



PERFORMANCE REPORT JULY - DECEMBER 2021





IPOA photo: IPOA Chairperson Anne Makori together with CEO Elema Halake and Ag. Director Legal Services Festus Kinoti hosting representatives from the International Committee of the Red Cross (ICRC) Umazi Malingi, Anne Kiliomo (extreme left seated) and Richard Philbin (extreme right), Nairobi on 4th November, 2021.

Main cover photo: First Lady HE. Margaret Kenyatta signing the visitors book during the launch of the POLICARE victim centered programme, Nairobi on 13th October 2021. Looking on is IPOA Chairperson Mrs. Anne Makori and other dignitaries.

Back cover: The IPOA Board seated L-R Commissioner Doreen Muthaura, Dr. Jimmy Mwithi, Chairperson Anne Makori, Dr. Praxedes Tororey and Vice Chairperson Dr. Jonathan Lodompui. Standing L-R: CEO Elema Halake, KSG Consultant, Commissioners Hon. JM Waiganjo and Dr. Owen Ogony, during a HR Instruments working retreat in Naivasha on 10th September, 2021.





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JULY - DECEMBER 2021

Waweza kuandikisha lalamishi lako dhidi ya utendakazi wa polisi kwa IPOA bila malipo kwa kupiga nambari 1559

Au kwa kutuma barua pepe kwa: complaints@ipoa.go.ke

* Huduma hii inapatikana kuanzia saa mbili asubuhi hadi saa kumi na moja
jioni Jumatatu hadi Ijumaa.



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ABBREVIATIONS AND ACRONYMS

APS	Administration Police Service
CIC	Case Intake Committee
COVID	Corona-Virus Disease
EACC	Ethics and Anti-Corruption Commission
ECM	Enterprise Content Management
ERP	Enterprise Resource Planning
IAU	Internal Affairs Unit
ICT	Information and Communication Technology
IEC	Information, Education and Communication
KPS	Kenya Police Service
NPS	National Police Service
ODPP	Office of the Director of Public Prosecutions
SMS	Short Messages Service
SOP	Standard Operating Procedures
SSO	Service Standing Orders
UNOPS	United Nations Office for Project Services
USSD	Unstructured supplementary service data



CHAIRPERSON'S STATEMENT

The Independent Policing Oversight Board is delighted to present the Performance Report for the period July - December 2021.

The Authority's mandate of holding the Police accountable to the public in the performance of their functions is anchored in Article 244 of the Constitution. The Article affirms that the National Police Service shall strive for professionalism and discipline, and shall promote and practice transparency and accountability. I am pleased to announce the strides the Authority has made in this pivotal role of policing oversight towards realization of this constitutional role.

Since inception, the Authority has received and processed 20,979 complaints and concluded 3,437 investigations. Further, 17 convictions have been made while 141 case files were before courts as at 31st December 2021. In addition, the Authority monitored 414 police operations,

inspected 2,808 police premises and facilities across the country and consequently made various recommendations to the NPS and other relevant state actors for improvement of the Service. The uptake of these recommendations has been very commendable both at the station and at the NPS leadership levels.

The Authority set out to enhance its visibility and awareness of its mandate and key functions among the general public and key stakeholders through a set of planned activities.

The Authority planned and undertook meetings of the Board with the US officials, EACC/KLIF, GIZ, IMLU, NCIC, Rural Women Peace Link (RWPL) project launch in Uasin Gishu, WPA, ICRC, IEBC, Human Rights Agenda, NPS, NPSC, Coffey International, Kisii 160 Girls Project, FIDA, UN Resident Coordinator, OHCHR, IJM, ICJ, Missing Voices, the Senate and HAKI Africa among others. These engagements sought to strengthen the existing cooperation between the Authority and the various stakeholders thereby expanded public awareness space and shaping public opinion in the society.

On behalf of the Board, I would like to appreciate the staff and the Authority's Board for the dedication towards their work that has enabled the Authority record another period of great achievement. I would also like to assure the public and other stakeholders of the Authority's continued commitment towards realization of its mandate.

Mrs. Anne Makori, EBS
Chairperson





DIRECTOR / CHIEF EXECUTIVE OFFICER'S STATEMENT

This being the third year of implementation of the Strategic Plan 2019-2024, the Authority focused more on achieving the targets set out in the plan. In the period under review, the Authority received and processed 1,489 complaints, conducted 415 investigations, inspected 289 police facilities and monitored 22 police operations.

The US Government, through UNOPS and INFOGAIN consultants, rolled out the Enterprise Content Management (ECM) Phase II initiative in order to strengthen partnerships and make it easier to fully automate business operations. The Phase II project will include a review of ICT infrastructure, the establishment of a secondary data center, ECM enhancements, ERP implementation, SMS & USSD implementation, and Power Business Intelligence implementation.

The Authority also facilitated information dissemination through various media outlets including The Star, Standard Media, KBC, KTN, NTV, Capital FM, Radio Salama, Africa News, TV47, Radio Maisha, Washington Post, Deutsche Welle (DW), Standard Media, amongst other media outlets. This included both physical interviews and disseminated press statements.

To enhance visibility, the Authority designed and printed Information, Education and Communication (IEC) materials, which were distributed during all Authority engagements and outreach activities. Further, in response to increased interest on the Authority's progress in executing its mandate, it organized and facilitated press statement releases and media interviews as circumstances demanded. The Authority's digital platforms - the official website and social media accounts - were regularly updated to ensure internal and external publics are kept abreast with progress of the key activities and development.

The Authority's approved budget for FY2021/22 was Kshs.949.76M. However, the budget was reduced by Kshs.6M to Ksh.943.76M in supplementary estimates 1 due to delay in recruitment for vacant positions. As at 31st December 2021, IPOA had received Ksh.461.63M (49%) in the form of exchequer release from the National Treasury and had absorbed 44% (Ksh.419.1M) of the received funds.

I would like to assure the Board and our stakeholders of our commitment in offering quality services. I also extend my appreciation to the staff members and commend them for the good work they have done for the past six months.

Elema Halake (SS)
Director/ Chief Executive Officer





EXECUTIVE SUMMARY

Between July - December 2021, the Authority received **1,489** complaints and processed them through investigation, monitoring, inspections of the mentioned police facilities and referral to other agencies for action based on the nature of complaints. These complaints were received from members of public, police officers, state and non-state organizations. Other incidents of police misconduct that were considered of high interest to the public were taken up on own motion (police misconduct incidences taken up by the Authority on its own initiative).

The Authority also conducted **415** investigations. Out of these, **116** investigation cases were forwarded to the ODP for action; while **141** cases were before courts as at 31st December 2021. In addition, the Authority conducted **289** inspections in police premises and detention facilities, and monitored **22** Police Operations affecting members of the public. Further, recommendations were made to the Service and other relevant actors for action as per the Authority's constitutive Act [Sec. 6(k)].

To enhance visibility, the Authority designed and printed IEC materials, which were distributed during all Authority's engagements and outreach activities. Further, in response to increased interest on the Authority's progress in executing its mandate, it organized and facilitated press statement releases and media interviews as circumstances demanded. The Authority's digital platforms - the official website and social media accounts - were regularly updated to ensure internal and external publics were kept abreast with progress of the key activities and developments.

The Authority also developed two policy briefs; one being police infrastructure and detainee welfare and made some recommendations among them to the National Assembly, through the Departmental Committee on Administration and National Security to come up with a National Government - Police Infrastructure Development Fund. This Fund, just like the National Government-Constituency Development Fund, should be for improvement, modernization and building of new Police Service facilities. The other policy brief entailed murders and suicides in the National Police Service (NPS), which recommended strategies to curb the increasing cases of murder and suicide within the Service.

The Authority's approved budget for FY2021/22 was Ksh.949.76M. However, the budget was reduced by Kshs.6M to Ksh.943.76M in supplementary estimates 1 due to delay in recruitment for new officers to replace those who exited employment. As at 31st December 2021, IPOA had received Ksh.461.63M (49%) in the form of exchequer release from the National Treasury and had absorbed 44% (Ksh.419.1M) of the received funds.

The Authority recommends that due to the integration of KPS and APS, the IG should ensure that all APS officers undergo a mass and rigorous conversion course to make them conversant with the necessary Laws and Police procedures to enable them to carry out all policing duties competently. Other considerable recommendations include among others; Adequate Resource Allocation in the Service, Fast tracking the gazettement of former Administration Police Posts to Stations and issuance of sufficient new police uniforms.





1. INTRODUCTION

1.1 Background

The Independent Policing Oversight Authority is established pursuant to the Independent Policing Oversight Authority Act (No. 35 of 2011). Its main function is to provide for civilian oversight over the work of the Police.

The objectives of the Authority as set out in Section 5 of its constitutive Act are to:

- (a) Hold the Police accountable to the public in the performance of their functions;
- (b) Give effect to the provision of Article 244 of the Constitution that the Police shall strive for professionalism and discipline and shall promote and practice transparency and accountability; and
- (c) Ensure independent oversight of the handling of complaints by the Service.

In accordance with section 30 of the IPOA Act; the Authority should submit to the Cabinet Secretary, at least once in every six months, a report of the performance in its functions, making such recommendations as it may consider necessary, and the Cabinet Secretary shall, within 14 days after receiving such report, cause it to be published and laid before the National Assembly. This Report complies with the above-mentioned statutory requirement.

1.2 Principal Functions

The Authority's principal functions as laid out under section 6 of the Authority's Act are to:

- a) Investigate any complaints related to disciplinary or criminal offences committed by any member of the National Police Service, whether on its own motion or on receipt of a complaint, and make recommendations to the relevant authorities, including recommendations for prosecution, compensation, internal disciplinary action or any other appropriate relief, and shall make public the response received to these recommendations;
- b) Receive and investigate complaints by members of the Police Service;
- c) Monitor and investigate policing operations affecting members of the public;
- d) Monitor, review and audit investigations and actions taken by the Internal Affairs Unit of the Police Service in response to complaints against the Police and keep a record of all such complaints regardless of where they have been first reported and what action has been taken;
- e) Conduct inspections of Police premises, including detention facilities under the control of the Service;
- f) Co-operate with other institutions on issues of Police oversight, including other State organs in relation to services offered by them;
- g) Review the patterns of Police misconduct and the functioning of the internal disciplinary process;
- h) Present any information it deems appropriate to an inquest conducted by a court of law;
- i) Take all reasonable steps to facilitate access to the Authority's services to the public;
- j) Subject to the Constitution and the laws related to freedom of information, publish findings of its investigations, monitoring, reviews and audits as it seems fit, including by means of the electronic or printed media;
- k) Make recommendations to the Police Service or any State organ;
- l) Report on all its functions under its Act or any written law; and
- m) Perform such other functions as may be necessary for promoting the objectives for which the Authority is established.





1.3 Vision

A transformative civilian oversight Authority that promotes public trust and confidence in the National Police Service.

1.4 Mission Statement

To conduct independent and impartial investigations, inspections, audits and monitoring of the National Police Service to enhance professionalism and discipline of the Service.

1.5 Motto

Guarding Public Interest in Policing.

1.6 Core Values

- Independence
- Integrity and Accountability
- Impartiality
- Professionalism
- Accessibility

2. POLICE ACCOUNTABILITY

As a civilian oversight body, the Authority executes various functions towards ensuring police accountability. These include receiving and processing complaints on police misconduct, conducting independent investigations, inspecting police premises including police lock-up facilities and monitoring of police operations affecting members of the public.

2.1 Complaints Management

The IPOA Act No. 35 of 2011 requires the Authority to ensure independent oversight of the handling of complaints against the NPS. The Authority executed this function through receipt and processing of complaints lodged by members of the public and police officers. This is accomplished through independent cross-examination of all complaints lodged to assess any involvement of members of the NPS or otherwise.

The IPOA Act provides that the Authority may receive and investigate complaints related to disciplinary or criminal offences committed by members of the Police Service when;

- a. Reported by members of the public.
- b. Reported by members of the NPS.
- c. On the Authority's own motion.

2.1.1 Complaints Received

During the period July to December 2021, IPOA received and processed 1,489 complaints ranging from death from police action, enforced disappearance, sexual offences, and abuse of office, physical assault and arbitrary arrests among others. The complaints were received through walk-ins, letters, telephone calls, social media, emails, the Authority's website, outreach activities, among other modes across the Authority's offices.



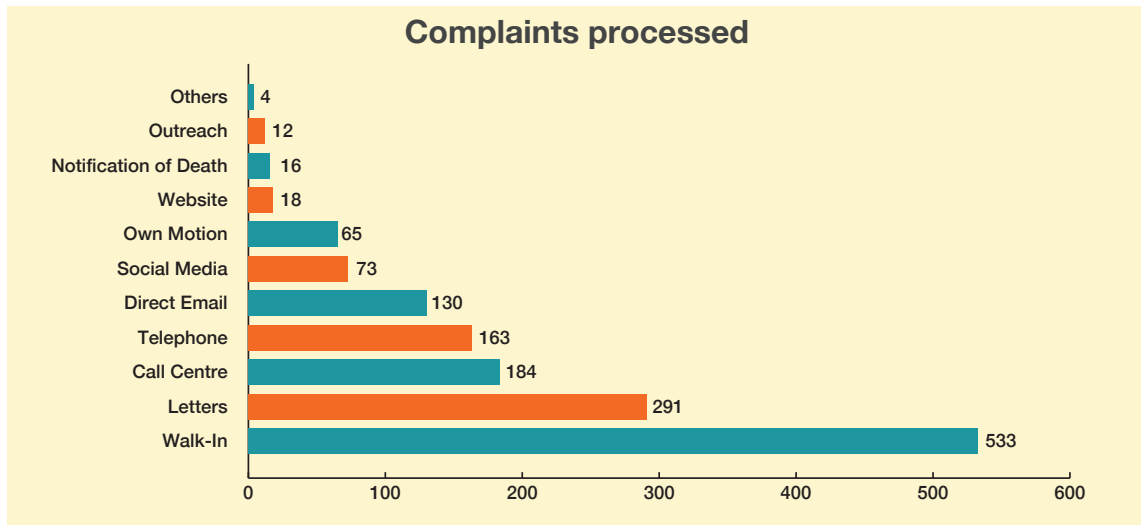


Figure 1: Complaints received and processed

Source: (IPOA, 2021)

2.1.2 Source of Complaints

The complaints were received from members of public, police officers, state and non-state organizations¹. Other incidents of police misconduct considered of high interest to the public were taken up on own motion. Own motion complaints are police misconduct incidences taken up by the Authority on its own initiative. Such complaints are largely highlighted on media (mainstream or social) and have high public interest. The Authority also makes follow up on such complaints through reaching out to the source or the complainants. The sources of complaints during the period are presented in figure 2 below:

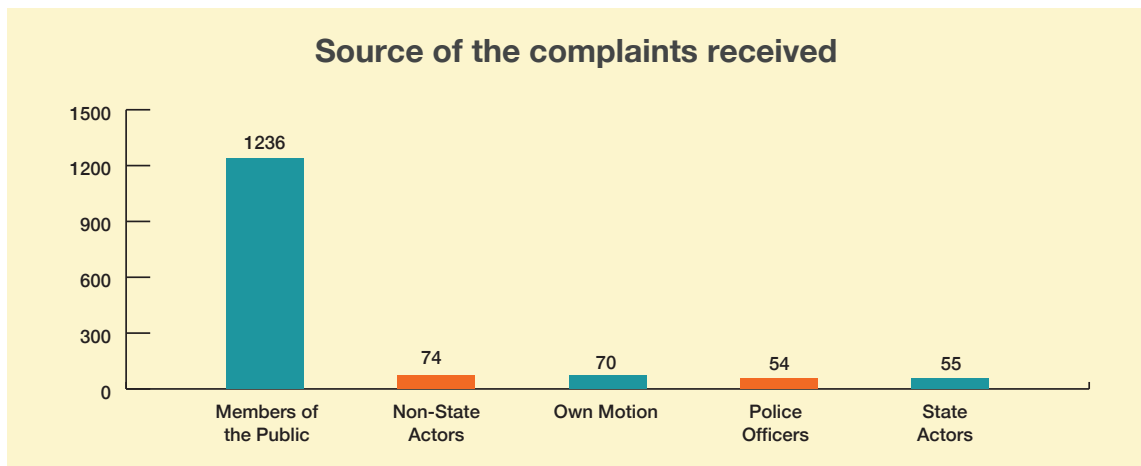


Figure 2: Source of the complaints received

Source: (IPOA, 2021)

2.1.3 Nature of Complaints Received

The Authority handled Complaints of varied nature with majority of these complaints (456) being on police inaction followed by police abuse of office and Physical Assault Causing Serious Injuries. The table below shows the nature of the complaints received and processed.

