



Independent Policing
Oversight Authority



PERFORMANCE REPORT JANUARY - JUNE 2022



IPOA photo: IPOA Chairperson Anne Makori together with Commissioners, management and facilitators during a corporate governance training at the Lake Naivasha Resort, Nairobi on 16th May, 2022.

Main cover photo: IPOA Chairperson Mrs. Anne Makori and other dignitaries receive H.E. President Uhuru Kenyatta at a pass out parade at the National Police Service Training College Main Campus in Kiganjo, Nyeri County, on 20th January, 2022.

Back cover: Executive Secretary and officer in charge of Board affairs Ms. Aniceta Nyaga and Head of Investigations Evans Okeyo receiving IPOA Commissioner Dr. Praxedes Tororey at an IPOA exhibition booth during the Constitutional Commissions and Independent Offices 10th Anniversary Celebrations held at the KICC on 13th April, 2022.



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**Waweza
kuandikisha
lalamishi lako dhidi
ya utendakazi wa
polisi kwa IPOA
bila malipo kwa
kupiga nambari
1559**

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* Huduma hii inapatikana kuanzia saa mbili asubuhi hadi saa kumi na moja jioni Jumatatu hadi Ijumaa.

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ABBREVIATIONS AND ACRONYMS

APS	Administration Police Service
CIC	Case Intake Committee
COVID	Coronavirus Disease
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
ECM	Enterprise Content Management
IAU	Internal Affairs Unit
ICT	Information and Communication Technology
IEC	Information, Education and Communication
KPS	Kenya Police Service
KRA	Key Results Area
NPS	National Police Service
ODPP	Office of the Director of Public Prosecutions
SSO	Service Standing Orders
UNOPS	United Nations Office for Project Services

CHAIRPERSON'S STATEMENT

On behalf of the Independent Policing Oversight Authority Board, it is my pleasure to present the performance report for the period January - June 2022. In this period, the Authority has achieved several milestones in pursuit of its mandate.

As we reflect on IPOA's gains so far, this report outlines its performance in key mandate areas, achievements, challenges, and recommendations made to stakeholders including the National Police Service (NPS). IPOA's achievements since inception reinforce its critical role in professionalizing the NPS.

In the spirit of co-operation and partnership as stipulated by its Act, IPOA continued to work with stakeholders in guarding public interest in policing. In our mission to serve all, we continue to conduct impartial and independent investigations, inspections, audits and monitoring operations of the National Police Service. This continues to promote professionalism and integrity while reversing impunity in the Service. Gradually, our vision - to be a transformative civilian oversight Authority that promotes public trust and confidence in the National Police Service - continues to be realized.

Since inception, the Authority received 22,729 complaints, investigated and completed 3,884 of them. Completion of investigations has gradually grown over time attributed to sustained growth in staff capacity, training and financial allocation. The Authority has also conducted 3,134 inspections to realize improved detention facilities and police premises. Additionally, 462 police operations have been monitored to ensure that police are professional and lawful. Arising from these inspections and monitoring operations IPOA made recommendations on areas of improvement to the NPS.

The Authority has sustained collaboration and partnership with various stakeholders including the US government, UN Special Rapporteur on Freedom of Assembly and of Association, International Justice Mission, Kenya National Commission on Human Rights and Chairpersons of Constitutional Commissions and Independent Offices among other key stakeholders. IPOA wishes to express gratitude to all our development partners whose enormous support was key in achieving its mandate during this period. The Authority remains independent and impartial in fulfilling its mandate and ensures that no person, authority or institution would attempt to unlawfully or unduly interfere with its operations.

In conclusion, I would like to thank my fellow Board members for their continued contribution, support and commitment to the Authority's vision and mission. I also wish to thank the IPOA management and staff, for their hard work and dedication that has enabled the Authority to record another performance period of great success and achievements. I would also like to assure the public and other stakeholders of the Authority's continued commitment towards realization of its mandate.



A handwritten signature in blue ink, appearing to read 'Anne Makori'.

Anne Makori, EBS
Chairperson

DIRECTOR / CHIEF EXECUTIVE OFFICER'S STATEMENT

The Independent Policing Oversight Authority's performance continues to improve compared to other years, which can be attributed to increased levels of awareness on its existence amongst members of the public and the National Police Service.

This being the third year of implementation of the Strategic Plan 2019-2024, the Authority focused more on achieving the targets set out in the plan.

Between January - June 2022 the Authority received and processed 1,813 complaints, concluded 447 investigations, inspected 326 police facilities and monitored 48 police operations.



The Authority, in partnership with the US Government, through UNOPS and INFOGAIN consultants, rolled out the Enterprise Content Management (ECM) Phase II initiative in order to enhance, stabilize and fully automate business operations. Part of the milestones for the project implementation includes successful setup of Disaster Recovery Site at Nakuru Regional office. The Disaster Recovery site is operational and hosts critical systems pending completion of infrastructure upgrade at the Nairobi Data centre.

The Authority also facilitated information dissemination through various media outlets including The Star, Standard Media, KBC, KTN, NTV, Capital FM, Radio Salaam, Africa News, TV47, Radio Maisha, Washington Post, Deutsch Welle (DW), Standard Media, amongst other media outlets. This included both physical interviews and disseminated press statements.

To enhance visibility, the Authority designed and printed IEC materials, which were distributed during all Authority engagements and outreach activities. Further, in response to increased interest on the Authority's progress in executing it's mandate, it organized and facilitated press release and media interviews as circumstances demanded. The Authority's digital platforms - the official website and social media accounts - were regularly updated to ensure internal and external stakeholders are kept abreast with progress of the key activities and development.

During the period under review, the Authority participated in the preparation of the FY2022/23 and medium-term budget under the Governance Justice Law and Order Sector (GJLOS). The sub-sector was allocated a budget ceiling of Kshs. 1,024.6M.

On behalf of all the staff, I would like to thank the Board for it's continued guidance and support throughout the period. I would also like to thank and commend the staff for their tireless efforts towards the achievements during the period under review.

