR E36/2021 Milimani	Murder	Dancun Ndiema Ndiwa	High Court Milimani
100	HCCR E62/2023 Milimani	Murder	Geoffrey Gasike Lotome	High Court Milimani
101	Inquest 65/2023	Inquest- Death	N/A	Makadara Law Courts
102	MCCR E6268/2023	Accessory after the fact to murder	Vincent Odhiambo Omondi	Makadara
103	E689/2022	Grievous Harm	Maurice Kituyi	Eldoret Law Court
104	HCCR No. 73/2016	Murder	PC Mark Nyong'o and PC Michael Masai	Eldoret High Court
105	INO 15/2019	Inquest	None	Eldoret Magistrates Court
106	E230/2022	Gang defilement	Maurice Kituyi	Kapsabet Law Courts
107	HCCR No. E-011/2022	Murder	Peter Kamau Njoroge	Kitale High Court
108	HCCR No. 014/2022	Murder	Republic	High Court
109	HCCR. No. E022/2022	Murder	Republic	High Court
110	MCCR No. 1954/2022	Unlawful wounding	Sammy Onyango	Magistrates Court
111	INO. No. E002/2022	Inquest	None	Magistrates Court Kapsabet
112	Inquest No. E004/2023	Inquest	None	Magistrates Court Kitale
113	HCCR E007/2022	Murder	CPL. Stephen Gichana Sese and APC James Wanderi	Nakuru
114	HCCR E0014/2022	Murder	Lawrence Chege and Julius Kukutia	Naivasha





No.	File Reference No.	Charges	Accused	Court
115	HCCR 026/2022	Murder	APC Lekachuma	Nakuru
116	HCCR No. 21/2020	Murder	APC Wilson Irungu and No. APC George Otieno Nyaoke	Naivasha
117	CR.1969/2021	Grievous Harm	Jibril Mohamed & Denis Mungai	Bungoma
118	INOJEST 8/2022	Death	Inquest	Busia
119	HCCR E008/2022	Murder	Ayub Mavovu Ndakwa, David Mawewu Kuria & Stanley Some Kisicho	Migori
120	CR. E2026/2021	Grievous Harm	CPL Maasai	Kakamega
121	HCCR No. 53/2020	Murder	Francis Iyaya	Bungoma
122	INO. 4/2019	Inquest	N/A	Butali
123	HCCR 52/2018	Murder and grievous harm	David Ochieng	Kakamega
124	CMCR E1703/2023	Assault	Michael Chelimo	Bungoma
125	HCCR 2/2019	Murder	Simon Ayodo	Malindi high court
126	E062/2021	Murder	Khalif Abdullahi and 4 others	Milmani court 23
127	CR 1928/18	Manslaughter	Asha kwekwe	Mombasa
128	E006/2020	Murder	Kaschana Ngala	Malindi High Court
129	INO. 3/2019	Inquest	Mangi Kenga kerao	Malindi
130	E008/2022	inquest	Ramadhan chitswa and 2 others	Kwale
131	INO E002/2022	inquest	Karisa kaingu	Kilifi
132	INO. 3/2022	inquest	Evans Chesoli	Kilifi
133	INO. 7/2022	inquest	Erick Ngethe	Kwale
134	HCCR E011/2022	Murder	Maittha Omar	Mombasa
135	E029/2022	Murder	Hamisi Juma Kamirwa	Mombasa
136	E778/2022	Manslaughter	Leonard Mramba	Mombasa
137	HCCR NO.28/2019	Murder	David Kilengwe Papa	Makueni
138	E011/2020	Murder	Adan Ibrahim Salat	Milmani
139	E604/2023	Assault	NO. 116735 PC Nickson Kibiwott	Voi
140	E016/2023	Murder	PC Kennedy Garama	Malindi High Court
141	E644/2023	Grievous Harm	PC Kennedy Garama	Malindi Lower Court