¹ The Non-state organizations who lodged complaints with the Authority include KHRC, MUHURI, KAYOLE, and SOCIAL JUSTICE





Nature of Complaints	Number Received
Police Inaction	456
Abuse of Office	235
Physical Assault Causing Serious Injuries	143
Harassment	139
Death from Police Action	68
Corruption/ Extortion	65
Wrongful Detention/Arbitrary Arrest	57
Physical Assault Causing Non-Serious Injuries	45
Threats to Life	40
Administrative Issues	31
Detention of Exhibits/Property	29
Death in Custody	25
Matters of Civil Nature	21
Shooting Causing Injuries	20
Non-mandate Issues	18
Contempt of Court Order	17
Malicious Prosecution	17
Sexual Offences	17
Enforced Disappearance	16
Destruction of Property	13
Refusal to Refund Cash Bail	8
Other forms of police notifications	5
Unlawful Discharge of Firearm	3
Use of Obscene/ abusive language	1
Total	1,489

Table 1: Nature of complaints received

Source: (IPOA, 2021)

2.1.4 Complaints Processing

The Authority processed these complaints through a Complaints Intake Committee (CIC). The committee made recommendations for investigations, inspections, monitoring and also referred to other state agencies for further action depending on the nature of the complaint. Some of the complaints either were closed or resolved using alternative complaints resolution methods.

The table below shows the different ways in which complaints received were processed in the period under review.

Method of Resolve	Complaints
Preliminary inquiry conducted ²	574
Complaints referred to investigations	330
Complaints closed (due to withdrawal of complainants, matter before court, not actionable, insufficient information, resolved)	277

² Ongoing visits to respective stations, interviewing clients and fact-finding to determine the nature, resolve mild complaints, and refer the rest for action depending on the subject matter.





Complaint recommended for inspections and monitoring	128
Complaints referred to NPS	109
Complaints referred to DCI	35
Complaints cases referred to IAU	15
Complaints referred to NPSC	13
Complaints referred to other agencies (EACC, CAJ, NLC, NTSA, RBA) among others	8
TOTAL	1,489

Table 2: Complaints processed

Source: (IPOA, 2021)

2.1.5 Internal Affairs Unit (IAU)

The Internal Affairs Unit of the National Police Service (NPS) is mandated to promote highest standards of professionalism and discipline within the Service by ensuring that there is compliance with constitutional standards of human rights and fundamental freedoms. In view of the foregoing, the Authority and the Unit are expected to have effective and efficient complaints handling mechanism against and by the members of the National Police Service.

2.1.6 Complaints Referred to IAU

During the reporting period, the Authority referred fifteen (15) complaints to the Internal Affairs Unit of the Police.

2.2 Counselling and Psychosocial Support

Between July - December 2021, the Authority offered psycho-social support to 228 clients (107 male, 121 female). Out of these 36 (15 male, 21 female) were either complainants or witnesses while, 192 (92 male, 100 female) were IPOA members of staff. All these Staff and members of the public were supported through provision of individual counselling services, psycho-education forum or in-group support.

2.3. Investigations of Police Misconduct

Section 6 of the IPOA Act provides the functions of the Authority to include investigating complaints relating to disciplinary or criminal offenses committed by any member of the NPS whether on it is on motion or on receipt of a complaint, and make recommendations to the relevant authorities. Further, the Authority has the mandate to receive and investigate complaints by members of the Service. Additionally, Section 25 (1) mandates the Authority to investigate any death or serious injury including death or serious injury while in Police custody, which are the result of Police action or caused by members of the Service while on duty.

2.3.1 Investigations Conducted

In the period under review, the Authority completed 415 investigations. Out of these, 76 cases were recommended for closure while 116 case files were forwarded to the ODPP for action. As at 31st December 2021, 141 cases were before courts out of which One Hundred and Eighteen (118) were those investigated directly by the Authority while the other twenty-three (23) were



being monitored having been investigated by the police. 5 convictions were made during this period leading to 17 convictions since inception of the Authority.

2.3.2 Cases before Courts

As at 31st December 2021, 141 case files on police misconduct were before courts. The table below gives detailed information on the case files before courts.

	IPOA FILE No.	Charges	Accused	Court
1	645-INV-NAIROBI-C-218-2017	Rape	PC Anthony Ongere	Milimani Law Court
2	0024/INV/KIKUYU/2016/C/270	Unlawful wounding	PC Kipkorir Tanui	Limuru Law Court
3	0042-INV-NYANDARUA-2015-OM-1035	Manslaughter	APC Samuel Chege & APC Jackson Letitia	Nyahururu Law Court
4	104-INV-NAIROBI-2014-C-369	Inquest	None	Makadara Law Court
5	IPOA/INV/0373-2021	Murder	CI Samuel Mwangela	Milimani High Court
6	IPOA/INV/02209-2018	Murder	SSgt John Otieno	Mombasa Law Court
7	IPOA/INV/0124-2020	Inquest	None	Marilla Law Court
8	IPOA/INV/0040-2019	Murder	PC David Monger	Milimani High Court
9	IPOA/INV/2086-2018	Inquest	None	Theca Law court
10	IPOA/INV/0719-2017	Grievous harm	CPL Hamilton Mwangura Kisaka	Milimani Law Court
11	002-INV-NAROK-OM-124-2015	Murder	Julius Dikiri	Milimani High Court
12	243-INV-NRB-C-1337-2014	Murder	Patrick Thurinira	Milimani High Court
13	0124-INV-NAIROBI-2014-OM-77	Inquest	None	Milimani Law Court
14	IPOA/INV/0053-2017	Inquest	None	Mumias Law Court
15	023-INV-NBI-C-189-2016	Abduction in order to murder	PC Francis Githonga, PC Samuel Makori and PC Carlistus Apalia	Makadara Law Court
16	091-INV-NRBI-C-2081-2015	Assault causing harm	PC Julius Cheruiyot	Ngong Law Court
17	IPOA/INV/1313-2018	Grievous Harm	Sgt. Martin Mbugua	Machakos Law Court
18	IPOA/INV/1282/2018	Grievous harm	APC Geoffrey Chege	Kikuyu Law Courts
19	IPOA/INV/1760-2018	Grievous Harm	PC Francis Mutunga	Naivasha Law Court
20	IPOA/INV/0167-2020	Murder	PC Dancun Ndiema	Milimani High Court



	IPOA FILE No.	Charges	Accused	Court
21	IPOA/INV/0252-2020	Murder	IP Daniel Musau and CPL Robert Mwangi Kibororo	Milimani High Court
22	IPOA/INV/0020-2016	Inquest	None	Milimani Law Court
23	0280-INV-ISIOLO-2015-C-306	Inquest	None	Isiolo Law Court
24	0041-INV-KIambu-C-2014-107	Inquest	None	Kiambu Law Court
25	IPOA/INV/1924-2018	Grievous harm	Rex Okhato	Eldoret Law Court
26	0073/NAIROBI/2015	Murder	Harrison Mwa and five others	Nyahururu High Court
27	103-INV-MACHAKOS-C-1380-2015	Grievous Harm	George Kinuthia	Kangundo Law Court
28	127-INV-MURANG'A-C-794-2014	Grievous Harm	George Anyonje	Murang'a Law Court
29	002-INV-NAROK-OM-124-2015	Unlawful wounding	Moses Purkire and Samuel Kishoian	Milimani Law Court
30	006-RR-MACHAKOS-1067-2016	Murder	Alfred Kasina Mwangi	Murang'a High Court
31	006-RR-MACHAKOS-1067-2016	Murder	Stephen Lelei and Fredrick Leliman	Machakos High Court
32	312-INV-MURANG'A-C-749-2016	Grievous harm	John Muchangi and Mohamed Godana	Murang'a High Court
33	079-INV-LAIKIPIA-C-219-2014	Inquest	None	Nyahururu Law Court
34	IPOA/INV/1286/2018	Grievous harm	John Githinji and Jilo Kitasi	Embu Law Court
35	091-INV-NRBI-C-2018-2018	Murder	Amos Okoth	Milimani Law Court
36	188-INV-MURANGA-2154-C-128	Murder	Hillary Nyatodo	Murang'a High Court
37	IPOA/INV/0927/2019	Inquest	None	Kakamega Law Courts
38	IPOA/INV/0214-2020	Grievous harm	PC Jibril Mohamed and PC Dennis Mungai	Bungoma Law Court
39	-1-INV(KSM)-KAKAMEGA-1-2017	Inquest	None	Kakamega Law Courts
40	263-INV-BUNGOMA-C-170-2015	Murder	PC Dennis Odhiambo	Bungoma High Court
41	IPOA/INV/0001/2019	Murder	PC Francis Iyaya and 3 others	Bungoma High Court
42	IPOA/INV/0256/2019	Murder	APC Patrick Nyapara	Kakamega High Court
43	IPOA/INV/01642/2018	Grievous harm	PC David Ochieng'	Kakamega Law Courts
44	341-INV-KAKAMEGA-C-1637-2016	Grievous harm	CPL Masai Masika	Kakamega Law Courts





	IPOA FILE No.	Charges	Accused	Court
45	IPOA/INV/0431/2020	Inquest	None	Kakamega Law Courts
46	081-INV-SIAYA-C-582-2016	Murder	APC Lotugh Ang'orita	Kisumu Law Courts
47	IPOA/INV/1740/2018	Assault causing harm	PC Hussein Issack	Bondo Law Courts
48	IPOA/INV/1740/2018	Giving false information	PC(W) Sarah Sanaipei	Bondo Law Courts
49	IPOA/INV/0110/2019	Inquest	None	Bondo Law Courts
50	008-INV-MUMIAS-2016-C-249	Inquest	None	Kisumu Law Courts
51	IPOA/INV/1792/2018	Inquest	None	Ogembo law Courts
52	IPOA/INV/0253/2019	Grievous harm	PC Raymond Barasa, PC Humphrey Ochieng and PC Daniel Njoroge	Kisumu Law Courts
53	IPOA/INV/0898-2017	Murder	APC Esther Nyangara	Homabay High Court
54	IPOA/INV/00466/2019	Inquest	None	Ndhiwa Law Court
55	IPOA/INV/01177/2018	Murder	IP Michael Onchango, PC Silas Anyira, PC Bernard Maritim, PC Edwin Moenga, PCS Teven Owino and PC Wycliffe Cheptoo	Homabay High Court
56	IPOA/INV/0465/2020	Defilement	PC Harrison Robi	Kehancha Law Courts
57	IPOA/INV/0495/2019	Grievous harm	IP Milton Odhiambo Barasa	Kilgoris Law Court
58	0175-INV-UG-2014-C-847	Murder	Isaac Sirengo	Eldoret High Court
59	IPOA/INV/0267/2020	Grievous harm	PC Elijah Waweru Njuguna	Moyale Law Court
60	0054-INV-ELD-2015-C-580	Murder	Mark Nyongo and Michael Masai	Eldoret High Court
61	IPOA/INV/1570-2018	Inquest	None	Eldoret Law Court
62	IPOA/INV/0051-2019	Grievous harm	Sila Ndoli	Eldoret Law Court
63	IPOA/INV/0640-2019	Inquest	None	Kitale Law Court
64	IPOA/INV/0473-2020	Defilement	PC Victor Ekiru and PC Jacob Kirop Koriye	Kapsabet Law Court
65	IPOA/INV/1632-2018	Rape	Ambrose Mutua	Kitui SRM's Court
66	IPOA/INV/0099-2020	Cruel, inhumane and degrading treatment	PC Robert Naibei, PC Bernard Khaemba and PC Zacharia Wanyonyi	Kapsabet Law Court





	IPOA FILE No.	Charges	Accused	Court
67	IPOA/INV/01473-2018	Inquest	None	Eldoret Law Court
68	IPOA/INV/1218-2018	Murder	APC Leakey Maina	Meru High Court
69	IPOA/INV/1841-2018	Murder	Cpl Salessa Galgalo and Chief Kennedy Karuwa	Meru High Court
70	IPOA/INV/838-2019	Petition	N/A	Chuka High Court
71	0071-INV-Embu-2015- C-1411	Murder	PC Alex Kanisa	Embu High Court
72	IPOA/INV/0088/2020	Murder	APC Zadock Ochuka Ayieko	Milimani High Court
73	IPOA/INV/0413/2020	Assault	Dennis Chacha	Isiolo Law Court
74	IPOA/INV/1498-2018	Inquest	PC Michael Rotich, PC Benson Mulinge and PC Osoi Sakimba	Hola Law Court
75	IPOA/INV/1709-2018	Inquest	None	Engineer Law Courts
76	IPOA/INV/0853-2017	Inquest	None	Hola Law Court
77	IPOA/INV/0846-2017	Murder	CPL Adan Boru Golicha	Garissa Law Court
78	IPOA/INV/0846-2017	Grievous harm	CPL Adan Boru Golicha	Garissa Law Court
79	IPOA/INV/1179-2018	Murder	David Kilengwe Papa	Makueni Law Court
80	IPOA/INV/0432-2020	Murder	Adan Ibrahim Salat and another	Milimani High Court
81	IPOA/INV/1556-2018	Murder	PC Emmanuel Wanje and APC Brian Otieno	Garsen/ Malindi Law Court
82	IPOA/INV/0515-2019	Grievous harm	PC Edwin Kasinoi and PC Stephen Njeru	Hola Law Court
83	IPOA/INV/0883-2017	Murder	NPR Philip Kavosyo Musilu and NPR Daniel Mutati Musakui	Kitui Law Court
84	IPOA/INV/0219-2020	Grievous harm	CI Peter Ndirangu	Garissa Law Court
85	004-INV-LAMU-C-005-2016	Grievous harm	George Kimani and Abubak	Lamu Law Court
86	03-INV-KILIFI-C-811-2015	Murder	Ezekiel Omolo	Malindi High Court
87	003-INV-KILIFI-OM-055-2016	Inquest	None	Malindi Law Court
88	IPOA/INV/1765/2018	Assault causing harm	Jeremiah Matunda and Ibrahim Hussein	Shanzu Law Court
89	IPOA/INV/1573/2018	Murder	Simeon Ayoo Ayondo and Amos Kjiptoo	Malindi High Court
90	065/INV/MAZERAS/ KILIFI/2015/OM/1305	Manslaughter	Gershon Gucha Onyango	Mombasa Law Court