A handwritten signature in black ink, appearing to read 'Elema Halake', written over a large, stylized, looped signature line.

Elema Halake, SS
Director/ Chief Executive Officer

EXECUTIVE SUMMARY

The Authority received 1,813 complaints and processed them through investigation, monitoring, inspections of the mentioned police facilities and referral to other agencies for action, based on the nature of complaints. These complaints were received from members of public, police officers, state and non-state actors. Other incidents of police misconduct that were considered of high interest to the public were taken up on own motion (police misconduct incidents taken up by the Authority on its own initiative).

The Authority also conducted 447 investigations; Out of these, (19) investigation cases were forwarded to the ODPP for further action, while 170 cases were before courts as at 30th June 2022. In addition, the Authority conducted 326 inspections in police premises and detention facilities and monitored 48 Police Operations affecting members of the public. Further, recommendations were made to the Service and other relevant actors for action as per the Authority's constitutive Act [Sec. 6(k)].

To enhance visibility, the Authority designed and printed IEC materials, which were distributed during all Authority engagements and outreach activities. Further, in response to increased interest on the Authority's progress in executing its mandate, it organized and facilitated press releases and media interviews as circumstances demanded. The Authority's digital platforms - the official website and social media accounts - were regularly updated to ensure internal and external populaces were kept well informed with progress of the key developments.

The Authority conducted a survey aimed at tracking of the recommendations made to the NPS in Nyeri, Kisumu, Meru and Trans-nzoia Counties. This was the second phase of the survey, which was conducted in a total of 76 Police Stations spread across 9 Counties of Nakuru, Mombasa, Isiolo, Meru, Nyeri, Nairobi, Kisumu, Kakamega and Uasin Gishu in April 2021 and January 2022.

The average baseline score for implementation of recommendations made by IPOA as at January 2022 stood at 59%. This is a positive indication of the impact the Authority is making in enhancing professionalism of the service through its function of Inspections of Police Premises, detention facilities and monitoring of police operations.

The Authority recommends that the Inspector General NPS should, as stipulated in National Police Service Act 2011, Section 116(2) ensure adequate and fair distribution of Finances and Resources to fund Police premises including Specialized Police Formations. Fair and adequate distribution of resources such as stationery will ensure efficient service delivery since the public/ officers will not be compelled to source for stationery using their own finances. Other considerable recommendations include among others; regular review of the training curricula to ensure its relevance to Policing requirements and issuance of sufficient new police uniforms.

1. INTRODUCTION

1.1 Background

The Independent Policing Oversight Authority is established pursuant to the Independent Policing Oversight Authority Act (No. 35 of 2011). Its main function is to provide for civilian oversight over the work of the Police.

The objectives of the Authority as set out in Section 5 of its constitutive Act are to:

- a) Hold the Police accountable to the public in the performance of their functions;
- b) Give effect to the provision of Article 244 of the Constitution that the Police shall strive for professionalism and discipline and shall promote and practice transparency and accountability; and
- c) Ensure independent oversight of the handling of complaints by the Service.

In accordance with section 30 of the IPOA Act; the Authority should submit to the Cabinet Secretary, at least once in every six months, a report of the performance in its functions, making such recommendations as it may consider necessary, and the Cabinet Secretary shall, within 14 days after receiving such report, cause it to be published and laid before the National Assembly. This Report complies with the above-mentioned statutory requirement.

1.2 Principal Functions

The Authority's principal functions as laid out under section 6 of the Authority's Act are to:

- a) Investigate any complaints related to disciplinary or criminal offences committed by any member of the National Police Service, whether on its own motion or on receipt of a complaint, and make recommendations to the relevant authorities, including recommendations for prosecution, compensation, internal disciplinary action or any other appropriate relief, and shall make public the response received to these recommendations;
- b) Receive and investigate complaints by members of the Police Service;
- c) Monitor and investigate policing operations affecting members of the public;
- d) Monitor, review and audit investigations and actions taken by the Internal Affairs Unit of the Police Service in response to complaints against the Police and keep a record of all such complaints regardless of where they have been first reported and what action has been taken;
- e) Conduct inspections of Police premises, including detention facilities under the control of the Service;
- f) Co-operate with other institutions on issues of Police oversight, including other State organs in relation to services offered by them;
- g) Review the patterns of Police misconduct and the functioning of the internal disciplinary process;
- h) Present any information it deems appropriate to an inquest conducted by a court of law;
- i) Take all reasonable steps to facilitate access to the Authority's services to the public;
- j) Subject to the Constitution and the laws related to freedom of information, publish findings of its investigations, monitoring, reviews and audits as it seems fit, including by means of the electronic or printed media;
- k) Make recommendations to the Police Service or any State organ;
- l) Report on all its functions under its Act or any written law; and
- m) Perform such other functions as may be necessary for promoting the objectives for which the Authority is established.

1.3 Vision

A transformative civilian oversight Authority that promotes public trust and confidence in the National Police Service.

1.4 Mission Statement

To conduct independent and impartial investigations, inspections, audits and monitoring of the National Police Service to enhance professionalism and discipline of the Service.

1.5 Motto

Guarding Public Interest in Policing.

1.6 Core Values

- Independence
- Integrity and Accountability
- Impartiality
- Professionalism
- Accessibility

2. POLICE ACCOUNTABILITY

As a civilian oversight body, the Authority executes various functions towards ensuring police accountability. These include receiving and processing complaints on police misconduct, conducting independent investigations, inspecting police premises including police lock-up facilities and monitoring of police operations affecting members of the public.

2.1 Complaints Management

The IPOA Act No. 35 of 2011 requires the Authority to ensure independent oversight of the handling of complaints against the NPS. The Authority executed this function through receipt and processing of complaints lodged by members of the public and police officers. This is accomplished through independent cross-examination of all complaints lodged to assess any involvement of members of the NPS or otherwise.