No.	File Reference No.	Charges	Accused	Court
142	EOO7/2022	Inquest	N/A	29/5/2023
143	HCCR 80/2015	Murder	Julius Dikir	Milmani
144	HCCRC E023/2021	Murder	Douglas Okwii	Milmani
145	HCCRC E046/2021	Murder	Titus Kurui	Milmani
146	E421/2023	Assault and negligence of duty	Moses Mutua and Stephen Musella	Milmani
147	INO 10/2016	INQUEST	INQUEST	Chief magistrates court
148	E016/2022	Murder	Geoffrey Mokaya and others	Murang'a law court
149	E2391/2021	Grievous Harm	Mark Muruga and Martin Mwangi	Kibera law courts
150	CMCC 3157/2021	Enforced disappearance	CPL Danstone Konzolo, PC Francis Gitonga and others	Makadara law courts
151	CR 146/2020	Grievous Harm	John GITHINJI AND Jilo Kitasi	Embu law courts
152	E1509/22	Harm	Mark Muruga and others	Kibera law courts
153	CR. 20/2016	Murder		Murang'a
154	E1521/2023	Assault		Nyeri
155	HCCR/10/2019	Murder		Kitui
156	INQUEST 3/2023	Death	Inquest	Ndhiwa law courts
157	MCCR E067/2023	Assault	Rep. Vs Aden Mohammed	Hola
158	INO E006/2023	Inquest		Makueni law court
159	MCCR E 310/2023	Grievous Harm	Rep. Vs Hamdi Farah and Ali Elmoge	Wajir law courts
160	MCCR E 361/2023	Grievous Harm	Rep.Vs Joseph Otieno	Migori Law Courts
161	E001/2023	Death		Wamba Law courts
162	CR 1119/2023	Assault causing bodily harm	Rep Vs. Zakayo Ekirapa	Sotik Law courts
163	MCCR E828/2023	Assault	Rep Vs Tom Ochieng and Felix Shiundu	Kilgoris Law courts
164	E082/2023	Death	REP. Vs Urbanus Kivilu	Meru law courts
165	E1458/2023	Grievous Harm	REP. Vs Urbanus Kivilu	Maua Law courts
166	E717/2023	Grievous Harm	Rep. Vs Moses Ogolla, Maxwell Kinuthia and John Ngoto	Lodwar Law courts
167	E010/2023	Death	Inquest	Ogembo law courts

No.	File Reference No.	Charges	Accused	Court
168	HCCR E40/2021	Death	Republic Vs David Sendera, Louis Kiproop, Antony Wang'uda and Martin Barasa	Kitale High courts
169	INO E022/2021	Inquest	None	Eldoret Law Court
170	INO E001/2023	Inquest	None	Kakuma Law Courts
171	MCCR E1016/2023	Torture	PC Michael Fondo karisa, PC Evans Mayaka and PC Jones Ngiure	Kapenguria Law Court
172	HCCR NO. 73/2016	Murder	PC Mark Nyong'o and PC Michael Masai	Eldoret High Court
173	INO. 15/2019	Inquest	None	Eldoret Law Court
174	MCCR E350-2023	Grievous harm	Sgt Hassan Ismail and pc Wesley Kipkosgei Too	Wajir
175	Inquest 4 /2023	Inquest	N/A	Kericho Law Courts
176	Voi E841/2023	Assault	PC Warfa Abdi Farah	Voi
177	Kilifi E001/2023	Inquest	Nil	Kilifi
178	E00/2023	Inquest	Nil	Mombasa
179	E083/2023	Murder	Rep vs Nicholas Barasa Kabbis	Milimani High Court
180	MCCR 839/2022	Manslaughter	Joseph	Makadara
181	MCCR/7704/2023	Grievous harm	PC Patrick Kavinya	Makadara
182	MCCR 2259 OF 2021	Manslaughter	Isaac Fanacious Masira	Makadara Law Courts
183	IPOA/INV/000650-2020	Murder	Tonny Kioko	Machakos High Court
184	IPOA/INV/001504-2018	INQUEST	None	Murang'a Law Court
185	IPOA/INV/000286-2019	Murder	Esau Juma	Voi High Court
186	IPOA/INV/000573-2020	Murder	PC Vincent Nyabaro	Kisii High Court
187	IPOA/INV/000417-2021	Death	None	Kisii Law Court
188	131-INV-KSM-287-C-2016	Manslaughter	PC Michael Loro	Nyando Law Court
189	IPOA/INV/000465-2020	Defilement	PC Harrison Robi	Kehancha Law Court
190	IPOA/INV/000110-2021	Defilement	PC Timothy Thurairara	Siaya Law Court
191	IPOA/INV/000222-2019	Murder	Bernard Ndege	Eldoret Law Court
192	IPOA/INV/000321-2020/ INV/714/2020	Inquest	None	Kapsabet law court
193	IPOA/INV/000321-2019	Defilement	N/A	Kapenguria
194	IPOA/INV/001813/2018	Inquest	None	Vihiga