	IPOA FILE No.	Charges	Accused	Court
91	IPOA/INV/0182/2019	Inquest	None	Kilifi Law Courts
92	IPOA/INV/0934/2018	Unlawful wounding	PC Dennis Ragina Orito	Kikuyu Law Courts
93	IPOA/INV/1683/2018	Grievous harm	PC Kelvin Omondi	Machakos Law Court
94	011-INV-NYERI-2015-OM-0382	Fatal Shooting	Chibungu Sanga	Nyeri Law Court
95	IPOA/INV/0604-2019	Fabricating evidence and Assault	CI Joseph Mwangi and PC Arnest Shamalla	Kangema Law Court
96	IPOA/INV/0502-2020	Assault	PC Jonathan Erewa and PC George Wahome	Nyahururu Law Court
97	IPOA/INV/0104-2020	Assault and torture	Brian Kemboi Ndiema and Osbon Omega	Nyahururu Law Court
98	IPOA/INV/1643-2016	Assault	Cpl Martin Chege	Ngong Law Court
99	IPOA/INV/0126-2021	Grievous harm	Mohamed Ibrahim Alike	Nyeri Law Court
100	IPOA/INV/1495-2018	Inquest	None	Embu High Court
101	IPOA/INV/1587-2018	Inquest	None	Siakago Law Court
102	IPOA/INV/0329/2019	Murder	Wilson Irungu & George Otieno	Naivasha High Court
103	IPOA/INV/0411/2020	Assault	PC Josephine Akinyi and PC Kalori Mukhulu	Engineer Law Courts
104	IPOA/INV/0185/2020	Inquest	None	Kibera Law Court
105	019-INV-NRB-2015-C-597	Unlawful wounding	Rufus Muriithi	Makadara Law Court
106	IPOA/INV/0516/2021	Murder	CPL Benson Mbuthia, CPL Consolata Kariuki, PC Nicholas Kipsang, PC Martin Wanyama, PC Lilian Cheron, PC James Mwaniki	Milimani High Court
107	IPOA/INV/1831-2018	Murder	PC Khalif Abdullahi, PC James Muli Koti, PC Joseph Odhiambo Sirawa, PC Edward Konga Onchonga and PC Nelson Nkanae	Milimani High Court
108	IPOA/INV/1685-2018	Grievous harm	PC Protas Makokha, PC Charles Maina, PC Denis Kisilu and PC Alice Wanjiku	Ngong Law Court
109	IPOA/INV/0502-2020	Murder	PC Emmanuel Ambunya Oyombe	Milimani High Court
110	005-INV-NAIROBI-2013-OM-699	Inquest	None	Milimani Law Court
111	IPOA/INV/0032-2020	Assault	Athman Abubakar Ahmed	Ngong Law Court





	IPOA FILE No.	Charges	Accused	Court
112	IPOA/INV/0344-2019	Gang defilement	APC Jacob Conrad Ojiambo and Dismas Nerima	Githunguri Law Court
113	IPOA/INV/0018-2019	Grievous harm	PC Barnabas Owuor and PC William Kiplagat	Kabarnet Law Courts
114	IPOA/INV/0899-2017	Murder	PC Lewis Muasya	Milimani High Court
115	IPOA/INV/0899-2017	Accessory after the fact to murder	SGT Halkalo Mohammed Kobelo	Makadara Law Court
116	IPOA/INV/0093-2019	Grievous harm	PC Martin Karuthi Mwangi and PC Mark Gichero Muruga	Kibera Law Court
117	IPOA/INV/0130-2021	Murder	PC Keah Nyundo	Milimani High Court
118	IPOA/INV/0017-2019	Inquest	None	Kiambu Law Court
119	IPOA/INV/0286-2019	Murder	Mark David Gitahi	Voi High Court
120	015-INV-MACHAKOS-OM-2016	Murder	Fredrick Leliman	Milimani High Court
121	IPOA/INV/1763-2018	Murder	CPL Silas Wasilwa and APC George Odhiambo Omune	Kakamega High Court
122	0072-INV-THIKA-2015-C-433	Inquest	None	Thika Law Court
123	0068-INV-NRB-2015-C-1364	Inquest	None	Makadara Law Court
124	INV-MURANGA-000820-2017	Defilement	N/A	Murangá Law Court
125	IPOA/INV/001763-2018	Murder	Silas Waswa Wasalwa and George Odhiambo Omune	Kakamega High Court
126	IPOA/INV/001863-2018	Robbery with violence	Issa Baya Charo	Mombasa Law Court
127	306-KITUI-OM-1766-2016	Murder	Gilbert Maina & 3 Others	Kitui High Court
128	IPOA-CMU-001049-2017	Murder	S/Sgt James Range	Kisii High Court
129	IPOA/INV/001570-2018	Inquest		Eldoret Law Court
130	0114-INV-BUNGOMA-2014-OM-476	Inquest	None	Kimilili Law Court
131	IPOA/INV/000520-2020	Defilement	Josephat Ndirangu	Nyahururu Law Court
132	IPOA/INV/001642-2018	Murder	PC David Ochieng	Kakamega High Court
133	IPOA/INV/001813-2018	Inquest	None	Vihiga Law Courts
134	IPOA/INV/000520-2020	Defilement	Joseph Ndirangu	Nyahururu Law Court





	IPOA FILE No.	Charges	Accused	Court
135	IPOA/INV/000696-2020	Defilement	Tony Simiyu Wekesa	Nyahururu Law Court
136	IPOA/INV/000962-2019	Defilement	Stephen Wachira Muchemi	Nyeri Law Court
137	IPOA/INV/001808-2018	Manslaughter	David Irungu Maina	Murang'a Law Court
138	IPOA/INV/000422-2020	Defilement	Chrispine Njeru	Kangema Law Court
139	IPOA/INV/001730-2019	Inquest	None	Nanyuki Law Court
140	IPOA/INV/00110/2021	Defilement	PC Timothy Thurania	Siaya law Courts
141	IPOA/INV/00927/2019	Inquest	None	Kakamega High Court

Table 3: Cases before Courts as at 31st December 2021

Source: (IPOA, 2021)

2.4 Inspection of Police Premises and Detention Facilities

Section 6(e) of the IPOA Act mandates the Authority to conduct inspections of police premises, including detention facilities under the control of the National Police Service. Based on the inspection's findings, the Authority makes recommendations to the Service and other state organs for implementation or any other appropriate action [Sec. 6(k)].

2.4.1 Police Premises Inspected

The Authority conducted 289 inspections in various NPS facilities across the country. These inspections were distributed as follows; 144 new inspections (124 in Kenya police facilities, 16 in DCI, 2 specialized units and 2 Quartermaster stores) 119 follow-up inspections 26 Thematic inspections (6 on special interest groups - (4 on women and 2 on children); 13 on police records and 7 on community policing.

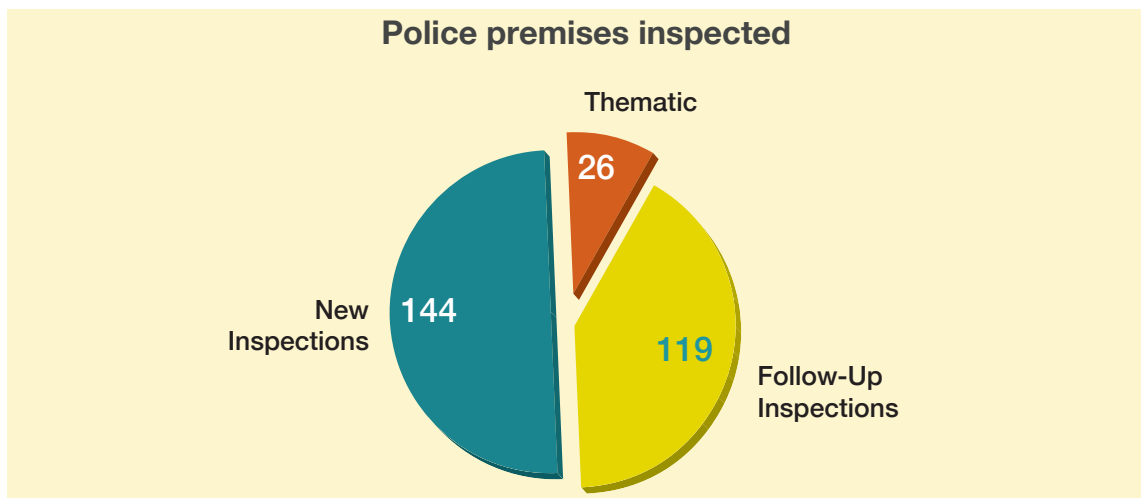


Figure 3: Police premises inspected

Source: (IPOA, 2021)



2.4.1.1 New Inspections

During the reporting period, 144 new inspections were conducted in various police facilities and premises nationally (124 KPS, 16 DCI, 2 for specialized units and 2 Quarter master stores). The new inspections were informed by the gazettement of the upgraded Police Stations or Police Posts, and various DCI facilities that had not been inspected before.



Photo 1: A dilapidated and insecure structure at Loglogo Police Station

Source: (IPOA, 2021)

2.4.1.2 Follow-up Inspections

119 follow-up inspections were carried out as follows; (4 Lamu, 10 Mombasa, 1 Meru, 6 Nyeri, 2 Tana River, 29 Nairobi, 3 Nyandarua, 3 Machakos, 6 Kericho, 4 Nyamira, 1 Kisii, 4 Homabay, 10 Bungoma, 4 Kilifi, 6 Marsabit, 4 Wajir, 5 Kitui, 6 Makueni, 4 Kakamega, 1 Nakuru, 1 Elgeyo Marakwet, 1 Embu, 2 Murang'a and 2 Tharaka Nithi). Below is a summary of the follow up inspections and the findings, as per the parameters that were inspected.

Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
A: Utilities			
Water	86.6%	93.3%	6.7% of the facilities inspected showed an improvement on water provision due to initiatives by well-wishers.
Lighting	94.1%	95%	0.9% of the facilities inspected showed an improvement on lighting provision due to more Stations being connected to the power grid.
Wheelchair Access	37%	47.1%	There was 10.1% improvement in the wheelchair access within the stations inspected because of mounting ramps and uptake of recommendations made by the Authority.
First Aid Box	16.8%	26.1%	There was a 9.3% improvement because of provision of First Aid kits that were sourced through donations.



Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
B: Safety and Security			
Main Gate Sentry	46.2%	55.5%	9.3% improvement in facilitating sentry at the main gate. This was attributed to the positive uptake of recommendations made by the Authority.
Secure Report Desk	50.4%	67.2%	16.8% improvement in reinforcing security at the report desk some that were facilitated by aid from CDF.
Perimeter Fence	47.1%	55.5%	8.4% improvement in securing Police Premises by construction perimeter walls some of which were funded by the CDF and others from well-wishers.
Fire Equipment	44.5%	44.5%	0% Status quo.
C: Front Desk			
Manned Customer Care Desk	40.3%	38.7%	1.6% decline as a result of low staff strength and increase in workload.
Manned Gender Desk	37.8%	47.9%	10.1% improvement in manning of gender desk as a result of implementing IPOA recommendations
Existence of Child Protection Unit	10.9%	14.3%	3.4% improvement availing CPU facilities as a result of CSR projects by private organizations and uptake of IPOA recommendations.
D: Detention Facilities			
Availability of Female Cells	69%	80.7%	11.7% improvement due to good relationship between the NPS and CDF, which has assisted in construction of Police Stations.
Availability of Male Cells	83.2%	89%	5.8% improvement due to good relationship between the NPS and CDF, which has assisted in construction of Police Stations.
Existence of Female Juvenile Cells	6.7%	9.2%	2.5% improvement due to good relationship between the NPS and CDF, which has assisted in construction of Police Stations.
Existence of Male Juvenile Cells	20.2%	23.5%	3.3%. Improvement due to good relationship between the NPS and CDF, which has assisted in construction of Police Stations.
No. of Detainees Held over 24hrs	11.8%	17.60%	There was a rise of 5.8% on detainees held beyond the 24hrs rule. This indicates deterioration.
E: Conditions of Cells			
Hygienic Conditions of Cells	62.2%	79.8%	17.6% of the facilities inspected showed an improvement. This was as a result of uptake of IPOA recommendations.
Cleanliness Of Toilets	44.5%	52.9%	8.4% improvement in the Police Facilities inspected. This was as a result of uptake of IPOA recommendations.
Adequate Light	54.5%	59.1%	4.6% improvement in the Police facilities inspected.
Adequate Ventilation	52.1%	68.9%	16.8% of the facilities inspected showed an improvement This was as a result of uptake of IPOA recommendations.





Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
Provision of Bedding	7.6%	16%	8.4% of the facilities inspected showed improvement. This was as a result of uptake of IPOA recommendations.
Presence of an Outdoor Area	9.2%	10.9%	1.7 % improvement as a result of modification during renovation of the facilities.
F: Detainee Welfare			
Provision of 3 Meals a Day	71.4%	76.5%	5.1% of the facilities inspected showed an improvement due to In-charges being AIE holders.
Provision of Drinking Water	77.3%	88.2%	10.9 % of the facilities inspected showed an improvement this was as a result of uptake of IPOA recommendations.
Provision of Special Services for Women. i.e. Sanitary Towels	10.9%	13.4%	2.5 % Increase in provision of special services compared to the initial inspection because of the community and various NGO is chipping in to assist women detainees.
Provision of Emergency Medical Care	64.7%	84.9%	20.2% of the facilities inspected showed an improvement. This was because of uptake of IPOA recommendations.
G: Detainee Treatment			
Detainee Rights Displayed	9.2%	11.8%	2.6% improvement by displaying the rights of the detainees as recommended by IPOA in the initial inspection.
H: Records Management			
Occurrence Book	84%	90%	6% improvement in maintenance of the Police record due to uptake of IPOA recommendations and improvisation
Cell Register	71.4%	77.3%	5.9% improvement in maintenance of the Police record due to uptake of IPOA recommendations
Detainees' Property Register	29.4%	23.5%	5.9% decline in maintenance of the Police Records due to insufficient Police Records in the Stations.
Arms and Ammunition Movement Register	58%	63%	5% improvement in the management of Arms Movement Register. This was attributed to the implementation of IPOA recommendations.
Exhibits Register	40.3%	46.2%	5.9% improvement in maintenance of the Police Records due to uptake of IPOA recommendations.
Complaints Against Police Register	33.6%	39.5%	5.9% improvement in the provision and maintenance of the Police record.
I: Resource Allocation			
Availability of vehicles	73.1%	70%	3.1% of the facilities showed a decline in the provision of the vehicles in the stations as some were unserviceable.
Availability of stationery	68.0%	63.0%	5% decline due to lack /insufficient supply of Police Records at the Station level.





Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
Availability of computers	65.5%	76.5%	11% improvement due to donations and also provision by NPS due to the digitization of OB especially in Nairobi County.
Availability of photocopiers	47.9%	43.7%	4.2% decline due to lack of repairs and maintenance of what is already at the Station.
Availability of communication gadgets	62.2%	63.9%	1.7% improvement due to more issuance of the same.
Availability of protective gear	38.7%	42%	3.3% improvement due to uptake of IPOA recommendations.
Availability of Police Uniform	36.1%	7.6%	28.5% decline in the provision of the new uniform. Officers reported of having been issued with only one pair of the new KPS uniform.
J: Office Space and Housing			
Sufficient Office Space	15.1%	17.6%	2.5% improvement due to good relationship between the NPS and CDF, which has assisted in construction of Police Stations.
Crime Office	70%	73.1%	3.1% of the facilities inspected showed improvement in the provision of these offices as a result of the office being essential in crime prevention and investigations.
Interrogation/ Interview Rooms	11%	14.3%	3.3% of the facilities inspected showed improvement in the provision of these offices as a result of the office being essential in providing privacy mostly In gender based cases.
Exhibits Store	70%	76.4%	6.4% of the facilities inspected showed increase in the provision of these stores due to uptake of IPOA recommendations.
State of Housing	16.8%	17.6%	0.8% improvement due to good relationship between the NPS and CDF, which has assisted in construction of Police Stations.
K: Community Policing			
Existence of Community Policing Committees	42%	47.9%	There was a 5.9% improvement in formation of Community Policing initiatives, a positive step towards people centered policing.
Minutes of last Meeting	30.3%	37.8%	7.5% improvement in compiling and proper maintenance of minutes.
OIC Vice Chair of the Committee	26%	37%	11% increase in OIC being the Vice-Chair of the Committee.
Evidence of Structured Community Clusters	31.9%	39.5%	There was 7.6% increase in Structured Community Policing clusters as per Law.

Table 4: Status on Follow-up inspections conducted

Source: (IPOA, 2021)

2.4.1.3 Conclusion on Inspections Conducted

As per the table above, there was significant improvement in Provision of Emergency Medical Care, Hygienic Conditions of Cells, presence of a Secure Report Desk, Adequate ventilation among other parameters that were inspected. There was a notable decline in Availability of





Police Uniform, Detainees' Property Register and stationeries among other parameters as indicated in the table above.

The follow-up inspections indicated that there was an average improvement of 4.81% in all the parameters assessed. It is the Authority's considered view that the Service should endeavor to ensure that Station/Ward Commanders improve on the areas, which the Authority has offered recommendations on, to ensure that Police detention facilities remain fit for human habitation, and especially areas that are within the powers of the Commanders.



Photo 2: A Combined CPU and Gender Desk at Matuu Police Station

Source: (IPOA, 2021)

2.4.1.4 Thematic Inspections

During the reporting period, the Authority conducted 26 thematic Inspections, 13 on Police Records, 6 on Special Interest Groups (Women and Children), 7 on Community Policing.

2.5 Monitoring of Policing Operations

Section 6 (c) of IPOA Act, mandates the Authority to monitor and investigate policing operations affecting members of the public. The monitoring aims at ensuring that Police operations are carried out professionally and within the confines of the law.

2.5.1 Police Operations Monitored

During the reporting period, the Directorate monitored 22 policing operations through the following Regional Offices; In Nairobi 2, Kisumu 5, Garissa 1, Mombasa 4, Kakamega 2, Meru 4, Nyeri 2, Nakuru 1 and 1 in Eldoret. These monitoring activities included; 1 on By-Elections, 9 on Public Order Management, 3 on Security Operations, 1 on CIC referral and 4 on traffic management and 4 on beats and patrols.

2.5.2 Findings from Monitoring of Police Operations

a) Elections Monitoring

The Authority monitored one by-election held in Kiambaa Constituency in Kiambu County.





Police Officers deployed to provide security during this exercise conducted themselves in a professional manner. They provided security and maintained law and order. This was because of proper planning and timely execution of the Operational Orders. There were no cases of Police misconduct raised or reported before, during and after this by-election.

b) Public Order Management

A total of eight monitoring activities on Public order management were conducted during the period under review. Article 37 of the Constitution of Kenya 2010 provides for the freedom of citizens to assemble, demonstrate, picket and present petitions to public authorities peacefully and unarmed. The right can only be limited by law to the extent that the limitation is reasonable and justifiable for democracy. Article 24 outlines factors that should be considered and these include; the nature of the right, purpose of the limitation, nature of the limitation, the rights of others and the availability of less restrictive means to achieve the purpose of the limitation.

c) Security Operations

The Authority also monitored two Government initiated Operations. One in Laikipia County on eviction of illegal herders from private ranches in Laikipia North and fighting bandits who had invaded the area and were terrorising residents. The second was on 9th August 2021, police officers from Tharaka North Sub County, Tharaka South Sub County and GSU Unit were deployed at Kiamaramba market at the wee hours of the morning. The purpose of their deployment was to stop the livestock open market that normally took place every Monday morning. The operation had followed a warning issued by the Acting Deputy County Commissioner (DCC) – Tharaka North Sub County who had visited the area the previous week on 5th August 2021, and informed the traders about the planned enforcement of the ban.

d) CIC Referrals

One Complaints intake Case referred to the Nyeri team under the reference CIC; IPOA/CMU/001278/2021 was also monitored.

e) Traffic Management

The Authority also monitored Police conduct in 4 traffic operations in Kisumu (3) and (1) Mombasa Counties emanating from a complaint made and others on own motion (Complaints from social media). The operations were monitored due to harassment, bribery and extortion of motorist along Kisumu - Nairobi, Kisumu - Kakamega and Kisii - Migori highways.

f) Beats and Patrols

Four (4) beats and Patrols operations were conducted in Kisumu, Meru, Nakuru Town, and Nairobi CBD. These beats and patrols were informed by complaints lodged at the Authority while others were own motion. It was observed that the beats and patrols were characterised by arbitrary arrests, bribery, extortion and harassment. According to the examined records in the facilities especially the Occurrence Book, it was clear that there was no proper record keeping. In addition, the number of arrests in the Occurrence Book did not tally with the number of arrests in the monthly Crime Returns, implying that Crime Returns submitted to Sub County Headquarters were false. Strong allegations made by the interviewed members of the public indicated that the Police were collecting bribes from bar owners and owners of wines and spirit outlets. The relationship between the members of the public and the Police was notably poor.





3. STAKEHOLDER COOPERATION AND COMPLEMENTARITY

3.1 Stakeholder Engagement

The Authority planned and executed meetings of the Board with the US officials, Africa Anti-Corruption Day engagement with the EACC/KLIF, GIZ, IMLU, NCIC, Rural Women Peace Link (RWPL) project launch in Uasin Gishu, MIDRIFT Human Rights Network, the Editors Guild, NCAJ, OHCHR, Amnesty International, KNCHR, Judiciary, WPA, ICRC, IEBC, Human Rights Agenda, NPS, NPSC, Coffey International, Kisii 160 Girls Project, FIDA, UN Resident Coordinator, OHCHR, IJM, ICJ, Missing Voices, the Senate and HAKI Africa. These engagements sought to strengthen the existing cooperation between the Authority and the various stakeholders for expansion of awareness and shaping public opinion in society.

The Authority facilitated information dissemination through various media outlets including The Star, Standard Media, KBC, KTN, NTV, Capital FM, Radio Salaam, Africa News, TV47, Radio Maisha, Washington Post, Deutsche Welle (DW), Standard Media, amongst other media outlets. This included both physical interviews and disseminated press statements.

3.2 Branding and Awareness Creation

The Authority also designed and printed IEC materials, which were distributed during all Authority engagements and outreach activities. Further, in response to increased interest on the Authority's progress in executing its mandate, it organized and facilitated press statement release and media interviews as circumstances demanded. The Authority's digital platforms - the official website and social media accounts - were regularly updated to ensure internal and external publics were kept abreast with progress of the key activities and development.

4. RESEARCH AND INFORMATION MANAGEMENT

4.1 Research

The Authority makes use of research for knowledge generation, production of evidence based and factual statistics, advisory on strategy, interventions and data management functions.

During the reporting period, the Authority embarked on edifying the Beats and Patrol report to enhance a more evidence based approach on its findings. The Authority also developed an evaluation tool for the counselling services and an effective data-mining tool was developed to aid in tracking of all the recommendations made to the NPS.

5 INSTITUTIONAL CAPACITY

5.1 Resource Mobilisation

The Authority's approved budget for FY2021/22 was Ksh.949.76M. However, the budget was reduced downwards by Kshs.6M to Ksh.943.76M in supplementary estimates 1.

During the period under review, the Authority participated in the preparation of the FY2022/23 and medium-term budget under the Governance Justice Law and Order Sector (GJLOS). The sub-sector was allocated a budget ceiling of Kshs.984.60M for FY2022-23.

5.2 Financial Management

The Authority's revised budget for FY20201-22 was ksh.943.76M. As at 31st December 2021, IPOA had received Ksh.461.63M (49%) in the form of exchequer release from the National





Treasury and had absorbed 44% (Ksh.419.1M) of the received funds.

5.3 Financial Reporting

The Constitution of Kenya 2010, the Public Financial Management (PFM) Act 2012, guides IPOA and regulations 2015, Public Audit Act 2015, International Public Sector Accounting standards (IPSAS), IPOA financial policies and procedures manual and government circulars and directives issued from time to time in all its operations. IPOA submitted FY2021-22; Quarter2 financial statements and performance reports to the National Treasury and Office of the Controller of Budget in time. The Authority also participated in the FIRE Awards for the FY 2019/20 and emerged as second runners up in the category of Independent Offices and Constitutional Commissions.

5.4 Automation

The Authority worked towards strengthening business systems and internal processes through leveraging on Information Technology and Risk management.

The Authority conducted several operations, such as continual systems assessment and monitoring, to ensure that systems were secure and accessible. As a result, we were able to attain a 99 percent uptime rate. The Authority kept the Call Center running to ensure accessibility and provide a cost-effective solution. In July of 2020, the Call Center began operations. The public can file a complaint using the platform by dialing 1559, a toll-free number.

5.5. Learning and Growth

During the period, 224 members of staff submitted their bi-annual Declarations of Income, Assets and Liabilities (DIALS), four (4) submitted initial DIALS and five (5) submitted their DIALS on exit. The status of the Authority as a Responsible Commission in administration of DIALS is yet to be confirmed, as EACC was yet to respond at the end of the period under review. A draft Corruption Prevention Policy was presented to the Risk and Audit Committee for review and recommendation for approval. The Authority is a member of Kenya Leadership Integrity Forum (KLIF) and participates in the category of Oversight bodies in the implementation of the Kenya Integrity Plan (KIP). The Authority submitted its report on KIP 2019-2020 achievements on 16th July, 2021 and participated in the 2021 International Anti-Corruption day held on 9th December, 2021 in Mombasa and Isiolo Counties.

Training for 17 officers was approved by the Authority's training committee for various courses at the Kenya School of government and first aid training for 14 officers at estimated cost of Kshs.950,860 as well as CPD programmes for 11 officers who are members of various professional bodies at an estimated cost of 731,270. The total estimated cost for these training was Kshs 1,682,130.00.

6. CHALLENGES

During the reporting period, the Authority faced several challenges including;

- a. **Reduced budget:** The rationalization of the budget affected the Authority's operations and performance.
- b. **Non-cooperation from witnesses and complainants:** who have already reported their cases





derailing investigations.

- c. **Technical hitches in Enterprise Content Management (ECM) system:** faced a major outage, which adversely affected the Authority's operations in the core mandate areas of complaints management, Investigations, Inspection and monitoring. This outage was occasioned by unstable power supply that interrupted the functioning of the ECM storage system.
- d. **Slow response rate:** for matters referred to Directorate of Criminal Investigations, National Police Service hence delayed feedback to complainants.

7.0 RECOMMENDATIONS AND CONCLUSION

7.1 Recommendations

In pursuit of section 6(k) of IPOA Act, the Authority is mandated to make recommendations to the Service or any state organ. In this regard, the Authority makes the following recommendations:

7.1.1. Conversion Course: Following the integration of KPS and APS, the IG should ensure that all APS officers undergo a mass and rigorous conversion course to make them conversant with the necessary Laws and Police procedures to enable them to competently and confidently carry out all policing duties.

7.1.2 Adequate Resource Allocation in the Service: The Inspector General NPS should, as stipulated in National Police Service Act 2011, section 116(2) ensure adequate and fair distribution of finances and resources to fund Police premises including Specialized Police formations. Fair and adequate distribution of resources such as stationery will ensure efficient service delivery since the public/officers will not be compelled to source for stationery using their own finances. The Inspector general should therefore establish a proper accounting system and fair distribution of the available resources for good policing in all areas.

Sub depots should be revived and be well equipped with supplies to be disbursed to Counties, Sub Counties and Police Formations on need basis in accordance with Cap 70 Para 4(3) of the SSO. Motor Vehicles and fuel allocation should be done on basis of geographical area covered by the facility, terrain frequency of emergencies and rapid response incidences. The 15 litres of fuel allocation is not sufficient especially in hardship areas, thus stalling the response rate to incidences.

7.1.3 Fast track gazettement of former Administration Police Posts to Stations: The Authority recommends to the IG that Gazettement of new Police Stations/Posts that were formerly Administration Police Stations should be fast tracked to ensure that they are fully functional and autonomous as Stipulated in Chapter 10 paragraph 1(1) of the SSO. This will ensure that service is closer to the members of the public.

7.1.4 Hardship, Transfer and Operations Allowances: The Inspector General should ensure payment of these allowances is prompt. Hardship allowance should be paid through payroll to avoid complaints and for accountability purposes. Chapter 39(31) (2) of the SSO provides that a hardship allowance shall be paid to a Police officer stationed in a designated hardship area as specified by the Government from time to time. Transfer allowances are not paid in time and ample time is not accorded to the Officers deployed to new Stations. Chapter 72(10) (2) of the SSO provides for the Transfer Allowance to be paid and Chapter 72 (7) (2) of the SSO stipulates that an Officer will be afforded adequate time to report to New Station and the period shall not be less than fourteen days.