The IPOA Act provides that the Authority may receive and investigate complaints related to disciplinary or criminal offences committed by members of the Police Service when;

- a. Reported by members of the public.
- b. Reported by members of the NPS.
- c. On the Authority's own motion.

2.1.1 Complaints Received

During the period January to June 2022, IPOA received and processed 1,813 complaints ranging from death from police action, enforced disappearance, sexual offences, abuse of office to physical assault and arbitrary arrests among others. The Authority through its toll-free line 1559 processed 141 new complaints out of the 1813 complaints received.

Complaints Received and Processed

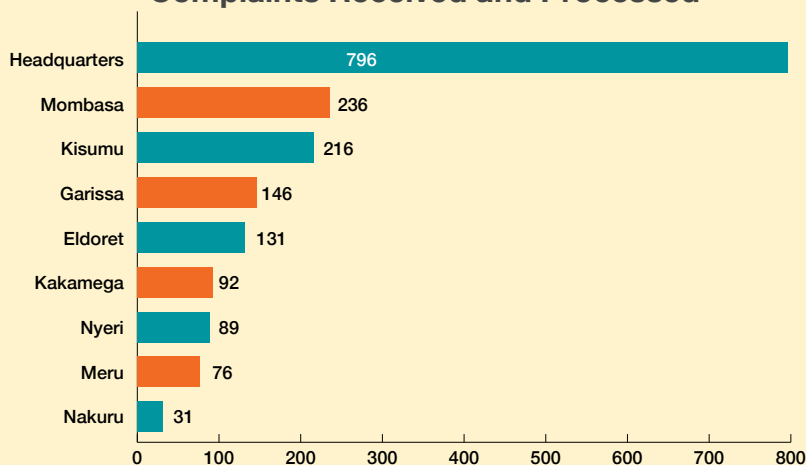


Figure 1: Number of complaints received per region office

Source: (IPOA, 2022)

These complaints were received through walk-ins, letters, telephone calls, social media, emails, the Authority's website, outreach activities among other modes across the Authority's offices. The table below indicates the various modes of receipt of the complaints received and processed.

Mode of Receipt	Jan	Feb	Mar	April	May	June	Total
Walk-in	133	129	162	78	163	130	795
Letters	75	58	47	32	73	37	322
Telephone	32	39	33	20	44	56	224
Direct Email	33	15	25	20	35	36	164
Call Centre	15	29	32	23	35	7	141
Social Media	6	3	13	8	14	5	49
Website	7	16	7	6	4	6	46
Own Motion	10	4	13	4	4	7	42
Notification of Death	3	2	3	7	8	2	25
Outreach	0	1	0	1	2	1	5
Total	314	296	335	199	382	287	1813

Table 1: Mode of receipt of the Complaints processed

Source: (IPOA, 2022)

Majority (795) of the complaints emanated from the walk-in members of the public followed by letters at 322 and a partly 5 from the outreach activities conducted by the Authority.

2.1.2 Source of Complaints

Out of a total of 1813 complaints received during the period under review, 1599 complaints were from members of public, 67 from police officers, 60 from state actors and 41 from non-state organizations¹. Other incidents of police misconduct (46) considered of high interest to the

¹ Non-state organizations who lodged complaints with the Authority include KHRC, MUHURI and Kayole Social Justice

public were taken up on own motion². The Authority also makes follow up on such complaints through reaching out to the source or the complainants. The source of the complaints is presented in figure 2 below:

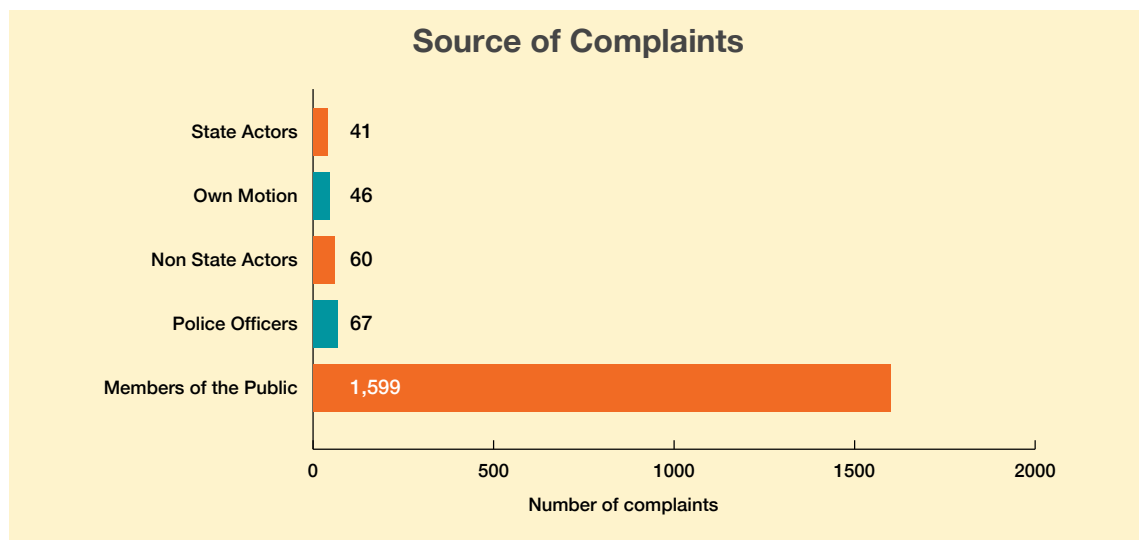


Figure 2: Source of the complaints received

Source: (IPOA, 2022)

2.1.3 Nature of Complaints Received

The Authority handled complaints of varied nature with majority of these complaints (619) being on police inaction followed by police abuse of office and harassment respectively. The table below outlines the nature of the complaints received and processed.