No.	File Reference No.	Charges	Accused	Court
195	IPOA/INV/001094-2018	Murder	APC Kaberia	Meru High court
196	058-INV-Isiolo-C-746-2016	Murder	APC Abdi Abdalla Decosta	Meru High Court
197	641-INV-RR (82)-ISIOLO-C-611-2017	Shooting causing Injuries	N/A	Isiolo Law court
198	IPOA/INV/000696-2020	Defilement	Tony Simiyu Wekesa	Nyahururu Law Court
199	IPOA/INV/000922-2019	Defilement	Stephen Wachira Muchemi	Nyeri Law Courts
200	IPOA/INV/000264-2022	Murder	Evans Mokaya and James Njoroge Murithi	Nyahururu High Court
201	IPOA/INV/0001504/2018	Inquest	N/A	MURANGA PS.
202	IPOA/INV/650/2020	Murder	Tonny Kioko	Machakos High Court
203	IPOA/INV/1094-2018	Murder	APC Kaberia	Meru
204	IPOA/INV/000573/2020	Murder	PC Vincent Nyabaro	Kisii
205	IPOA/INV/000417/2021	Death	N/A	Kisii
206	IPOA/INV/000465/2020	Defilement	PC Harrison Robi	Kehancha
207	IPOA/INV/000110/2021	Defilement	PC Timothy Thurania	Siaya
208	IPOA/INV/000321-2020	Inquest	N/A	
209	INV/1813/2018	Inquest	N/A	Vihiga
210	IPOA/INV/286-2019	Murder	Esau Juma	Voi

Appendix (iii): Convictions made from 2012 to December 2023

CONVICTIONS TO DATE						
	Officer(s)	Court File No	offense	Date of conviction	Court Name	sentence
1	Veronicah Gitahi	HCCR 41/2014	Murder	12th February 2016	Mombasa Law Court	Accused persons were convicted of manslaughter and each sentenced to 7 years.
2	Issah Mzee					
3	PC Titus Musila Ngamau (alias-Katitu)	HCCR 79/2014	Murder	7th February 2018	Milimani Law Courts	Accused convicted of murder and sentenced to 15 years.
4	Benjamin Kahindi Changawa	HCCR 66/2015	Murder	14th November 2018	Milimani Law Courts	Finalized on 14th November 2018. The accused was sentenced to death.
5	Stanley Okoti					
6	Nahashon Mutua	HCCR 84/2015	Murder	7th February 2019	Milimani Law Courts	Finalized on 7th February 2019. The accused was sentenced to death.
7	Zuhura Yasin Khan	CR 1843/2015	Neglect of Official duty	9th January 2020	Milimani Law Courts	The accused was convicted to either 3 months imprisonment or a fine of Kes. 10,000
8	Edward Wanyonyi Makokha	CR 1167/2015	Attempted murder	5th March 2020	Garissa Law Court	The accused was jailed for 20 years on 5th March 2020
9	Paul Kipkoech Rotich	SOA 2/2018	Sexual Offenses (Defilement)	2nd February 2021	Gatundu Law Courts	The accused was sentenced to 40 years in prison
10	James Kinyua	SOA 89/2018	Sexual Offenses (Rape)	25th February 2021	Busia Law Courts	Ten years imprisonment
11	Dennis Langát					
12	Kennedy Okuli	HCCR 3/2019	Murder	26th June 2021	Garissa High Court	Manslaughter but the sentence is yet to be made

13	Evans Maliachi	HCCR 36 of 2016	Murder	28 th July 2021	Naivasha High Court	The accused was sentenced to 20 years in prison
14	PC Anthony Ongere	SOA 19/2018	Rape	13/05/2022	Milimani Law Court	15 years imprisonment
15	Cpl Martin Chege	CR 493/2019	Assault	02/11/2022	Ngong Law Court	The accused was fined Kshs. 20,000 in default to serve 4 months in prison.
16	George Kimani	MCCR E0666/2020	Two counts of Grievous harm and 1 count of assault.	21/02/2023	Lamu Law Court	Each accused person was fined Kshs. 100,000 for each count in default serve 2 years imprisonment
17	Cpl Abubak Abdala					
18	APC Patrick Oita Nyapara	HCCR 20/2019	Murder	03/02/2023	Kakamega High Court	The accused was sentenced to life imprisonment
19	PC Peter Kamau Njoroge	CR E1644/2022	Grievous Harm	06/04/2023	Kitale Law Court	Accused fined Kshs. 100,000 in default to serve 1 year in prison. Accused also ordered to compensate the victim Kshs. 150,000 as per the recommendation of the Victim Impact Statement.
20	Joseph Lorot alias 'Jeff	SOA E 068/2022	Defilement	13th Sept 2023	Bungoma	13th Sept 2023 Acquitted but ODPP appealed, acquitted under 215 but ODPP Bungoma appealed. Waiting court judgement after review of appeal
21	APC Samuel Chege & APC Jackson Letinina	CR 2114/2016	Manslaughter	4 th August 2023	Nyahururu Law Courts	Sentencing- 4/8/2023 The accused were sentenced to 3 years' probation

Source: (IPOA, 2023)