7.1.5 Police Records Management: The officers' in-charge of stations to ensure that records are kept and maintained in accordance with Chapter 59 of the Service Standing Orders (SSOs) and strict adherence to Appendix 59(a) of the SSOs. Additionally, there is need to streamline the issuance of Police registers and stationery in all Police Premises. Police Records should be neatly and legibly maintained and further records of a Police Post and outpost shall be returned to the parent Police Station and Sub-County headquarters. Officers should detest from Improvising office records; the use of loose papers affects proper record keeping since they can get lost.

7.1.6 Issuance of new Police Uniforms: All Police Officers should be issued with the new Police uniform(deep blue) and all other necessary gear and equipment as stipulated in the SSO Chapter 70 Paragraph 22(1)

7.1.7 Reform Documents and Legal Documents: The Authority recommends to the IG to ensure full compliance with Appendix 44(a)3 which provides that guiding documents on work procedures must be inspected, hence a requirement within the Service, this includes Maps, National Task Force on Police Reform (Ransley Report), Service Strategic Plan, Code of Conduct, the Constitution, NPS Act, IPOA Act etc. Most Units lack these documents. Provision of the same to Camps is recommended.

7.1.8 Staff strength: Article 246 (3) (a) of the Constitution of Kenya 2010; gives the National Police Service Commission the mandate to recruit and appoint persons to hold or act in offices in the Service, confirm appointments and determine promotions and transfers within the National Police Service. The National Police Service Commission should ensure that shortage of staff and gender imbalance issue is addressed in accordance with the Kenya Constitution 2010.

7.1.9 Condition of the Cells: It is the responsibility of the Officer in Charge of the station, to ensure that a lock up facility is in hygienic conditions, conducive for human habitation, have adequate light, toilet and washing facilities and an outdoor area. In addition, the officers in charge should ensure the detention facilities have toilets within the cells to avoid detainees using bucket toilets.

7.1.10 Community Policing Initiatives: According to Article 244(e) of the Constitution of Kenya 2010, the National Police Service should strive to foster and promote relationships with the broader society. The Authority therefore recommends to the County Police Commanders to ensure that Section 96 of the NPS Act is adhered to. It requires that the police service liaise with communities through a functional and active community policing initiatives in view of establishing and maintaining partnerships, promoting communication and cooperation.

7.2. Conclusion

From the Inspections and Monitoring activities conducted during the period under review, the Authority observed that there was progressive intake of the Authority's recommendations, through either Station Initiative, or well-wishers. It was noted that majority of the Quartermaster stores are dormant and had no personnel to carry out stores functions. During the monitoring activities, the Police conducted themselves in a professional manner as they executed their mandate.

Conclusively, the Authority has offered its recommendations on several areas that would further lead to professionalization and enhancement of discipline in the Service as required under Article 244 of the Constitution.

.....
3 Service Standing Orders.



8. APPENDICES

Appendix (i): Operational Statistics since Inception

MANDATE	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	July - Dec '21	TOTAL
COMPLAINTS MANAGEMENT											
Complaints received	594	860	1792	2529	2267	2339	3237	2991	2881	1489	20,979
Complaints cases forwarded to IAU	125	40	25	105	355	119	57	10	30	15	881
Complaints forwarded to investigations	0	304	1608	1927	819	482	489	763	625	330	7,347
Complaint forwarded to IRM	0	39	37	42	90	171	289	326	358	128	1,480
Complaints referred to NPS	43	59	27	63	232	415	415	271	303	109	1,937
Complaints forwarded to NPSC	49	39	13	39	105	90	73	68	50	13	539
Complaints referred to KNCHR	8	3	3	8	9	10	0	0	0	0	41
Complaints forwarded to DCI	16	20	16	49	116	12	151	108	82	35	605
Complaints referred to other agencies (EACC, CAJ, NLC, NTSA, RBA) among others	73	80	26	70	287	113	92	80	33	8	862
Preliminary inquiry conducted (ongoing visits to respective stations, interviewing clients and fact-finding) to determine the nature, solve mild complaints, and refer the rest for action depending on the subject matter.						546	795	933	840	574	3,688
Complaints closed (due to withdrawal of complainants, matter before court, Not Actionable, insufficient information, resolved)	280	276	37	226	254	381	876	432	560	277	3,599
INVESTIGATIONS											
Total No of Cases received for investigation	0	304	1608	1927	819	482	473	693	607	458	7,371
Investigations Completed	0	27	115	157	294	197	728	777	727	415	3,437
Closed after Preliminary investigations							451	299	242	76	76
Closed after legal review							4	9	19	4	36
Cases under further investigations (cover points)							112	171	90	0	373
Ongoing Legal review as at 31st Dec 2021							114	196	116	85	85

MANDATE	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	July - Dec '21	TOTAL
Cases Forwarded to ODPP	0	2	13	37	26	27	55	114	141	116	531
Cases forwarded to EACC							1	1	0	0	2
Cases forwarded to NPSC							1	3	0	0	4
Cases under Initial Investigations Assessment								2413	1182	1145	1,145
Cases currently under investigations	0	76	230	140	649	321	2003	1458	2709	2713	2,713
Cases before Courts							67	77	98	141	141
Convictions made	0	0	0	2	0	1	3	2	4	5	17
POLICE OPERATIONS MONITORED											
Public Order Management	0	2	6	8	10	33	29	24	28	9	149
Security operations	0	2	0	1	4	3	13	41	8	3	75
Traffic Management	0	0	0	1	13	5	27	4	11	4	65
Police Recruitment	0	0	2	1	1	0	0	0	2	0	6
Cases Intake Committee (CIC) referrals / Own motion	0	0	0	1	8	4	19	1	10	1	44
Beats & Patrol	0	0	0	0	12	0	8	3	4	4	31
Elections	1	0	0	0	16	13	6	3	4	1	44
Subtotal	1	4	8	12	64	58	102	76	67	22	414
INSPECTIONS OF POLICE PREMISES											
New Inspections	25	40	181	153	95	103	447	206	87	144	1,481
Follow-up inspections		0	15	59	114	137	340	91	39	119	914
Thematic				25		3	17	196	146	26	413
Subtotal	25	40	196	237	209	243	804	493	272	289	2,808

Source: (IPOA, 2021)

Appendix (ii): Various NPS Facilities that were inspected

No	Key Area	Name of Facilities
1	KPS premises inspected with detention	Barito Police Station, Boarder Post Police Post, Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Ena Police Station, Gatung'ang'a Police Post, Githiga Police Station, Githioro Police Station, Githongo Police Station, Hindi Police Station, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kamwimbi Police Post, Kapsoit Police Station, Karaba Police Station, Kathare Police Post, Kathonzweni Police Station, Kianjokoma Police Station, Kiaruhiu Police Station, King'ong'o Police Post, Kipkaren Police Station, Kipiriria Police Post, Kipsitet Police Station, Kithyoko Police Station, Kitui Police Station, Kongwea Police Station, Konza Police Station, Korogocho Police Station, Langobaya, Mama Ngina Waterfront Police Post, Marafa, Maritati Police Post, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Muthetheni Police Station, Mwala Police Station, Ndathi Police Station, Ndithini Police Station, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, pangani police station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Rurigi Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station, Waunifor Police Post
2	Detention facilities with female cells	Boarder Post Police Post, Ekalakala Police Station, Embaringo Police Station, Ena Police Station, Githiga Police Station, Githongo Police Station, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathonzweni Police Station, Kianjokoma Police Station, Kiaruhiu Police Station, Kibaoni Police Station, King'ong'o Police Post, Kipiriria Police Post, Kipsitet Police Station, Kitany Police Post, Kitui Police Station, Kongwea Police Station, Konza Police Station, Korogocho Police Station, Maritati Police Post, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Mwala Police Station, Ndathi Police Station, Ndithini Police Station, Nkubu Police Station, Nyagacho Police Station, Pangani Police Station, Railways Police Station Eldoret Police Station, Rhoda Police Station, Ringa Police Station, Rurigi Police Station, Shelly Beach Police Station, Solai Police Station, Waunifor Police Post.
3	Detention with clean cells	Border Post Police Post, Chukura, Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Ena Police Station, Gatung'ang'a Police Post, Githiga Police Station, Githioro Police Station, Hindi Police Station, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kamwimbi Police Post, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathare Police Post, Kathonzweni Police Station, Kianjokoma Police Station, Kiaruhiu Police Station, Kibaoni Police Station, King'ong'o Police Post, Kipkaren, Kipiriria Police Post, Kipsitet Police Station, Kithyoko Police Station, Kitui Police Station, Kongwea Police Station, Korogocho Police Station, Langobaya, Mama Ngina Waterfront Police Post, Marafa, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Muthetheni Police Station, Ndathi Police Station, Ndithini Police Station, Ngara Police Station, Nyagacho Police Station, Pangani Police Station, Railways Police Station Eldoret, Rhoda Police Station, Rurigi Police Station, Shelly Beach Police Station, Solai Police Station, Waunifor Police Post.



No	Key Area	Name of Facilities
4	Detention facilities with adequate artificial lighting	Boarder Post Police Post, Concordia Police Post, Githiga Police Station, Githiro Police Station, Hindi Police Station, Kapsoit Police Station, Kariene Police Station, Kathare Police Post, Kathonzweni Police Station, Kianjokoma Police Station, Kibaoni Police Station, Kipiriria Police Post, Kipsitet Police Station, Kitui Police Station, Kongowea Police Station, Korogocho Police Station, Langobaya, Mama Ngina Waterfront Police Post, Marafa, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Ndathi Police Station, Nkubu Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station, Eldoret, Rhoda Police Station, Ringa Police Station, Rurigi Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station, Waunifor Police Post.
5	Detention facilities with adequate ventilation inside the cells,	Boarder Post Police Post, Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Gatung'ang'a Police Post, Githiga Police Station, Githiro Police Station, Githongo Police Station, Hindi Police Station, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Kariene Police Station, Kianjokoma Police Station, Kibaoni Police Station, King'ong'o Police Post, Kipiriria Police Post, Kipsitet Police Station, Kitui Police Station, Kongowea Police Station, Korogocho Police Station, Langobaya, Mama Ngina Waterfront Police Post, Marafa, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Ndathi Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Rurigi Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station, Waunifor Police Post
6	Detention facilities with a wash area	Embaringo Police Station, Githiga Police Station, King'ong'o Police Post, Kitui Police Station, Kongowea Police Station, Ndathi Police Station, Pangani Police Station, Ringa Police Station, Shelly Beach Police Station
7	Detention facilities with irregular connections within the cells	Boarder Post Police Post, Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Gatung'ang'a Police Post, Githiga Police Station, Githiro Police Station, Githongo Police Station, Hindi Police Station, Ihuru Police Station, Kadzandani Mwatamba Police Station, Kamwimbi Police Post, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathare Police Post, Kianjokoma Police Station, Kiaruhii Police Station, King'ong'o Police Post, Kipsitet Police Station, Kithyoko Police Station, Kongowea Police Station, Konza Police Station, Korogocho Police Station, Langobaya, Mama Ngina Waterfront Police Post, Marafa, Maritati Police Post, Mbiuni Police Station, Mbungoni Police Post, Mitunguu Police Station, Mjambere Police Station, Muthetheni Police Station, Mwala Police Station, Ndithini Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Rurigi Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station



No	Key Area	Name of Facilities
8	Detention facilities with toilets inside the cells	Boarder Post Police Post, Ekalakala Police Station, Embaringo Police Station, Ena Police Station, Githiga Police Station, Githioro Police Station, Githongo Police Station, Hindi Police Station, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathare Police Post, Kianjokoma Police Station, Kiaruhuu Police Station, Kibaoni Police Station, King'ong'o Police Post, Kipriira Police Post, Kipsitet Police Station, Kongowea Police Station, Maritati Police Post, Mitunguu Police Station, Ndathi Police Station, Ndithini Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret Police Station, Rhoda Police Station, Ringa Police Station, Shelly Beach Police Station, Solai Police Station
9	Detention facilities with bucket toilets inside the cells	Barito Police Station, Boarder Post Police Post, Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Ena Police Station, Githioro Police Station, Githongo Police Station, Kadzandani Mwatamba Police Station, Kamwimbi Police Post, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathare Police Post, Kianjokoma Police Station, Kiaruhuu Police Station, King'ong'o Police Post, Kipriira Police Post, Kithyoko Police Station, Kongowea Police Station, Korogocho Police Station, Langobaya, Mama Ngina Waterfront Police Post, Marafa, Maritati Police Post, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Muthetheni Police Station, Mwala Police Station, Ndathi Police Station, Ndithini Police Station, Ngara Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station, Waunifor Police Post
10	Detention facilities that provided bedding for detainee	Kianjokomalice Station, Boarder Post Police Post, Kariene Police Station, Kiaruhuu Police Station, Ringa Police Station
11	Detention facilities that provided clean drinking water	Barito, Boarder Post Police Post, Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Githiga Police Station, Githioro Police Station, Githongo Police Station, Gongoni, Hindi Police Station, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kahiraimi Patrol Base, Kakuyuni, Kangemi Patrol Base, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathonzweni Police Station, Kiamabara Police Station, Kianjokoma Police Station, Kiaruhuu Police Station, Kibaoni Police Station, Kikumini Police Post, King'ong'o Police Post, Kipsitet Police Station, Kithyoko Police Station, Kitui Police Station, Kongowea Police Station, Konza Police Station, Korogocho Police Station, Langobaya, Majengo Police Post, Mama Ngina Waterfront Police Post, Marafambaraki Police Station, Mbiuni Police Station, Mitunguu Police Station, Mjambere Police Station, Muthetheni Police Station, Mwala Police Station, Ndathi Police Station, Ndithini Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Rhoda Police Station, Ringa Police Station, Shelly Beach Police Station, Simat Police Stationsindo Patrol Base, Solai Police Station, Thunguma Police Post, Tononoka Police Station, Waunifor Police post