Nature of Complaint	Total
Police inaction /Negligence of Duty	619
Police Unethical practices/ abuse of office	278
Harassment	155
Physical assault occasioning serious injury	144
Corruption /Extortion	95
Wrongful detention, arbitrary arrest, violation of detained persons rights	69
Administrative issues including compliments, transfers, promotions and dismissals	55
Death from Police Action (shooting and physical assault, traffic accidents)	55
Threats to Life	52
Physical Assault occasioning non serious injury	45
Matters of a personal nature (Civil in Nature, debts, family disputes)	38
Death in Police Premises/Custody	33
Shooting Causing Injuries	30
Malicious Prosecution	28
Enforced Disappearance	23
Non mandate issues (Complaints not involving police officers)	21

² Own motion complaints are police misconduct incidences taken up by the Authority on its own initiative. Such complaints are largely highlighted on media (mainstream or social) and have high public interest.

Detention of exhibits/ property by police officers	20
Sexual Offences	18
Contempt of Court Order	15
Refusal to refund cash bail	7
Destruction of property by police officers	6
Unlawful discharge of firearm that does not cause injuries	3
Use of obscene, abusive, insulting language	3
Other forms of Police Notifications (Excluding Death)	1
Total	1813

Table 2: Nature of complaints received

Source: (IPOA, 2022)

2.1.4 Complaints Processing

The Authority processed these complaints through a Case Intake Committee (CIC). The committee made recommendations for investigations, inspections, monitoring and referred some to other state agencies for further action depending on the nature of the complaint. Some of the complaints were closed or resolved using alternative complaints resolution methods. The table below shows the different ways in which complaints received were processed in the period under review.

CIC Recommendation for Resolution	No. of Complaints
Preliminary inquiry	876
Complaints recommended for investigations	451
Complaint recommended for inspections and monitoring	242
Complaints closed due to withdrawal by complainants, matter before court, not actionable, insufficient information, resolved	191
Complaints referred to NPSC	22
Complaints referred to ODPP	9
Complaints cases referred to IAU	9
Complaints referred to CAJ	6
Complaints referred to NLC	5
Complaints referred to EACC	2
Total	1813

Table 3: Complaints processed

Source: (IPOA, 2022)

2.1.5 Internal Affairs Unit (IAU)

The Internal Affairs Unit of the National Police Service (NPS) is mandated to promote highest standards of professionalism and discipline within the Service by ensuring that there is compliance with constitutional standards of human rights and fundamental freedoms. In view of the foregoing, the Unit is expected to have an effective and efficient complaints handling mechanism.

2.1.6 Complaints Referred to IAU

During the reporting period, the Authority referred 9 complaints to the Internal Affairs Unit of the Police. The IAU provided feedback on 22 files including those that the Authority had referred in the previous reporting period.

Table 4 indicates the total number of the complaints referred and feedback received by the Authority.

IAU Referrals	Jan	Feb	Mar	April	May	June	Total
Referred to IAU ³	3	0	1	1	3	1	9
Feedback received from IAU	2	7	5	3	1	4	22

Table 4: Referrals and feedback by the IAU

Source: (IPOA, 2022)

2.2 Counselling and Psychosocial Support

During the reporting period, the Authority offered psychosocial support to 154 clients (63 male, 91 female). Out of these, 31 were either complainants or witnesses. The rest were IPOA staff. All clients were supported through individual counselling sessions, psychosocial-education forums or in-group support.

2.3. Investigations of Police Misconduct

The Authority has the mandate to receive and investigate complaints made against the members of the Service. Additionally, Section 25 (1) mandates the Authority to investigate any death or serious injury including death or serious injury while in Police custody that are the result of Police action or caused by members of the Service while on duty.

2.3.1 Investigations Conducted

The Authority completed 447 investigations between January and June 2022. During the period 19 case files were forwarded to the ODPP for action. As at 30th June 2022, 170 cases were before court. A Police Constable Anthony Ongere was sentenced to 15 years for rape. This cumulates to a total of 18 successful convictions since inception.

2.3.2 Cases before Courts

As at 30th June 2022, 170 case files on police misconduct were before courts. The Appendix (ii) gives detailed information on the case files before courts.

2.4 Inspection of Police Premises and Detention Facilities

The Independent Policing Oversight Authority is mandated under Section 6 (e) of the IPOA Act, to conduct inspections of Police premises, including detention facilities under the control of the National Police Service to ensure adherence to human rights standards in policing.

³ Matters within the mandate of IAU and matters that IAU is already investigating.

2.4.1 Police Premises Inspected

During the reporting period, the Authority conducted 326 inspections in various NPS facilities countrywide as follows: KPS 220 (152 New Inspections, 58 follow-ups, 1 new police training college, 7 New Specialized and 2 New DCI Inspections), 106 Thematic Inspections' (Special Interest Groups- 27 Women, 39 Children and 40 on Police Records).

Figure 3 indicates the different categories of inspections conducted.

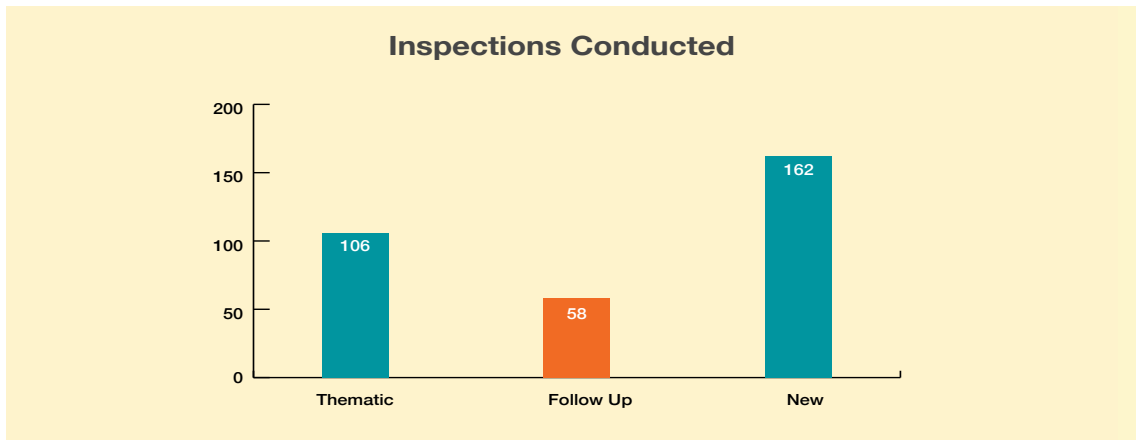


Figure 3: Types of inspections conducted

Source: (IPOA, 2022)

2.4.1.1 New Inspections

Due to the gazettelement and upgrading of Police Stations, Posts and various DCI facilities, IPOA conducted 162 new inspections (152 KPS, 2 DCI, 7 for specialized units and 1 in a police training Centre).