Appendix (IV): Stakeholder Engagements and Outreach Activities

Stakeholder	Details	Type
Kenya School Law	IPOA's Legal team from July 2, 2023 undertook a five-day Legal Audit and Compliance Course.	Stakeholder Engagement
SUPKEM	Board, management on July 2, 2023 engaged in a dialogue session on Promoting Civic engagement and peaceful co-existence	Dialogue session
NPS Women	IPOA Chair, Commissioners and CEO attend, addressed Women in Policing Conference in Naivasha on August 4, 2023	Dialogue session
Law Society of Kenya	IPOA Chair, Board met LSK Council to discuss matters of mutual interest	Stakeholder Engagement
DCI, NGAO	IPOA Commissioners engaged in tree planting in line with the BETA agenda	Stakeholder Engagement
SUPKEM	IPOA Garissa office engage in stakeholder collaboration to enhance co-existence in Garissa	Stakeholder Engagement
Malawian Government	IPOA met Malawi government officials on July 14 for meeting on stakeholder collaboration.	Stakeholder Engagement
NPS Campus	Commissioner Fatuma Mohammed at the National Police College (Main Campus Kiganjo), on August 4 to delivered a lecture to 718 senior police officers on promotional course	Stakeholder engagement and outreach
South African Government	IPOA hosted the South African Ombudsman for a for a scoping meeting.	Stakeholder Engagement
DCAF	IPOA Chair, commissioners on August 24, 2023 met with the Geneva Centre for Security Sector Governance (DCAF) for a scoping meeting	Stakeholder Engagement
CAJ (Ombudsman)	Meeting DCAF in conjunction with IPOA on August 24, 2023.	Stakeholder engagement
PCAK	IPOA Senior Assistant Directors joined a Twitter space PCAK discussion on Legal Frameworks underpinning command responsibility for police superiors in Kenya on August 31.	Stakeholder engagement and outreach
Social Justice Centers Working Group	IPOA on August 30 participated in the event themed "Criminalize Enforced Disappearances" at the Mathare Social Justice Centre.	Dialogue Session
Non-State Actors- Haki Yetu Organization	Meeting on Witchcraft and abuse of the Elderly in Kilifi on August 11, 2023	Dialogue Session
NPS	IPOA Board Meeting with North rift Disciplined forces on August 25, 2023	Stakeholder engagement and outreach
NPS College- Kiganjo	IPOA Board & CEO on August 15 delivered a lecture to 751 senior police officers undergoing a promotional development course.	Stakeholder engagement and outreach
UNOPS	Visit to assess the state of the Authority's Data system on September 12, 2023	Stakeholder engagement
Ministry	IPOA on August 15, met the Joint Ministerial policy technical working committee to examine ministerial level administration gaps	Dialogue Session

Law Society of Kenya	IPOA joins LSK in the Annual Conference on August 16.	Stakeholder engagement and outreach
USIU	USIU Criminal Justice Club on September 15, visited IPOA and were addressed by officers from various IPOA Directorates	Stakeholder engagement and outreach
KNCHR	KNCHR North Eastern Regional office received a courtesy call from IPOA on September 16, 2023	Stakeholder engagement and outreach
KNCHR	Sensitization clinic and forums by IPOA and KNCHR on Complaints handling on September, 21	Stakeholder engagement and outreach
National Assembly	IPOA Board made its submissions to the National Dialogue Committee engaged in bipartisan talks at the Bomas of Kenya.	Dialogue Session
Non-State Actors- Ameru Heritage Forum	Sensitization of IPOA mandate and functions on August 16, 2023.	Stakeholder engagement and outreach
US Government	IPOA, on September 27, at its headquarters in Nairobi hosted United States Ambassador to Kenya Amb. Meg Whitman and covered areas of mutual interest.	Stakeholder engagement and outreach
Danish Refugee Council	Stakeholder engagement to enlighten participants on IPOA mandate on September 29, 2023	Stakeholder engagement and outreach
State Actors- Executive office of the President	IPOA Board on Sept 29 attended a consultative meeting between the NPS and the Executive Office of the President at the Kenya School of Government in Lower Kabete on Corruption	Dialogue Session
Non-state actors- Faraja	Faraja Foundation on October 5, met with IPOA to discuss Collaboration and Capacity building to prison officers and police officers.	Stakeholder engagement and outreach
Non-state actors- Mpesa Foundation	Meeting to discuss various areas of research on policing issues on October, 11, 2023.	Stakeholder engagement and outreach
Customer Service week	IPOA engaged the public during the Customer Service Week.	Stakeholder engagement and outreach
National Lands Commission	IPOA on August 17, participated in the workshop on Security and climate Justice	Stakeholder engagement and outreach
Parliament-Parliamentary Committee on Delegated Legislation	The IPOA Board on October 5, presented the Authority's General Operations Regulations to the Parliamentary Committee on Delegated Legislation	Dialogue Session
ODPP	IPOA Board in a bilateral meeting with the Director of Public Prosecutions.	Stakeholder engagement
Non-State Actors- Refugee Consortium	Meeting to discuss issues of Social, economic integration of refugees and mental wellness on October 13, 2023.	Stakeholder engagement and outreach