No	Key Area	Name of Facilities
12	Detention facilities provided detainees with 3 meals per day	Boarder Post Police Post, Concordia Police Post, Githiga Police Station, Githongo Police Station, Hindi Police Station, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Kariene Police Station, Kathonzweni Police Station, Kibaoni Police Station, Kipsitet Police Station, Kitui Police Station, Kongwea Police Station, Korogocho Police Station, Majengo Police Post, Mama Ngina Waterfront Police Post, Mbaraki Police Station, Mitunguu Police Station, Mjambere Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, Pangani Police Station, Rhoda Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station
13	Police facilities with secure perimeter fence	Boarder Post Police Post, Burguret Police Station, Butalii Police Post, Ekeru Police Post, Ena Police Station, Flamingo Police Post, Githioro Police Station, Githongo Police Station, Hongwe Police Post, Igoki Police Post, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kavutiri Police Post, Kiamabara Police Station, Kikumini Police Post, King'ong'o Police Post, Kipiriria Police Post, Kitany Police Post, Kithyoko Police Station, Kitui Police Station, Kuvasali Police Post, Majengo Police Post, Mathari Police Post, Matisi Police Station, Mbaraki Police Station, Mbungoni Police Post, Mjambere Police Station, Muguga Police Patrol Base, Mwitoti Police Post, Ndathi Police Station, Ngara Police Station, Nyamusi Police Station, Pangani Police Station, Rhoda Police Station, Shelly Beach Police Station, Sikata Police Post, Simat Police Station, Thunguma Police Post, Tononoka Police Station
14	Police facilities with Sentry at the main gate	Concordia Police Post, Ekalakala Police Station, Embaringo Police Station, Ena Police Station, Githiga Police Station, Githongo Police Station, Hindi Police Station, Hongwe Police Post, Ihuruu Police Station, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Kariene Police Station, Kianjokoma Police Station, Kibaoni Police Station, King'ong'o Police Post, Kipkaren, Kipsitet Police Station, Kitui Police Station, Kongwea Police Station, Konza Police Station, Korogocho Police Station, Kuvasali Police Post, Mbiuni Police Station, Mbungoni Police Post, Mitunguu Police Station, Ndathi Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret, Shelly Beach Police Station, Solai Police Station, Tononoka Police Station
15	Police facilities with fire equipment	Boarder Post Police Post, Kapsoit Police Station, Kariene Police Station, King'ong'o Police Post, Kitui Police Station, Lurambi Senior Police Post, Mjambere Police Station, Nyagacho Police Station, Pangani Police Station, Rurigi Police Station, Solai Police Station
16	Police premises that were accessible by wheelchairs	Boarder Post Police Post, Butalii Police Post, Dabel Police Station, Emusala Police Post, Ena Police Station, Eshiriu Police Post, Githioro Police Station, Hongwe Police Post, Ikanga Police Station, Kadzandani Mwatamba Police Station, Kangemi Patrol Base, Karaba Police Station, Karare Police Station, Kathonzweni Police Station, Kavumbu Police Post, Kegondi Police Patrol Base, Kianjokoma Police Station, Kibaoni Police Station, Kitui Police Station, Kongwea Police Station, Konza Police Station, Kuvasali Police Post, Loglogo Police Station, Matisi Police Station, Mbiuni Police Station, Mbungoni Police Post, Muguga Police Patrol Base, Muthetheni Police Station, Mwala Police Station, Mwitoti Police Post, Ngara Police Station, Nyagacho Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Shelly Beach Police Station, Sikata Police Post, Simat Police Station





No	Key Area	Name of Facilities
17	Police facilities with clear Signage	Antubeiga Police Post,Boarder Post Police Post,Chepsigot Police Post,Chukura, Concordia Police Post,Dabel Police Station,Ejinja Corner Police Post,Ekalakala Police Station,Ematsayi Police Post,Emusala Police Post,Ena Police Station,Eshisuru Police Post,Flamingo Police Post,Githiga Police Station,Githioro Police Station,Githongo Police Station,Hindi Police Station,Ihururu Police Station,Ikanga Police Station,Kadzandani Mwatamba Police Station,Kambereu Police Post,Kapsaos Police Post,Kapsarete Police Post,Kapsoit Police Station,Kapyemit Police Post,Karaba Police Station,Kariene Police Station,Kathare Police Post,Kathonzweni Police Station,Kavumbu Police Post,Kavutiri Police Post,Kibulgeny Police Patrol Base,Kikumini Police Post,Kipkaren,Kipkorgot,Kipsitet Police Station,Kipsomba Police Station,Kithyoko Police Station,Kitui Police Station,Kongowea Police Station,Konza Police Station,Korogocho Police Station,Kuvasali Police Post,Loglogo Police Station,Lurambi Senior Police Post,Majengo Police Post,Mama Ngina Waterfront Police Post,Manda Police Patrol Base,Matioli Police Post,Mbaraki Police Station,Mbiuni Police Station,Mitunguu Police Station,Mjambere Police Station,Muguga Police Patrol Base,Muringine Police Station,Muthetheni Police Station,Mwala Police Station,Ngara Police Station,Nkubu Police Station,Nyagacho Police Station,Nyamusi Police Station,Pangani Police Station,Railways Police Station,Eldoret,Ringa Police Station,runogone Police Post,Shelly Beach Police Station,Shimanyiro Police Post,Shirere Police Post,Simat Police Station,Solai Police Station,Thura Police Post,Tononoka Police Station,Waunifor Police Post
18	Police premises that had Water access	Anin Police Post, Antubeiga Police Post, Baharini Police Station, Baricho, Burguret Police Station, Butalii Police Post, Concordia Police Post, Ekalakala Police Station, Ematsayi Police Post, Embaringo Police Station, Emusala Police Post, Flamingo Police Post, Gatung'ang'a Police Post, Githiga Police Station, Githioro Police Station, Githongo Police Station, Hindi Police Station, Hongwe Police Post, Igoki Police Post, Ihururu Police Station, Ikanga Police Station, Kadzandani Mwatamba Police Station, Kahiraini Patrol Base, Kakuyuni, Kanagoni, Kapchela Police Post, Kapsaos Police Post, Kapsarete Police Post, Kapsoit Police Station, Karaba Police Station, Karare Police Station, Karundas Police Station, Kathare Police Post, Kathonzweni Police Station, Kavutiri Police Post, Kiamabara Police Station, Kianjokoma Police Station, Kiaruhiiu Police Station, Kibaoni Police Station, Kibulgeny Police Patrol Base, Kikumini Police Post, King'ong'o Police Post, Kipkaren, Kipsitet Police Station, Kipsomba Police Station, Kisasi Police Station, Kithyoko Police Station, Kitui Police Station, Kongowea Police Station, Korogocho Police Station, Kuvasali Police Post, Langobaya, Lurambi Senior Police Post, Majengo Police Post, Mama Ngina Waterfront Police Post, Mananja Police Post, Manda Police Patrol Base, Marafa, Mathari Police Post, Matioli Police Post, Matisi Police Station, Mbaraki Police Station, Mbiuni Police Station, Mbungoni Police Post, Mitunguu Police Station, Mjambere Police Station, Muguga Police Patrol Base, Muringine Police Station, Mwala Police Station, Ndathi Police Station, Nembure Police Station, Ngara Police Station, Nkabune Police Post, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Runogone Police Post, Rurigi Police Station, Shelly Beach Police Station, Simat Police Station, Sindo Police Station, Solai Police Station, Thunguma Police Post, Thura Police Post, Tononoka Police Station, Waunifor Police Post





No	Key Area	Name of Facilities
19	Police premises that had used kerosene	King'ong'o Police Post, Mathari Police Post
20	Police premises that had stand by generators	Dabel Police Station, Githongo Police Station, Kariene Police Station, Kipsitet Police Station, Kithyoko Police Station, Kitui Police Station, Mbiuni Police Station, Mitunguu Police Station, Nkubu Police Station, Nyagacho Police Station, Pangani Police Station, Solai Police Station
21	Police premises that had a manned customer care desk	Baharini Police Station, Hindi Police Station, Hongwe Police Post, Ihururu Police Station, Kangemi Patrol Base, Kibaoni Police Station, Kitui Police Station, Majengo Police Post, Mbungoni Police Post, Mitunguu Police Station, Mjambere Police Station, Railways Police Station Eldoret, Ringa Police Station, Sindo Patrol Base, Solai Police Station
22	Police premises that had lighting	Antubeiga Police Post, Baharini Police Station, Baricho, Border Post Police Post, Burguret Police Station, Butalii Police Post, Concordia Police Post, Dabel Police Station, Ejinja Corner Police Post, Ekalakala Police Station, Ekeru Police Post, Ematsayi Police Post, Embaringo Police Station, Emusala Police Post, Ena Police Station, Eshisiru Police Post, Flamingo Police Post, Gatung'ang'a Police Post, Githiga Police Station, Githioro Police Station, Githongo Police Station, Gongoni, Hindi Police Station, Hongwe Police Post, Igoki Police Post, Ihururu Police Station, Ikanga Police Station, Kaciongo Police Post, Kadzandani Mwatamba Police Station, Kahiraini Patrol Base, Kakuyuni, Kamwimbi Police Post, Kanagoni, Kangemi Patrol Base, Kapsaos Police Post, Kapsarete Police Post, Kapsoit Police Station, Kapteren Police Post, Karaba Police Station, Kariene Police Station, Karundas Police Station, Kathare Police Post, Kathonzweni Police Station, Kavumbu Police Post, Kegondi Police Patrol Base, Kiamabara Police Station, Kianjokoma Police Station, Kiaruhuu Police Station, Kibaoni Police Station, Kibulgeny Police Patrol Base, Kikumini Police Post, Kimaeti Police Patrol Base, King'ong'o Police Post, Kipkaren, Kipirira Police Post, Kipsitet Police Station, Kipsomba Police Station, Kisasi Police Station, Kithyoko Police Station, Kitui Police Station, Kongowea Police Station, Konza Police Station, Korogochu Police Station, Langobaya, Lurambi Senior Police Post, Majengo Police Post, Mama Ngina Waterfront Police Post, Mananja Police Post, Manda Police Patrol Base, Marafa, Maritati Police Post, Mathari Police Post, Matioli Police Post, Mbaraki Police Station, Mbiuni Police Station, Mbungoni Police Post, Mitunguu Police Station, Mjambere Police Station, Muguga Police Patrol Base, Muringine Police Station, Muthetheni Police Station, Mwala Police Station, Mwitoti Police Post, Ndathi Police Station, Ndithini Police Station, Nembure Police Station, Ngara Police Station, Nkabune Police Post, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret, Rhoda Police Station, Runogone Police Post, Shamberere Police Post, Shelly Beach Police Station, Shiranyiro Police Post, Shirere Police Post, Simat Police Station, Sindo Patrol Base, Solai Police Station, Thunguma Police Post, Thura Police Post, Tononoka Police Station, Waunifor Police Post





No	Key Area	Name of Facilities
23	Police premises that had manned gender desk	Ena Police Station, Ihururu Police Station, Kadzandani Mwatamba Police Station, Kitui Police Station, Kongowea Police Station, Marafa, Mitunguu Police Station, Pangani Police Station, Rhoda Police Station, Ringa Police Station, Shelly Beach Police Station, Sindo Patrol Base, Solai Police Station
24	Police premises that had sufficient office space	Boarder Post Police Post, Ekalakala Police Station, Embaringo Police Station, Emusala Police Post, Ena Police Station, Hongwe Police Post, Karaba Police Station, Kianjokoma Police Station, Kibaoni Police Station, Kikumini Police Post, Maritati Police Post, Muguga Police Patrol Base, Ndathi Police Station, Railways Police Station Eldoret, Rurigi Police Station, Shelly Beach Police Station
25	Police premises that had interrogation rooms	Korogocho Police Station, Pangani Police Station, Ringa Police Station, Shelly Beach Police Station
26	Police premises that had edequate exhibit stores	Boarder Post Police Post, Embaringo Police Station, Ihururu Police Station, Kakuyuni, Kapsoit Police Station, Karaba Police Station, Kathonzweni Police Station, King'ong'o Police Post, Kipirira Police Post, Kitui Police Station, Maritati Police Post, Muguga Police Patrol Base, Ndathi Police Station, Railways Police Station Eldoret, Rhoda Police Station, Rurigi Police Station, Shelly Beach Police Station
27	Police premises that had separate crime office	Githioro Police Station, Githongo Police Station, Hindi Police Station, Hongwe Police Post, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Kapyemit Police Post, Karaba Police Station, Kariene Police Station, Kathonzweni Police Station, Kianjokoma Police Station, Kibaoni Police Station, Kipkaren, Kipsitet Police Station, Kitui Police Station, Kongowea Police Station, Korogocho Police Station, Kuvasali Police Post, Matisi Police Station, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Muguga Police Patrol Base, Muringine Police Station, Ndathi Police Station, Nkubu Police Station, Nyagacho Police Station, Pangani Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Shelly Beach Police Station, Solai Police Station, Tononoka Police





No	Key Area	Name of Facilities
28	Police premises with Correctly entered Occurrence Book	Anin Police Post, Antubeiga Police Post, Baharini Police Station, Baricho, Boarder Post Police Post, Burguret Police Station, Butalii Police Post, Concordia Police Post, Dabel Police Station, Eijnja Corner Police Post, Ekalakala Police Station, Ekeru Police Post, Postematsayi Police Post, Emusala Police Post, Ena Police Station, Eshisuru Police Post, Flamingo Police Post, Gatung'anga Police Post, Githiga Police Station, Githioro Police Station, Githongo Police Station, Gongoni, Hindi Police Station, Hongwe Police Post, Igoki Police Post, Ihururu Police Station, Ikanga Police Station, Kaciongo Police Post, Kadzandani Mwatamba Police Station, Kakuyuni, Kambereu Police Post, Kamwimbi Police Post, Kanagani, Kangemi Patrol Base, Kapchelal Police Post, Kapsaos Police Post, Kapsarete Police Post, Kapsoit Police Station, Kapyemit Police Post, Karaba Police Station, Karare Police Station, Kariene Police Station, Kathare Police Post, Kathonzweni Police Station, Kavutiri Police Post, Kegondi Police Patrol Base, Kiamabara Police Station, Kianjokoma Police Station, Kiaruhiu Police Station, Kibulgeny Police Patrol Base, Kikumini Police Post, Kimaeti Police Patrol Base, King'ong'o Police Post, Kipkaren, Kipkorgot, Kipiriria Police Post, Kipsitet Police Station, Kipsomba Police Station, Kitany Police Post, Kithyoko Police Station, Kitui Police Station, Kongowea Police Station, Konza Police Station, Korogocho Police Station, Kuvasali Police Post, Langobayaloglo Police Station, Lurambi Senior Police Post, Majengo Police Post, Mama Ngina Waterfront Police Post, Mananja Police Post, Manda Police Patrol Base, Marafamathari Police Post, Matioli Police Post, Matisi Police Station, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Muguga Police Patrol Base, Muringine Police Station, Muthetheni Police Station, Mwala Police Station, Ndathi Police Station, Ndithini Police Station, Nembure Police Station, Ngara Police Station, Nkabune Police Post, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret
29	Police premises with Correctly entered Cell Register	Ena Police Station, Gatung'anga Police Post, Githiga Police Station, Githioro Police Station, Githongo Police Station, Ihururu Police Station, Ikanga Police Station, Kadzandani Mwatamba Police Station, Kapsaos Police Post, Kapsarete Police Post, Kapsoit Police Station, Karaba Police Station, Kariene Police Station, Kathonzweni Police Station, Kianjokoma Police Station, Kiaruhiu Police Station, Kibaoni Police Station, Kikumini Police Post, Kimaeti Police Patrol Base, Kipkaren, Kipkorgot, Kipiriria Police Post, Kipsitet Police Station, Kipsomba Police Station, Kitany Police Post, Kithyoko Police Station, Kitui Police Station, Kongowea Police Station, Konza Police Station, Korogocho Police Station, Langobaya, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Mitunguu Police Station, Mjambere Police Station, Muguga Police Patrol Base, Muringine Police Station, Muthetheni Police Station, Mwala Police Station, Ndithini Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Pangani Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Rurigi Police Station, Sindo Patrol Base, Solaj Police Station, Tononoka Police Station