Photo 1: A renovated office block at Karaini Police Station

Source: (IPOA, 2022)

2.4.1.2 Follow-up Inspections

Between January - June 2022, the Authority conducted 58 follow-up inspections in various police facilities and premises countrywide.

Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
A: Utilities			
Water	71.9%	78.1%	6.2% of the facilities inspected showed an improvement on water provision.
Lighting	81.3%	92.2%	10.9% improvement. Some facilities had serviced generators that provided lighting in times of power outage.
Wheelchair Access	34.4%	39.1%	4.7% improvement in inspected police stations due to uptake of IPOA recommendations.
First Aid Box	26.6%	23.4%	There was 3.2% decline in provision of First Aid kits.
B: Safety and Security			
Main Gate Sentry	28.1%	42.2%	14.1% improvement due to uptake of IPOA recommendations and improvement of police premise security.
Secure Report Desk	37.5%	54.7%	17.2% improvement in reinforcing security at the report desk some that were facilitated by CDF renovations on police premises.
Perimeter Fence	29.7%	45.3%	15.6% improvement in securing Police Premises by constructing perimeter wall, funded by corporates.
Fire Equipment	25%	28.1%	3.1% improvement in the availability of fire-fighting equipment in inspected facilities.
Directional Signage	65.6%	87.5%	21.9% improvement as a result of implementing IPOA recommendations.
C: Front Desk			
Manned Customer Care Desk	34.4%	43.8%	9.4% improvement due to implementing IPOA recommendations.
Manned Gender Desk	34.4%	46.9%	12.5% improvement in manning of gender desk because of implementing IPOA recommendations
Existence of Child Protection Unit	3.1%	7.8%	4.7% improvement due to CSR projects by private organizations and NGO's.
D: Detention Facilities			
Availability of Female Cells	65.6%	71.8%	6.2% improvement due to uptake of IPOA recommendations.
Availability of Male Cells	70.3%	87.5%	17.2% improvement as a result of uptake of IPOA recommendations.
Existence of Female Juvenile Cells	4.7%	6.3%	1.6% improvement as a result of uptake of IPOA recommendations.
Existence of Male Juvenile Cells	20.3%	23.4%	3.1% improvement as a result of uptake of IPOA recommendations
E: Conditions of Cells			
Hygienic Conditions of Cells	64.1%	76.6%	12.5% improvement due to availability of water in the facilities and use of AIE.
Cleanliness of Toilets	56.3%	67.2%	10.9% improvement due to availability of water in the facilities and use of AIE.

Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
Adequate Light	46.9%	75%	28.1% improvement in the Police facilities inspected.
Adequate Ventilation	51.6%	75%	23.4% improvement as a result of IPOA recommendation during renovations.
Provision of Bedding	17.2%	15.6%	1.6% decline. Some bedding was tattered with no resource replacement.
Outdoor Area	10.9%	15.6%	4.7% improvement as a result of renovations on the facilities.
Wash Area	25%	39.1%	14.1% improvement as a result of renovations on the facilities.
F: Detainee Welfare			
Provision of 3 Meals a Day	10.9%	35.9%	25% improvement as a result of sufficient use of AIE.
Provision of Drinking Water	70.3%	85.9%	15.5% improvement as a result of donation of tanks by well-wishers.
Provision of Special Services for Women. i.e.Sanitary Towels	9.4%	4.7%	4.7 % decline due to lack of funds to purchase the items and reduced donations from well-wishers and NGO's.
Provision of Emergency Medical Care	73.4%	81.3%	7.9% improvement due to increased partnership with public medical facilities.
G: Detainee Treatment			
Detainee Rights Displayed	7.8%	6.3%	1.5% decline, in some facilities they were removed during renovations.
H: Records Management			
Occurrence Book	82.8%	95.3%	12.5% improvement in availability of the Police record.
Cell Register	78.1%	85.9%	7.8% improvement in maintenance of the Police record.
Detainees' Property Register	42.2%	40.6%	1.6% decline due to availability of the registers from the Government printer.
Arms And Ammunition Movement Register	78.1%	93.8%	15.7% improvement attributed to IPOA recommendation implementation.
Exhibits Register	43.8%	53.1%	9.3% improvement as a result of uptake of IPOA recommendations.
Complaints Against Police Register	42.2%	29.7%	12.5% decline, since the registers could not be traced by most officers in charge.
I: Resource Allocation			
Availability of vehicles	64.1%	70.3%	6.2% improvement as a result of availability of lease vehicles.
Availability of stationery	57.8%	64.1%	6.3% improvement in stationery availability.
Availability of computers	53.1%	56.3%	3.2% improvement in the computer availability in some police stations
Availability of photocopiers	31.3%	32.9%	1.6% improvement.
Availability of communication gadgets	46.9%	60.9%	14% increase in the availability of communication gadgets.

Parameters	Status Initial Inspections	Status Follow-Up Inspections	Comments on Improvement / Deterioration
Availability of protective gear	25%	21.9%	3.1% decrease due to insufficient supply.
Availability of Police Uniform	31.3%	17.2%	14.1% decline. Officers issued with only one pair of the new uniform.
J: Office Space and Housing			
Sufficient Office Space	15.6%	14.1%	1.5% decline due to deployment of officers from the former APS.
Interrogation/ Interview Rooms	9.4%	7.8%	1.6% decrease due to insufficiency of office space.
Exhibits Store	25%	21.9%	3.1% of decline as a result of insufficient office space
K: Community Policing			
Existence of Community Policing Committees	51.6%	56.3%	4.7% improvement, notably, a positive step towards people centered policing.
Minutes of last Meeting	43.8%	43.8%	Status quo.
OIC Vice Chair of the Committee	42.2%	51.6%	9.4% increase in OIC as the Vice-Chair of the Committee to offer security advice.
Evidence of Structured Community Clusters	42.2%	50%	7.8% increase in Structured Community Policing clusters as per Law.