Nairobi Legal Awards	IPOA Legal Department garnered First Runner Up award in the Public Sector Legal Department of the Year Category, during the Nairobi Legal Awards	Stakeholder engagement
National Government CAJ (Ombudsman)	IPOA Board, management and staff participated in the BETA tree planting day IPOA joined the CC&IOs during the Huduma Ombudsman Week at the KICC grounds on November 20, 2023.	Stakeholder engagement Stakeholder engagement and outreach
NCAJ	IPOA Board participated in the inaugural Conference on SGBV on October 17.	Dialogue Session
Judiciary	Plea taking, mentions, judgments and sentencing of suspect ex-police officers. Various dates	Stakeholder engagement
UN	Meeting with the UN special rapporteur on November, 7 to discuss use of tech in law enforcement and facilitation of peaceful assemblies.	Stakeholder engagement and outreach
OHCHR	IPOA officers trained on the conduct of public inquiry into extrajudicial killing and enforced disappearances on November 20th	Stakeholder engagement
ODPP	Meeting to discuss strategies for fast-tracking of IPOA Casefiles under review on October 24, 2023	Stakeholder engagement
NPS- Training School	IPOA delivers lecture to officers in Kiganjo on November, The traffic and inspectorate department.	Stakeholder engagement and outreach

Source: (IPOA, 2023)

Appendix (V): Media Engagements and Blog News

	Media Institution	Details
1	All Media Houses	Press briefing on Criminalization of enforced disappearances
2	TV 47	Commissioner JM Waiganjo discussed the monitoring of police handling of Maandamano.
3	Radio Namlolwe	Mr Evans Okeyo interview
4	GBS TV	Commissioner Fatuma Interview on August 17
5	Press statement to all Media Houses	Press release on the killing of a Maseno University student
6	Press statement to all Media Houses	Press statement on the killing of police officers in Garissa
7	Press statement to all Media Houses	IPOA condemned an attack on officers in Mandera County
8	Press statement to all Media Houses	IPOA commended the Taskforce on National Police Service, the Kenya Prisons Service and the National Youth Service reforms for accomplishing its Terms of Reference
9	Press statement to all Media Houses	IPOA released a statement on the death of Mr Joshua Limo Arekou along Kabarak-Ravine Road

Source: (IPOA, 2023)



THE IPOA BOARD



Mrs. Anne Makori

Chairperson

Mrs. Anne Makori is the Chairperson of the Independent Policing Oversight Authority. She holds a Law Degree (LLB Hons) from the University of Nairobi, a Postgraduate Diploma from the Kenya School of Law, a Postgraduate Diploma in Human Resource Management and a Masters in Leadership. She is a Certified Public Secretary (C.P.S.) K., a Certified Professional Trainer and a Certified Professional Mediator.

Anne has a vast experience spanning over 20 years with exposure at both board and management levels. She has worked for the Government of Kenya, the media industry, the banking sector and legal practice specializing in civil litigation, conveyancing and corporate law. Mrs. Makori has also undertaken human resource consultancies at both local and international levels.

She is an experienced leader in strategy development and implementation, company secretarial, organizational review, performance management, culture and change management as well as business development having previously given oversight and leadership at different levels including serving as a General Manager in charge of business development, legal and human resources.

Mrs. Makori is a member of Law Society of Kenya (LSK), Institute of Certified Public Secretaries of Kenya (ICPSK) and the Institute of Human Resource Management (IHRM). She is also actively involved in community service in the areas of education, literacy and language development for small and marginalized community groups as well supporting Churches.





Dr. Jonathan Lodompui, PhD
Vice-Chairperson

Dr. Lodompui holds a PhD in Political Science and Public Administration with a bias in conflict transformation, a Master's Degree in International Relations and Diplomacy and a Bachelor's Degree in Public Administration and Political Science biased on reforms and transformational development all from the University of Nairobi. He also holds two Diplomas.

He has management experience in various organizations and in national consultancies in transformative development, peace building, conflict management and security matters. He has presented locally, internationally and contributed in academic journals including; Conflict Analysis and Mapping in Kenya, Impoverishment of the Pastoralists Groups in Kenya, Fathers are parents too, the Collapse of the EAC in 1977, the National interest of Tanzania, Samburu origins, Migrations and settlement and Internal and external conflict triggers.

He is the Vice Chairperson at IPOA, and the immediate former Director for the Enablers and Macros Directorate at the Kenya Vision 2030 Delivery Secretariat, which is charged with coordination of the implementation of infrastructure projects.