No	Key Area	Name of Facilities
30	Police premises with Correctly entered Detainee Property Register	Ena Police Station, Githioro Police Station, Hindi Police Station, Kapsoit Police Station, Karaba Police Station, Kikumini Police Post, Kitui Police Station, Nyagacho Police Station, pangani police station, Railways Police Station Eldoret Police Station
31	Police premises with Correctly entered Arms & Ammunition Register	Kibaoni Police Station, Kibulgeny Police Patrol Base, Kikumini Police Post, Kimaeti Police Patrol Base, Kipkaren, Kipkorgot, Kipirira Police Post, Kipsitet Police Station, Kipsomba Police Station, Kisasi Police Station, Kithyoko Police Station, Kongowea Police Station, Konza Police Station, Korogocho Police Station, Kuvasali Police Post, Lurambi Senior Police Post, Mananja Police Post, Manda Police Patrol Base, Matioli Police Post, Matisi Police Station, Mbiuni Police Station, Mbungoni Police Post, Metkei Police Station, Muringine Police Station, Muthetheni Police Station, Mwala Police Station, Nembure Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, Nyamusi Police Station, Railways Police Station Eldoret, Rhoda Police Station, Ringa Police Station, Runogone Police Post, Rurigi Police Station, Shamberere Police Post, Shimanyiro Police Post, Shirere Police Post, Simat Police Station, Sindo Patrol Base, Solai Police Station, Thura Police Post, Waunifor Police Post, Yathui Police Station
32	Police premises with Updated Complaints Against Police Register	Kapsoit Police Station, Kathonzweni Police Station, Kisasi Police Station, Kitui Police Station, Nyagacho Police Station, pangani police station, Rhoda Police Station, Ringa Police Station, Solai Police Station
33	Police premises with vehicles	Dabel Police Station, Githiga Police Station, Githioro Police Station, Githongo Police Station, Hindi Police Station, Kadzandani Mwatamba Police Station, Kapsoit Police Station, Kariene Police Station, Kibaoni Police Station, Kitui Police Station, Konza Police Station, Loglogo Police Station, Mbiuni Police Station, Mitunguu Police Station, Mjambere Police Station, Nkubu Police Station, Nyagacho Police Station, Pangani Police Station, Railways Police Station Eldoret, Shelly Beach Police Station, Simat Police Station, Solai Police Station
34	Police premises with Computers	Ekalakala Police Station, Githiga Police Station, Kariene Police Station, Kitui Police Station, Kongowea Police Station, Korogocho Police Station, Mbungoni Police Post, Mitunguu Police Station, Mjambere Police Station, Ngara Police Station, Nkubu Police Station, Nyagacho Police Station, pangani police station, Railways Police Station Eldoret, Rhoda Police Station, Solai Police Station, Tononoka Police Station

No	Key Area	Name of Facilities
35	Police premises with Available Weekly Duty Roster	Anin Police Post,Antubeiga Police Post,Baharini Police Station,Boarder Post Police Post,Butalii Police Post,Chepsigot Police Post,Concordia Police Post,Dabel Police Station,Ejinja Corner Police Post,Ekakakala Police Station,Ekeru Police Post,Ematsayi Police Post,Embaringo Police Station,Emusala Police Post,Ena Police Station,Eshisiru Police Post,Githiga Police Station,Githioro Police Station,Githongo Police Station,Gongoni,Hindi Police Station,Hongwe Police Post,Igoki Police Post,Ihururu Police Station,Ikanga Police Station,Kaciongo Police Post,Kadzandani Mwatamba Police Station,Kakuyuni,Kambereu Police Post,Kapchelal Police Post,Kapsaos Police Post,Kapsarete Police Post,Kapsoit Police Station,Kapyemit Police Post,Karaba Police Station,Karare Police Station,Kariene Police Station,Kathare Police Post,Kathonzweni Police Station,Kavumbu Police Post,Kavutiri Police Post,Kegondi Police Patrol Base,Kianjokoma Police Station,Kibaoni Police Station,Kibulgeny Police Patrol Base,Kikumini Police Post,Kimaeti Police Patrol Base,Kipkaren,Kipkorgot,Kipsitet Police Station,Kipsomba Police Station,Kisasi Police Station,Kithyoko Police Station,Kitui Police Station,Kongwea Police Station,Konza Police Station,Korogocho Police Station,Kuvasali Police Post,Langobaya,Loglogo Police Station,Kurambi Senior Police Post,Majengo Police Post,Mama Ngina Waterfront Police Post,Mananja Police Post,Manda Police Patrol Base,Marafa,Matioli Police Post,Matisi Police Station,Mbaraki Police Station,Mbiuni Police Station,Mbungoni Police Post,Metkei Police Station,Mitunguu Police Station,Mjambere Police Station,Muguga Police Patrol Base,Muringine Police Station,Muthetheni Police Station,Mwala Police Station,Ndithini Police Station,Nembure Police Station,Ngara Police Station,Nkabune Police Post,Nkubu Police Station,Nyagacho Police Station,Nyamusi Police Station,Pangani Police Station,Railways Police Station,Eldoret,Rhoda Police Station,Ringa Police Station,Runogone Police Post,Rurigi Police Station,Shamberere Police Post,Shelly Beach Police Station,Shimanyiro Police Post,Shirere Police Post,Sikata Police Post,Simat Police Station,Sindo Patrol Base,Solai Police Station,Thunguma Police Post,Thura Police Post,Tononoka Police Station,Waunifor Police Post,Yathui Police Station
36	Police premises with sufficient stationery allocation	Eshisiru Police Post,Githiga Police Station,Githioro Police Station,Hindi Police Station,Ikanga Police Station,Kapsoit Police Station,Kariene Police Station,Kathonzweni Police Station,Kikumini Police Post,Kipsitet Police Station,Kisasi Police Station,Kithyoko Police Station,Kitui Police Station,Korogocho Police Station,Lurambi Senior Police Post,Mananja Police Post,Matisi Police Station,Mbiuni Police Station,Mbungoni Police Post,Mwala Police Station,Mwitoti Police Post,Ndithini Police Station,Ngara Police Station,Nkubu Police Station,Nyagacho Police Station,Pangani Police Station,Rhoda Police Station,Ringa Police Station,Sindo Patrol Base,Solai Police Station,Thunguma Police Post,Tononoka Police Station,Yathui Police Station
37	Police premises with Protective gear	Baharini Police Station,Kariene Police Station,Kibaoni Police Station,Kimaeti Police Patrol Base,Loglogo Police Station,Mitunguu Police Station,Nkubu Police Station,Nyagacho Police Station,Solai Police Station
38	Police premises IOC are involved in the Budget making process	Chukura,Githongo Police Station,Kariene Police Station,Mitunguu Police Station,Nkubu Police Station,Nyagacho Police Station,Nyamusi Police Station,Pangani Police Station,Ringa Police Station,Solai Police Station

No	Key Area	Name of Facilities
39	Police premises with sufficient uniform supply	Eshisuru Police Post, Githiga Police Station, Ihururu Police Station, Kapsarete Police Post, Karare Police Station, Maritati Police Post, Muringine Police Station, Mwitoti Police Post, Nkubu Police Station, Railways Police Station, Eldoret Police Station, Simat Police Station

Appendix (iii): DCI Facilities with Availability of Various Utilities

No	Key Areas	Name of Facilities
1	Facilities with proper lighting provided through electricity	Sabatia, Hamisi, Luanda, Butula, Busia, Bumula, Lamu Central, Tigania East, Tigania West, Imenti North Sub County, Igembe South, Wajir West, Wajir West, Keiyo South, Marakwet West, Keiyo South
3.	Facilities accessible by a wheel chair	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South
5.	Facilities with sufficient office space	Hamisi SCCIO's Office and Keiyo North DCI
6	Facilities with offices in good state	Hamisi SCCIO's Office, Imenti North Sub County DCI and Keiyo North DCI
7.	Facilities with exhibit store	DCI Sabatia Sub-County, Busia SCCIO's Office, Tigania East DCI HQ, Imenti North Sub County DCI, Wajir East DCI
8.	Facilities with adequate exhibit store	DCI Sabatia Sub-County, Wajir East DCI, Keiyo North DCI
9.	Facilities with office for specialized crime officers	Butula SCCIO's Office, Busia SCCIO's Office, Wajir West DCI, Wajir East DCI
10	Facilities with armoury	Wajir East DCI and DCI Keiyo South
11	Facilities with file cabinets	Wajir West DCI, Wajir East DCI, DCI Keiyo South
12	Facilities with store for uniform	DCI Sabatia Sub-County
18	Facilities with clear signage	Hamisi SCCIO's Office, Busia SCCIO's Office, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, Keiyo North DCI
19	Facilities with fire equipment	Hamisi SCCIO's Office, Imenti North Sub County DCI, Wajir East DCI, Keiyo North DCI



No	Key Areas	Name of Facilities
20	Facilities with officers trained in advanced investigation	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Busia SCCIO's Office, Lamu Central Sub-County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
21	Facilities with officers trained in anti-narcotics	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Busia SCCIO's Office, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
22	Facilities with officers trained in basic investigation	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
23	Facilities with officers trained in crime scene management	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Wajir West DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
24	Facilities with officers trained in criminal intelligence	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
25	Facilities with officers trained in data analysis	DCI Sabatia Sub-County, Butula SCCIO's Office, Busia SCCIO's Office, Lamu Central Sub-County DCI, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
26	Facilities with officers trained in forensic investigation	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Bumula SCCIO's Office, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
27	Facilities with officers trained in money laundering investigation courses	Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Marakwet West, Keiyo North DCI
28	Facilities with officers trained in post blast investigation	DCI Sabatia Sub-County, Butula SCCIO's Office, Busia SCCIO's Office, Lamu Central Sub-County DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
29	Facilities with officers trained in human rights	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
30	Facilities with officers trained in surveillance	DCI Sabatia Sub-County, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Wajir West DCI, Wajir East DCI, DCI Marakwet West, Keiyo North DCI
31	Facilities with crime records	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI





No	Key Areas	Name of Facilities
32	Facilities with homicide records	Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
33	Facilities with human trafficking records	Hamisi SCCIO's Office, Luanda SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Imenti North Sub County DCI, Wajir East DCI
34	Facilities with money laundering records	Busia SCCIO's Office and Imenti North Sub County DCI
35	Facilities with narcotic crime records	Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Imenti North Sub County DCI, Wajir East DCI
36	Facilities with organized crime records	Busia SCCIO's Office
37	Facilities with petty crime records	Wajir West DCI
38	Facilities with piracy records	Imenti North Sub County DCI
39	Facilities with rape/defilement records	Hamisi SCCIO's Office, Lamu Central Sub-County DCI, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Wajir East DCI, DCI Marakwet West, Keiyo North DCI
40	Facilities with terrorism records	Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Imenti North Sub County DCI, Wajir West DCI, Wajir East DCI
41	Facilities with criminal intelligence records	DCI Sabatia Sub-County, Butula SCCIO's Office, Busia SCCIO's Office, Lamu Central Sub-County DCI, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Keiyo North DCI
42	Facilities that filed returns and records	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Tigania West Sub County DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
43	Facilities with arms and ammunition movement register	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Lamu Central Sub-County DCI, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
44	Facilities with correctly entered arms and ammunition register	Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI





No	Key Areas	Name of Facilities
45	Facilities with complaints register against DCI officers	Lamu Central Sub-County DCI, Tigania East DCI HQ, Imenti North Sub County DCI, Keiyo North DCI
46	Facilities with exhibit register	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, Keiyo North DCI
47	Facilities with correctly entered exhibit register	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, Keiyo North DCI
48	Facilities with allocate gadget records of suspects being tracked for all service mobile providers	Busia SCCIO's Office, Lamu Central Sub-County DCI, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
49	Facilities with weekly duty roster	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
50	Facilities with correctly entered and up to date weekly duty roster	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Bumula SCCIO's Office, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Marakwet West, Keiyo North DCI
51	Facilities with extortion complaints recorded against DCI police officers	Busia SCCIO's Office, Lamu Central Sub-County DCI, Tigania East DCI HQ, DCI Keiyo South
53	Facilities with excessive use of force complaint recorded against DCI Police Officers	Butula SCCIO's Office and Wajir East DCI
58	Facilities with complaints against DCI Police Officers referred to court	DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
59	Facilities with complaints against DCI Officers pending or no action taken	Wajir East DCI





No	Key Areas	Name of Facilities
60	Facilities which handled petty crimes	Wajir West DCI
61	Facilities which handled rape/ defilement cases	Luanda SCCIO's Office, Lamu Central Sub-County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
62	Facilities which handled human trafficking cases	Busia SCCIO's Office, Igembe South Sub County DCI, Wajir West DCI
63	Facilities which handled terrorism cases	Busia SCCIO's Office, Lamu Central Sub-County DCI, Wajir West DCI, Wajir East DCI
64	Facilities where the PUI files met the standards of police case compilation	DCI Sabatia Sub-County, Hamisi SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Igembe South Sub County DCI, Wajir West DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
69	Facilities with working communication gadget	DCI Keiyo South, DCI Marakwet West
75	Facilities with office stationary	Hamisi SCCIO's Office, Imenti North Sub County DCI, DCI Keiyo South, DCI Marakwet West
76	Facilities with adequate computers	Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
77	Facilities with adequate photocopy	DCI Sabatia Sub-County, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Imenti North Sub County DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
78	Facilities with adequate printers	Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI
79	Facilities with bomb blast explosion equipment	Imenti North Sub County DCI, Igembe South Sub County DCI, DCI Keiyo South
80	Facilities with adequate gloves	Imenti North Sub County DCI, Igembe South Sub County DCI, DCI Keiyo South
81	Facilities with adequate cameras	Butula SCCIO's Office and Busia SCCIO's Office
82	Facilities with adequate crime scene equipment	Keiyo North DCI
83	Facilities with Pistol Holsters	Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West



No Key Areas Name of Facilities

84 Facilities where DCIO was involved in the budget making process DCI Sabatia Sub-County, Hamisi SCCIO's Office, Luanda SCCIO's Office, Butula SCCIO's Office, Busia SCCIO's Office, Bumula SCCIO's Office, Tigania East DCI HQ, Tigania West Sub County DCI HQ, Imenti North Sub County DCI, Igembe South Sub County DCI, Wajir West DCI, Wajir East DCI, DCI Keiyo South, DCI Marakwet West, Keiyo North DCI