Table 5: Status on Follow-up inspections conducted

Source: (IPOA, 2022)

2.4.1.3 Conclusion on Inspections Conducted

As per the table above, there was significant improvement in availability of adequate lighting by 28.1%, provision of 3 meals a day by 25%, availability of adequate ventilation and directional signage by 23.4% and 21.9% respectively. There was a notable decline in availability of police uniform by 14.1%, availability of complaints registers against police by 12.5% and provision of special services for women by 4.7%.

The follow-up inspections indicated that there was an average improvement by 7.1% following uptake of respective recommendations made. The Authority recommends that the Service ensures improvement on the identified areas.

2.4.1.4 Thematic Inspections

The Authority conducted 106 thematic Inspections. Thematic inspections address special interests and emerging concern areas and makes targeted recommendations to address them.

2.5 Monitoring of Policing Operations

Section 6 (c) of IPOA Act mandates the Authority to monitor and investigate policing operations affecting members of the public. The monitoring aims to ensure that Police operations are carried out professionally and lawfully.

2.5.1 Statistics on Policing Operations Monitored

The Authority monitored 48 policing activities, 2 on provision of security during political party nominations, 8 on public order management, 5 on beats and patrol, 3 on traffic management, 29 on security operations and 1 on recruitment of police constables.

2.5.2 Findings from Monitoring of Police Operations

The following were the findings for the police operations monitored between January and June 2022.

- a) **Elections Monitoring:** Two (2) operations on provision of security during ODM and UDA party nominations conducted in Nairobi, Kajiado, Kericho, Narok, Kisii, Bomet, Uasin Gishu, Meru, Nakuru, Mombasa, Kisumu, Nandi, Trans Nzoia and Kiambu counties. The police officers conducted themselves in a professional manner
- b) **Public Order Management:** The Authority monitored 8 operations on Public Order Management by the members of the National Police Service and observed that Police officers conducted themselves professionally, with no reported cases of excessive use of force.
- c) **Security Operations:** The Authority monitored 29 security operations by the members of the National Police Service that included - Isiolo County on recovery of illegal arms -dubbed-“ Operation rejesha amani Marsabit”, Boda-boda Crackdown in Nakuru and Kisumu Counties and Tana Bridge roadblock in Garissa County.
- d) **Beats and Patrols monitoring:** Five 5 Monitoring activities were conducted by the Nairobi, Nyeri and Mombasa Regional office around bars and wine and spirits stores as a result of allegation of extortion by some members of the National Police Service.
- e) **Traffic management:** The Authority monitored 3 traffic management in Kakamega, Garissa and Nakuru counties as a result of complaints raised on Police extortion.
- f) **Police recruitment:** A Constable Police recruitment exercise conducted countrywide on 24th March 2022 was among the police operations that IPOA closely monitored. This exercise was successful, and 3 complaints were raised by the members of the public which were processed and resolved.

2.5.3 Preparedness on the 9th August 2022 General election

The Authority made preparatory plans to monitor police conduct during the 2022 General Election. In April 2022, IPOA launched a monitoring strategy for the elections.

3. STAKEHOLDER COOPERATION AND COMPLEMENTARITY

3.1 Stakeholder Engagement

The Authority held meetings with representatives of the US government, UN Special Rapporteur on Freedom of Assembly and of Association, International Justice Mission, Kenya National Commission on Human Rights and Chairpersons of Constitutional Commissions and Independent Offices. These engagements strengthened the existing cooperation between IPOA and the stakeholders.

The Authority disseminated its position on public interest matters physically and through press statements employing various media outlets including the Star, Standard Media, Daily Nation, KBC, KTN, NTV, Capital FM, Radio Salaam, Africa News, TV47, Radio Maisha, Washington Post, Deutsche Welle, Standard Media and social media.

IPOA also engaged various stakeholders in an external validation process of draft regulations under the IPOA Act. Upon enactment, the regulations will strengthen the Authority's operations.



Photo 2: The IPOA chair making submissions during the IPOA draft regulations stakeholder forum

3.2 Branding and Awareness Creation

The Authority published and disseminated IEC materials during engagements and outreach activities. Further, IPOA organized and facilitated press releases and media interviews as circumstances demanded. The Authority also regularly updated its digital platforms to ensure its publics were apprised of key developments.

4. RESEARCH AND INFORMATION MANAGEMENT

4.1 Research

Through research, IPOA generates knowledge, evidence-based findings, a basis for strategy advisory and data management. Towards this, the Authority finalised a survey to track the level of implementation of its recommendations to the NPS in 76 police stations spread across 9 Counties which began in April 2021 and completed in January 2022.

The survey established that the level of implementation of IPOA's recommendations to the NPS was 59%. This indicates IPOA's contribution towards enhancing professionalism of the Service.

4.2 Strategic Plan 2019 - 2024 Mid-Term Review

The Authority's Strategic Plan 2019-2024 became operational in July 2019. In May 2022, the Authority undertook a midterm review to assess progress of its implementation, document lessons learnt and identify sustainable strategies for the remaining period.

The findings of the mid-term review revealed that the overall mid-term achievement of the Strategic Plan (2019-2024) was 67%. The average scores for each of the Key Results Areas was as follows: Police accountability 53%; Stakeholder cooperation and complementarity 149%; Research and information management 67% and Institutional capacity at 62%.

5 INSTITUTIONAL CAPACITY

5.1 Resource Mobilisation

The Authority's approved budget for FY2021/22 was Ksh.949.76M. However, the budget was reduced downwards by Kshs.20.41M to Ksh.929.35M in supplementary estimates one and two. This was on account of savings in personnel emoluments occasioned by delayed recruitment of replacement officers.