Prior, he worked with the Military as an Air Force Officer, the Child Fund as a Regional Coordinator and at the Teachers Service Commission as a Chief Research Officer. He also taught at various universities including the University of Nairobi, Technical University of Kenya, Africa Nazarene University and the United States International University.



Hon. John Waiganjo
Commissioner

Hon. John Waiganjo is an Advocate of the High Court with a Law Degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law. He was admitted to the Bar in 1996.

He represented the OI Joro Orok Constituency in Parliament between 2013 to 2017 where he was credited for making more than 360 presentations. In Parliament, he was a member of the

Departmental Committee on Justice and Legal Affairs where his name is synonymous with the Penal Code (Amendment) Bill and the Criminal Procedure Code (Amendment) Bill which sought to to abolish the death penalty. Championing for proper procedures to be followed during drafting and enactment of laws by various State agencies, Hon. Waiganjo supported the Parliamentary Committee on Delegated Legislation's rejection of PSV regulations developed by the National Transport and Safety Authority which had not been tabled in Parliament arguing that it was only Parliament that could make laws.

Hon. Waiganjo is also a Co-Convenor of the Kenya Parliamentary Human Rights caucus and a member Law Society of Kenya.

He is senior partner at J.M. Waiganjo and Company advocates, an avid sports fan and a black belt in Shoto Kan martial artist.

Hon. John Waiganjo is the Chairperson of the Finance and Administration Board Committee.



Ms. Fatuma Mohamud
Commissioner

Fatuma is a gender and governance specialist who holds a Masters and Bachelor's Degree in Gender and Development Studies from the University of Nairobi. She has over 20 years experience in policy-related development issues, policy formulations, dealing with stakeholders, donor organizations and local communities.

She is a trained mediator with expertise in fostering peaceful coexistence, conflict management and national cohesion. She is the founder of the Women Centre for Peace and Development, an NGO that empowers marginalized women in peace, security and education through economical and political participation in the northern Counties of Kenya. She is knowledgeable of the relevant national and international gender and human rights instruments, convention and legislation.

Fatuma was a Commissioner with the National Cohesion and Integration Commission and also served as a part time lecturer at the Egerton University's Institute of Women Gender and Development Studies. She is a member of the National Women Steering Committee which advocates for the implementation of the two-third constitutional gender rule. She also served at the Barclays Bank (K) Ltd. in several capacities. She chairs the Communication and Outreach Committee of the Board.





Ms. Doreen Muthaura, MBS
Commissioner

Ms. Muthaura is an advocate of the High Court of Kenya of over 15 years standing, an expert in Legislative Drafting, Law Reform, Policy Formulation and evidence based Regulatory Impact Assessment (RIA).

She holds Legum Magister, (Master of Laws—LLM) with Distinction from the University of London, Law Degree (LLB Hons.) from Moi University, a postgraduate Diploma in Legal Studies from the Kenya School of Law, a Postgraduate Diploma in Legislative Drafting from the Royal Institute of Public Administration (RIPA – International) London, a Postgraduate in Evidence Based Policy Formulation and Translating Policy into Legislation from RIPA International London, Certificate in Effective Governance, Leadership and Integrity from the Griffith University, Queensland Australia amongst other professional and academic training.

Ms. Muthaura has served the public with distinction in various capacities. She was the Vice Chairperson and Commissioner at the Kenya Law Reform Commission, from 2013 to 2018. At the KLRC Ms Muthaura chaired the Committee on Law Reform, Policy Formulation and Legislative Services, spearheaded and drafted the first Legislative Process Guide in Kenya, participated in the drafting of over 60 model laws for County Governments customization and adoption, developed several Government policies and other legal instruments.

She is a Law Lecturer and has trained County Attorneys and other senior Government officers.

Ms. Muthaura worked for the Commission for the Implementation

of the Constitution (CIC) from 2011. At the CIC she participated extensively in drafting all laws required by the Fourth Schedule to the Constitution.

Ms Muthaura was instrumental in drafting the National Police Service Act, National Police Service Commission Act, Independent Policing Oversight Authority Act, Kenya Defence Forces Act, Power of Mercy Act, National Security Council Act, National Intelligence Service Act, amongst others.

She is also a Parliamentary Counsel having worked for the Office of the Attorney-General, State Law Office, Legislative Drafting Department. At the AG Chambers, Ms. Muthaura drafted several legal instruments, Bills and subsidiary legislation and offered high profile legal and legislative advice to the Government of Kenya.

She has participated in various Taskforces and Committees. She was a member of the Taskforce on the Review of the Mandatory Nature of the Death Penalty in Kenya. Ms. Muthaura has also undertaken Law Reform and Legislative Drafting Consultancies at both local and international levels.