Source: (IPOA, 2021)

Appendix (IV): Convictions made since 2012 to December 2021

Officer (s)	Court File No	Offence	Date of conviction	Court name	Sentence
1 Veronicah Gitahi	HCCR 41/2014	Murder	12th February 2016	Mombasa Law court	Accused persons convicted of manslaughter and each sentenced to 7 years.
2 Issah Mzee	HCCR 79/2014	Murder	7th february 2018	Milimani Law Courts	Accused convicted of murder and sentenced to 15 years.
3 PC Titus Musila Ngamau (alias-Katitu)	HCCR 66/2015	Murder	14th November 2018	Milimani Law Courts	Finalized on 14th November 2018. Accused sentenced to death.
4 Benjamin Kahindi Changawa	HCCR 84/2015	Murder	7th February 2019	Milimani Law Courts	Finalized on 7th February 2019. Accused sentenced to death.
5 Stanley Okoti	CR 1843/2015	Neglect of Official duty	9th January 2020	Milimani Law Courts	Accused convicted to either 3 months imprisonment or a fine of Kes. 10,000
6 Nahashon Mutua	CR 1167/2015	Attempted murder	5th March 2020	Garissa Law Court	Accused jailed for 20 years on 5th March 2020
7 Zuhura Yasin Khan	SOA 2/2018	Sexual Offenses (Defilement)	2nd February 2021	Gatundu Law Courts	Accused sentenced to 40 years in prison
8 Edward Wanyonyi Makokha	SOA 89/2018	Sexual Offenses (Rape)	25th February 2021	Busia Law Courts	Ten years imprisonment
9 Paul Kipkoach Rotich	HCCR 3/2019	Murder	26th June 2021	Garissa High Court	Manslaughter but sentence is yet to be made
10 James Kinyua	HCCR 36 of 2016	Murder	28 th July 2021	Naivasha High Court	Accused sentenced to 20 years in prison



14	(1) Naftali Chege (2) Charles Wangombe Muniyiri (3) Ishmael Baraka Bulima and (4) John Pamba were	HCCR 34/2018	Murder	15 th Nov 2021	Mombasa High Court	Accused persons convicted for manslaughter and sentenced as follows: 1st accused 15 years, 2nd accused 12 years, 3rd accused 9 years, 4th accused 12 years
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Source: (IPOA, 2021)







THE IPOA BOARD



Mrs. Anne Makori
Chairperson

Mrs. Anne Makori is the Chairperson of the Independent Policing Oversight Authority. She holds a Law Degree (LLB Hons) from the University of Nairobi, a Postgraduate Diploma from the Kenya School of Law, a Postgraduate Diploma in Human Resource Management and a Masters in Leadership. She is a Certified Public Secretary (C.P.S.) K., a Certified Professional Trainer and a Certified Professional Mediator.

Anne has a vast experience spanning over 20 years with exposure at both board and management levels. She has worked for the Government of Kenya, the media industry, the banking sector and legal practice specializing in civil litigation, conveyancing and corporate law. Mrs. Makori has also undertaken human resource consultancies at both local and international levels.

She is an experienced leader in strategy development and implementation, company secretarial, organizational review, performance management, culture and change management as well as business development having previously given oversight and leadership at different levels including serving as a General Manager in charge of business development, legal and human resources.

Mrs. Makori is a member of Law Society of Kenya (LSK), Institute of Certified Public Secretaries of Kenya (ICPSK) and the Institute of Human Resource Management (IHRM). She is also actively involved in community service in the areas of education, literacy and language development for small and marginalized community groups as well supporting Churches.





Dr. Jonathan Lodompui, PhD
Vice-Chairperson

Dr. Lodompui holds a PhD in Political Science and Public Administration with a bias in conflict transformation, a Master's Degree in International Relations and Diplomacy and a Bachelor's Degree in Public Administration and Political Science biased on reforms and transformational development all from the University of Nairobi. He also holds two Diplomas.

He has management experience in various organizations and in national consultancies in transformative development, peace building, conflict management and security matters. He has presented locally, internationally and contributed in academic journals including; Conflict Analysis and Mapping in Kenya, Impoverishment of the Pastoralists Groups in Kenya, Fathers are parents too, the Collapse of the EAC in 1977, the National interest of Tanzania, Samburu origins, Migrations and settlement and Internal and external conflict triggers.

He is the Vice Chairperson at IPOA, and the immediate former Director for the Enablers and Macros Directorate at the Kenya Vision 2030 Delivery Secretariat, which is charged with coordination of the implementation of infrastructure projects.

Prior, he worked with the Military as an Air Force Officer, the Child Fund as a Regional Coordinator and at the Teachers Service Commission as a Chief Research Officer. He also taught at various universities including the University of Nairobi, Technical University of Kenya, Africa Nazarene University and the United States International University.



Dr. Jimmy Mwithi, PhD
Commissioner

Jimmy is a holder of Doctor of Philosophy (PhD), in Leadership and Governance from the Jomo Kenyatta University of Agriculture and Technology. A holder of a Master's degree in Business Administration (MBA) Strategic Management – Kenya Methodist University (KeMU) and Bachelor of Arts (Hons) Criminology; – Egerton University. He is a fellow at the Kenya Institute of Bankers (FKIB); a full Member of the Kenya Institute of Management (MKIM) and a Certified Fraud Examiner (CFE). He has attended several courses on management, leadership and governance.

He has served in various capacities in the Public and Private sectors for 29 years and has dealt with strategy/policy formulation, capacity building programs, intelligence collection, investigations and prosecution of criminal & civil cases.

In the 29 years, he has served in the Kenya Police Service, Efficiency Monitoring Unit (Office of the President), Kenya Anti-Corruption Commission, Consolidated Bank of Kenya Limited and as a University Lecturer. He has also published journals on leadership, governance, strategy formulation and security.

He is a former chairman of the Association of Certified Fraud Examiners (ACFE) Kenya Chapter and former Chairman of the Kenya Bankers Association (KBA), Security Committee. He chairs the Audit and Risk Committee of the Board.



Ms. Fatuma Mohamud
Commissioner

Fatuma is a gender and governance specialist who holds a Masters and Bachelor's Degree in Gender and Development Studies from the University of Nairobi. She has over 20 years experience in policy-related development issues, policy formulations, dealing with stakeholders, donor organizations and local communities.

She is a trained mediator with expertise in fostering peaceful coexistence, conflict management and national cohesion. She is the founder of the Women Centre for Peace and Development, an NGO that empowers marginalized women in peace, security and education through economical and political participation in the northern Counties of Kenya. She is knowledgeable of the relevant national and international gender and human rights instruments, convention and legislation.

Fatuma was a Commissioner with the National Cohesion and Integration Commission and also served as a part time lecturer at the Egerton University's Institute of Women Gender and Development Studies. She is a member of the National Women Steering Committee which advocates for the implementation of the two-third constitutional gender rule. She also served at the Barclays Bank (K) Ltd. in several capacities. She chairs the Communication and Outreach Committee of the Board.





Ms. Doreen Muthaura, MBS
Commissioner

Ms. Muthaura is an advocate of the High Court of Kenya of over 15 years standing, an expert in Legislative Drafting, Law Reform, Policy Formulation and evidence based Regulatory Impact Assessment (RIA).

She holds Legum Magister, (Master of Laws—LLM) with Distinction from the University of London, Law Degree (LLB Hons.) from Moi University, a postgraduate Diploma in Legal Studies from the Kenya School of Law, a Postgraduate Diploma in Legislative Drafting from the Royal Institute of Public Administration (RIPA – International) London, a Postgraduate in Evidence Based Policy Formulation and Translating Policy into Legislation from RIPA International London, Certificate in Effective Governance, Leadership and Integrity from the Griffith University, Queensland Australia amongst other professional and academic training.

Ms. Muthaura has served the public with distinction in various capacities. She was the Vice Chairperson and Commissioner at the Kenya Law Reform Commission, from 2013 to 2018. At the KLRC Ms Muthaura chaired the Committee on Law Reform, Policy Formulation and Legislative Services, spearheaded and drafted the first Legislative Process Guide in Kenya, participated in the drafting of over 60 model laws for County Governments customization and adoption, developed several Government policies and other legal instruments.

She is a Law Lecturer and has trained County Attorneys and other senior Government officers.

Ms. Muthaura worked for the Commission for the Implementation

of the Constitution (CIC) from 2011. At the CIC she participated extensively in drafting all laws required by the Fourth Schedule to the Constitution.

Ms Muthaura was instrumental in drafting the National Police Service Act, National Police Service Commission Act, Independent Policing Oversight Authority Act, Kenya Defence Forces Act, Power of Mercy Act, National Security Council Act, National Intelligence Service Act, amongst others.

She is also a Parliamentary Counsel having worked for the Office of the Attorney-General, State Law Office, Legislative Drafting Department. At the AG Chambers, Ms. Muthaura drafted several legal instruments, Bills and subsidiary legislation and offered high profile legal and legislative advice to the Government of Kenya.

She has participated in various Taskforces and Committees. She was a member of the Taskforce on the Review of the Mandatory Nature of the Death Penalty in Kenya. Ms. Muthaura has also undertaken Law Reform and Legislative Drafting Consultancies at both local and international levels.

She is a Member of the Law Society of Kenya (LSK), Member of the East African Law Society, Member of the Commonwealth Association of Lawyers, Member of Commonwealth Association of Legislative Counsel (CALC), Member of Chevening Scholars Alumni, Member of the Federation of Women Lawyers Kenya Chapter FIDA-K, Member of the PCAK, and an Australian Award Fellow.

Ms. Muthaura is also actively involved in community service in the areas of human rights, education as well supporting women, churches and other charity organizations.

At the IPOA, Ms. Muthaura is the Chairperson of the Human Development Committee. Chairperson of the Ad-Hoc Committee on IPOA Regulations. Member of the Communications and Outreach Committee. Member of the Finance and Administration Committee, among others.



Dr. Walter Owen Ogony
Commissioner

Dr. Ogony, a distinguished medical practitioner, is a former Chief Medical Specialist at the Kenyatta National Hospital and Assistant Director of the Surgical Division. He has served in Public Service for 35 years, including 27 at Kenyatta National Hospital where he rose to the Chief Specialist position.

He holds a Masters Degree in Medicine from the University of Nairobi, Postgraduate Diploma from University of London, and Fellowship of the Eastern Africa College of Ophthalmologists. He is a registered and licenced member of the Medical Practitioners and Dentists Board and also a member of the Kenya Medical Association and Ophthalmological Society of Kenya.

He is vastly experienced in medical practice having initially worked as a general practitioner, then later as a specialist, medical education and management. He chaired and also sat as a member of several taskforces and committees of the Kenyatta National Hospital while in service.

He has attended several courses including, Senior Management Course at the Kenya School of Government, Corporate Governance, BIDE Performance Contracting, Industrial Relations at F.K.E and Trustee Development Programme Kenya. He is a past Chair and member of the Board of Governors of Sidindi Secondary School and a past member of the Nairobi Health Management Board.

In 2012, the President awarded Dr. Ogony the Order of the Grand Warrior (OGW) for his exemplary service to the nation.



Ms. Praxedes Tororey
Commissioner

Ms Tororey holds a Masters degree in Women's Law from the University of Zimbabwe and is pursuing another Masters in Diplomacy and Foreign Policy at Moi University.

She has a Bachelor of Laws (LLB); University of Nairobi, Diploma in International Environmental Law-making and Diplomacy; University of Joensuu, Diploma in Women's Law and a Diploma in Law from the Kenya School of Law, Certificates in Management and Strategic Reform of Electoral Processes, Legal Audits, Legislation Drafting, Mediation, Arbitration, Conflict Management and Dispute Resolution, Strategic Leadership Development Programme and Corporate Governance.

Praxedes has over 26 years of public service having worked as a Magistrate in Narok, Nanyuki, Karatina and Machakos Law Courts.

She participated in the development of the Judiciary Bench Book for Magistrates in criminal proceedings and also developed a training manual on application of Human Rights Instruments in Courts by judicial officers.

She served as an in-house General Counsel with a State Corporation and Constitutional Commission in Public sector management, constitutional development, administration of justice, human rights, devolution, policy and legislative drafting, elections management, management of forests and corporate governance including development of national anti-corruption frameworks. She was Director, Legal and Public Affairs at Independent Electoral and Boundaries Commission (IEBC). Among other achievements, she supported the transition of Kenya's electoral management body from ECK, IIEC to the IEBC, developed the Referendum Regulations, 2010 and the Referendum Media Guidelines of the same year.

Ms Tororey also served as the Corporation Secretary and Head of Legal Services at the Kenya Forest Service. Here, she helped develop the Board Code of Conduct, Code of Conduct for disciplined officers, four (4) subsidiary legislations under the Forest Act and a litigation strategy for the Service.

She also trained forest officers in prosecutions and oversaw their Gazettement.

She is a member of the International Commission of Jurists (Kenya Chapter), Law Society of Kenya, FIDA-Kenya and Kenya Women Judges Association, Associate Member of the Chartered Institute of Arbitrators, Member, Consolata Friends Association (Flora Chapel Branch), Vice Chairperson, One More Day for Children and a life member of the Red Cross Society of Kenya.

She has undertaken various leadership responsibilities including; Chairperson, Review of Electoral Laws Taskforce and Referendum Technical Committee (IEBC), member to the Taskforce on Review of Legal, Policy and Institutional Framework for fighting Corruption in Kenya, 2015, Secretary, Legal Reforms, Electoral Code of Conduct and Compliance Committee (IEBC), Taskforce Member, National Steering Committee on Devolved Government; Chairperson, Court Users Committee, Registrar of Titles, Ministry of Lands, Past Secretary, Jurist of the Year – International Commission of Jurists (ICJ).

Ms Tororey is the chairperson of the Technical Committee of the Board.



Hon. John Waiganjo
Commissioner

Hon. John Waiganjo is an Advocate of the High Court with a Law Degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law. He was admitted to the Bar in 1996.

He represented the OI Joro Orok Constituency in Parliament between 2013 to 2017 where he was credited for making more than 360 presentations. In Parliament, he was a member of the Departmental Committee on Justice and Legal Affairs where his name is synonymous with the Penal Code (Amendment) Bill and the Criminal Procedure Code (Amendment) Bill which sought to abolish the death penalty. Championing for proper procedures to be followed during drafting and enactment of laws by various State agencies, Hon. Waiganjo supported the Parliamentary Committee on Delegated Legislation's rejection of PSV regulations developed by

the National Transport and Safety Authority which had not been tabled in Parliament arguing that it was only Parliament that could make laws.

Hon. Waiganjo is also a Co-Convenor of the Kenya Parliamentary Human Rights caucus and a member Law Society of Kenya.

He is senior partner at J.M. Waiganjo and Company advocates, an avid sports fan and a black belt in Shoto Kan martial artist.

Hon. John Waiganjo is the Chairperson of the Finance and Administration Board Committee.

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