During the period under review, the Authority participated in the preparation of the FY2022/23 and medium-term budget under the Governance Justice Law and Order Sector (GJLOS). The sub-sector was allocated a budget ceiling of Kshs. 1,024.6M.

5.2 Financial Management

The Authority's revised budget for FY2021-22 was ksh.929.35M. As at 30th June 2022, IPOA had received Ksh.879.93M (95%) in the form of exchequer releases from the National Treasury and absorbed 95% (Ksh.879.67M) of the received funds.

5.3 Financial Reporting

The Constitution of Kenya, the Public Financial Management (PFM) Act 2012, PFM Regulations 2015, Public Audit Act 2015, International Public Sector Accounting Standards (IPSAS), IPOA financial policies and procedures manual and Government circulars and directives issued from time-to-time guide IPOA's financial operations.

The Authority also participated in the FIRE Awards for the FY 2020/21 and emerged 4th in the category of Independent Offices and Constitutional Commissions.

5.4 Automation

During the period, IPOA strengthened business systems and internal processes through leveraging on Information Technology. The US Government through UNOPS and INFOGAIN rolled out implementation of ECM Phase II project. Part of the milestones for the project implementation include successful setup of a Disaster Recovery Site at Nakuru Regional office.

5.5. Learning and Growth

The Authority trained 41 staff members officers at a cost of Kshs. 2,040,380.00. This comprised of Kshs 1,434,730.00 for individual trainings and Kshs 608,650.00 for continuous professional development programmes. 37 technical officers were also trained through the support of California Highway Patrol and the Office of the High Commissioner Human Rights (OHCHR).

6. CHALLENGES

During the reporting period, the Authority faced several challenges including:

- a. Non-cooperation of witnesses and complainants
- b. Resistance by some police officers who view IPOA as antagonistic
- c. Inadequate staff strength hence delays in conclusion of cases
- d. Insecurity in some banditry and terror prone areas hindering IPOA accessibility
- e. Inadequate budgetary provision to support execution of the Authority's mandate.

7.0 RECOMMENDATIONS AND CONCLUSION

7.1 Recommendations to the Service

In pursuit of Section 6(k) of IPOA Act, the Authority is mandated to make recommendations to the Service or any state organ. In this regard, the Authority makes the following recommendations:

7.1.1 Inadequate Resource Allocation: IPOA recommends to the Inspector General NPS should, as stipulated in National Police Service Act 2011, Section 116(2) to ensure adequate and fair distribution of Finances and Resources to fund Police premises including Specialized Police Formations. Fair and adequate distribution of resources such as stationery will ensure efficient service delivery since the public/ officers will not be compelled to source for stationery using their own finances. The Inspector General should therefore establish a proper Accounting System and fair distribution of the available resources for good Policing in all areas.

Sub depots should be revived and be well equipped with supplies to be disbursed to Counties, Sub Counties and Police Formations on need basis in accordance with Cap 70 Para 4(3) of the SSO.

Motor Vehicles and fuel allocation should be done on basis of geographical area covered by the facility, terrain, frequency of emergencies and rapid response incidences. The 15 liters allocation is not sufficient especially in hardship areas, thus stalling the response rate to incidences. PPEs should also be sufficiently provided to Police officers to ensure they are protected from contracting COVID-19.

7.1.2 Records Management: Records should be kept and maintained in accordance with Chapter 59 of the Service Standing orders and strict adherence to Appendix 59(a) of Service Standing Orders. Additionally, there is need to streamline the issuance of Police registers and stationery in all Police premises.

7.1.3 Understaffing and gender imbalance: Article 246 (3) (a) of the Constitution of Kenya 2010; gives the National Police Service Commission the mandate to recruit and appoint persons to hold or act in offices in the Service, confirm appointments and determine promotions and transfers within the National Police Service. All premises inspected had shortage of female Officers. The National Police Service Commission should ensure that shortage of staff and gender imbalance are addressed to ensure compliance with the one-third gender rule as enshrined in the Constitution.

7.1.4 Cell Conditions: According to, Rule 5, Arrest and Detention rules, 5th Schedule of the National Police Service Act 2011, it is the responsibility of the Officer-in-charge of the Station, to ensure that a lock up facility is in hygienic conditions conducive for human habitation and has adequate light, toilet and washing facilities and outdoor area. The officers-in-charge of the Stations and Posts should ensure that they adhere to the provisions of the National Police Service Act 2011.

The stretch on resources in Police Cells currently caused by the upsurge in number of Remandees occasioned by a delay in transferring them to Prisons should be addressed. Police premises should have adequate holding facilities to cater for such unexpected circumstances in future.

7.1.5 Issuance of Uniform: Uniform for the Police Officers is important for the image, confidence, self-esteem and morale of Officers. Therefore, the Service should fast track the supply of the New

Uniforms in accordance with Police Service Reforms, all Police officers should be issued with the new Police uniform (deep blue) and all other necessary gear and equipment as stipulated in the SSO Chapter 70 Paragraph 22(1). Further, the Authority noted that junior Police officers did not affix their Name Tags to their uniform contrary to Para 29 of Chap 23 of the SSOs. Disciplinary action should be taken against the officers who violate this law.

7.1.6 Communication devices: The IG to ensure supply and procurement of High-powered HF and VHF Radios to boost communication in remote areas where the Officers operate. Utilization of mobile phones should only occur during times when other normal Police Communication Channels have totally failed, and the Officers-In-Charge be provided with Airtime Allowance.

7.1.7 Welfare and Recreational Facilities: Chapter 66 of the Service Standing Orders (SSO) stipulates that; 1. (1) The general comfort of Officers in their quarters shall include; (a) adequate water supplies; (b) recreation during off-duty hours; (c) provision of canteens; (d) having organized sports and games; (e) cinema shows; (f) distribution of books, magazines, periodicals and newspapers.