She is a Member of the Law Society of Kenya (LSK), Member of the East African Law Society, Member of the Commonwealth Association of Lawyers, Member of Commonwealth Association of Legislative Counsel (CALC), Member of Chevening Scholars Alumni, Member of the Federation of Women Lawyers Kenya Chapter FIDA-K, Member of the PCAK, and an Australian Award Fellow.

Ms. Muthaura is also actively involved in community service in the areas of human rights, education as well supporting women, churches and other charity organizations.

At the IPOA, Ms. Muthaura is the Chairperson of the Human Development Committee. Chairperson of the Ad-Hoc Committee on IPOA Regulations. Member of the Communications and Outreach Committee. Member of the Finance and Administration Committee, among others.



Dr. Walter Owen Ogony
Commissioner

Dr. Ogony, a distinguished medical practitioner, is a former Chief Medical Specialist at the Kenyatta National Hospital and Assistant Director of the Surgical Division. He has served in Public Service for 35 years, including 27 at Kenyatta National Hospital where he rose to the Chief Specialist position.

He holds a Masters Degree in Medicine from the University of Nairobi, Postgraduate Diploma from University of London, and Fellowship of the Eastern Africa College of Ophthalmologists. He is a registered and licenced member of the Medical Practitioners and Dentists Board and also a member of the Kenya Medical Association and Ophthalmological Society of Kenya.

He is vastly experienced in medical practice having initially worked as a general practitioner, then later as a specialist, medical education and management. He chaired and also sat as a member of several taskforces and committees of the Kenyatta National Hospital while in service.

He has attended several courses including, Senior Management Course at the Kenya School of Government, Corporate Governance, BIDE Performance Contracting, Industrial Relations at F.K.E and Trustee Development Programme Kenya. He is a past Chair and member of the Board of Governors of Sidindi Secondary School and a past member of the Nairobi Health Management Board.

In 2012, the President awarded Dr. Ogony the Order of the Grand Warrior (OGW) for his exemplary service to the nation.



Dr. Praxedes Tororey
Commissioner

Dr. Praxedes Tororey holds a Masters degree in Women’s Law from the University of Zimbabwe and is pursuing another Masters in Diplomacy and Foreign Policy at Moi University.

She has a Bachelor of Laws (LLB); University of Nairobi, Diploma in International Environmental Law-making and Diplomacy; University of Joensuu, Diploma in Women’s Law and a Diploma in Law from the Kenya School of Law, Certificates in Management and Strategic Reform of Electoral Processes, Legal Audits, Legislation Drafting, Mediation, Arbitration, Conflict Management and Dispute Resolution, Strategic Leadership Development Programme and Corporate Governance.

Praxedes has over 30 years of public service having worked as

a Magistrate in Narok, Nanyuki, Karatina and Machakos Law Courts.

She participated in the development of the Judiciary Bench Book for Magistrates in criminal proceedings. She also developed a training manual on application of Human Rights Instruments in Courts by judicial officers.

She served as an in-house General Counsel with a State Corporation and Constitutional Commission in Public sector management, constitutional development, administration of justice, human rights, devolution, policy and legislative drafting, elections management, management of forests and corporate governance including development of national anti-corruption frameworks.

She was Director, Legal and Public Affairs at Independent Electoral and Boundaries Commission (IEBC). Among other achievements, she supported the transition of Kenya’s electoral management body from ECK, IIEC to the IEBC, developed the Referendum Regulations, 2010 and the Referendum Media Guidelines of the same year.

Dr. Tororey also served as the Corporation Secretary and Head of Legal Services at the Kenya Forest Service. Here, she helped develop the Board Code of Conduct, Code of Conduct for disciplined officers, four (4) subsidiary legislations under the

Forest Act and a litigation strategy for the Service.

She also trained forest officers in prosecutions and oversaw their Gazettement.

She is a member of the International Commission of Jurists (Kenya Chapter), Law Society of Kenya, FIDA-Kenya and Kenya Women Judges Association, Associate Member of the Chartered Institute of Arbitrators, Member, Consolata Friends Association (Flora Chapel Branch), Vice Chairperson, One More Day for Children and a life member of the Red Cross Society of Kenya.

She has undertaken various leadership responsibilities including; Chairperson, Review of Electoral Laws Taskforce and Referendum Technical Committee (IEBC), member to the Taskforce on Review of Legal, Policy and Institutional Framework for fighting Corruption in Kenya, 2015, Secretary, Legal Reforms, Electoral Code of Conduct and Compliance Committee (IEBC), Taskforce Member, National Steering Committee on Devolved Government; Chairperson, Court Users Committee, Registrar of Titles, Ministry of Lands, Past Secretary, Jurist of the Year – International Commission of Jurists (ICJ).

Dr. Tororey is a member of the Technical Committee of the Board.

IPOA Key Results Areas

IPOA Independent Policing Oversight Authority

01
Police Accountability
KRA ONE

KRA TWO
02
Stakeholder Cooperation & Complementarity
KRA TWO

03
Research & Information Management
KRA THREE

KRA FOUR
04
Institutional Capacity
KRA FOUR

IPOA *in a nutshell*

THE IPOA FUNCTIONS

- 1. To investigate deaths and serious injuries caused by Police action:** IPOA investigates deaths and serious injuries arising from Police action and recommends disciplinary action or prosecution to prevent impunity and enhance accountability within the NPS.
- 2. To investigate Police misconduct:** IPOA receives complaints from members of the public and Police on Police misconduct and undertakes independent investigations. IPOA can also initiate investigations on its own motion and may refer cases to appropriate bodies including seeking the courts intervention to have its recommendations implemented.
- 3. To monitor, review and audit investigations and actions by Internal Affairs Unit of the Police:** IPOA oversees the work of the Internal Affairs Unit (IAU) of the Police to independently verify that the internal Police system deals with complaints against officers fairly and effectively. The Authority can take over investigations if not satisfied with IAU's intervention.
- 4. To conduct inspections at Police premises:** This seeks to ensure that Police premises meet basic predefined standards and that of suspects and detainees is in line with the Constitutional principles.
- 5. To monitor Police operations affecting members of the public:** IPOA independently scrutinizes policing operations affecting members of the public to ensure policing is conducted for the benefit of the people of Kenya. Where excessive use of force and abuse of power is detected, independent investigations and remedial action is recommended.
- 6. To review the functioning of the internal disciplinary process:** IPOA monitors internal Police disciplinary processes to ensure fairness and effectiveness and may conduct surveys to assess improvement in Police internal accountability mechanisms.
- 7. Reporting:** IPOA is required to prepare a performance report every six months and an annual report to inform the public of its activities and provide recommendations for improvement of the functioning of the NPS.

FREQUENTLY ASKED QUESTIONS

1. Is IPOA part of the Police? IPOA is not part of the National Police Service. It is an independent authority established under the Independent Policing Oversight Authority Act (No. 35 of 2011) to provide for civilian oversight over the work of the Police in Kenya. Article 244 of the Constitution requires the Police to strive for the highest levels of the discipline and professionalism: promote and practice, transparency and accountability in execution of their duties. Under the law, IPOA holds them accountable to this standard.

2. Does IPOA take complaints directly from the public? Yes, individuals and organisations who have specific complaints regarding Police action or conduct are free to make formal complaints to IPOA for investigation.

3. How do I file a complaint? A complaint can be filed through a visit to the IPOA offices, a telephone call, the IPOA website, a letter or email. You can also dial the toll-free number 1559 to lodge your complaint.

4. What happens after my complaint is received? All complaints received are processed through the Complaints Management System and necessary action scheduled and undertaken by the complaints team which comprises investigative and legal teams.

5. Does IPOA have capacity to investigate all complaints? Though IPOA is continually building human resource and technical capacity, the Authority endeavours to attend to all complaints within a reasonable time period. Complaints that fall outside the IPOA mandate area may be forwarded to the Internal Affairs Unit of the National Police Service or to a responsible officer for appropriate action. In every case, effort will be made to resolve the issue and notify the complainant.

6. What happens to an officer who is found culpable? IPOA has power to recommend prosecution and/or disciplinary action for an officer who is found to have violated the law or acted in a manner that brings disrepute to the National Police Service. IPOA may also recommend a change in process or procedures of the National Police Service.

7. What is the responsibility of the National Police Service Commission and the Office of the Inspector General? The National Police Service Commission (NPSC) is a constitutional body established under Article 246 of the Constitution. The NPSC shall recruit and appoint persons to hold offices in the service, confirm appointments, and determine promotions and transfers within the National Police Service. The Inspector General (IG) is the overall commander of the National Police Service exercising independent control and management of the service. The IG is assisted by two deputies in-charge of the Kenya Police and the Administration Police.

8. What can I complain about? IPOA receives complaints relating to Police misconduct and criminal action or inaction by the Police.

9. Can Police themselves raise complaints with IPOA? Yes, Police officers can record formal complaints with IPOA regarding misconduct by their colleagues or superiors.

10. What constitutes the functions and responsibilities of IPOA? IPOA's functions and responsibilities are spelt out in Section 6 of the Independent Policing Oversight Authority Act.

.....**Now You Know.**

**You can lodge a
complaint against
or compliment a
police officer
direct to IPOA by
dialling 1559 toll
free***

Or by emailing: complaints@ipoa.go.ke

* Calls can be received during working hours and are free of call charges



**Guarding
Public
Interest in
Policing**