Additionally, Police officers lacked psycho-social support in terms of counselling facilities. The NPSC should consider offering of psycho-social and counselling services to officers. Police officers deployed to perform Government-Initiated directives should be facilitated with meals among other amenities such as mobile toilets.

7.1.8 Lack of Training: The NPSC is mandated to regularly review the Training Curricula to ensure its relevance to Policing Requirements. They should fundamentally move swiftly when there is need to equip Officers with certain crucial knowledge.

7.1.9 Poor Police Infrastructure: Establishment of NPS Development Fund to improve and build new Police Infrastructure in a bid to modernize National Police Service facilities. This is regard to office spaces, cells (gender and age), Child Protection Units, and acquisition of Police land. Construction of Maji Moto Police Station which was recently gazetted but there were neither physical Police offices (premises) nor Police officers deployed as at the time of inspection.

Section 10(1)(f) of NPS Act 2011, It is the function of the Inspector General of Police to provide funds for establishment of Police premises. These premises should have both offices as well as residential units. Some of the facilities inspected lacked sufficient office spaces and were housed in dilapidated structures.

7.1.10 Lack of Title Deeds for Police land: The NPS should fast track with the Ministry of Land in processing of Land Title Deeds for all Police Lands.

7.1.11 Compliance with the law and Cooperation: The Authority appreciates the enhanced cooperation with the NPS and implementation of the recommendations given. However, the Authority continues to recommend to the IG to ensure that members of the Service fully cooperate with the Authority in implementation of its mandate as per the law. Disciplinary measures should continue being taken against the Police officers who don't comply with the law in their duties.

7.2 Conclusion

The Authority has observed a progressive uptake of its recommendations by the National police service. A current study on the uptake established that the level of implementation of

IPOA's recommendations to the NPS was 59%. This indicates a notable contribution towards enhancing professionalism of the Service. During the monitoring activities, the Police conducted themselves in a professional manner as they executed their mandate. IPOA envisions a more professional and disciplined National Police Service.

8. APPENDICES

Appendix (i): Operational Statistics since Inception

MANDATE	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	Jul-Dec 2021	Jan-Jun 2022	Total
COMPLAINTS MANAGEMENT												
Complaints received	594	860	1792	2529	2267	2339	3237	2991	2881	1489	1813	22792
Cases forwarded to IAU	125	40	25	105	355	119	57	10	30	15	9	890
Recommended for investigations	0	304	1608	1927	819	482	489	763	625	330	451	7798
Recommended for Inspections and Monitoring	0	39	37	42	90	171	289	326	358	128	242	1722
Referred to NPS	43	59	27	63	232	415	415	271	303	109	0	1937
Forwarded to NPSC	49	39	13	39	105	90	73	68	50	13	22	561
Referred to KNCHR	8	3	3	8	9	10	0	0	0	0	0	41
Forwarded to DCI	16	20	16	49	116	12	151	108	82	35	0	605
Referred to other agencies ⁴	73	80	26	70	287	113	92	80	33	8	22	884
Preliminary inquiry conducted ⁵						546	795	933	840	574	876	4564
Complaints closed ⁶	280	276	37	226	254	381	876	432	560	277	191	3790
INVESTIGATIONS												
Cases received for investigation	0	304	1608	1927	819	482	489	763	625	330	451	7798
Investigations Completed	0	27	115	157	294	197	728	777	727	415	447	3884
Closed after preliminary investigations							451	299	242	76	148	76
Closed after legal review							4	9	19	4	2	38
Cases under cover points (further investigations)							112	171	90	0	21	394
Ongoing legal review as at 30 th June 2022							114	196	116	85	43	85
Cases Forwarded to ODPP	0	2	13	37	26	27	55	114	141	116	19	550
Cases forwarded to EACC							1	1	0	0	0	2
Cases forwarded to NPSC							1	3	0	0	1	5

⁴ The agencies include (EACC, CAJ, NLC, NTSA, RBA) among others

⁵ Preliminary inquiries conducted through (Ongoing visits to respective stations, interviewing clients and fact finding) to determine the nature, solve mild complaints, and refer the rest for action depending on the subject matter.

⁶ Complaints were closed due to withdrawal of complainants, matters before court, Not Actionable, insufficient information or resolved through other mechanisms

MANDATE	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	Jul-Dec 2021	Jan-Jun 2022	Total
Cases under initial investigations assessment								2413	1182	1145	2465	2465
Cases currently under investigations	0	76	230	140	649	321	2003	1458	2709	2713	1220	2713
Cases before Courts							67	77	98	141	170	170
Convictions made	0	0	0	2	0	1	3	2	4	5	1	18
POLICE OPERATIONS MONITORED												
Public Order Management	0	2	6	8	10	33	29	24	28	9	8	157
Security operations	0	2	0	1	4	3	13	41	8	3	5	80
Traffic Management	0	0	0	1	13	5	27	4	11	4	3	68
Police Recruitment	0	0	2	1	1	0	0	0	2	0	1	7
CIC referrals / Own motion	0	0	0	1	8	4	19	1	10	1	24	68
Beats & Patrol	0	0	0	0	12	0	8	3	4	4	5	36
Elections	1	0	0	0	16	13	6	3	4	1	2	46
Subtotal	1	4	8	12	64	58	102	76	67	22	48	462
INSPECTIONS OF POLICE PREMISES												
New Inspections	25	40	181	153	95	103	447	206	87	144	162	1643
Follow-up inspections		0	15	59	114	137	340	91	39	119	58	972
Thematic				25	209	3	17	196	146	26	106	519
Subtotal	25	40	196	237	209	243	804	493	272	289	326	3134

Source: (FOA, 2022)

Appendix (ii): Cases before courts

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
1	0024/INV/KIKUYU/2016/C/270	Unlawful wounding	PC Kipkorir Tanui	Limuru Law Court
2	0042-INV-NYANDARUA-2015-OM-1035	Manslaughter	APC Samuel Chege & Jackson Letinina	Nyahururu Law Court
3	104-INV-NAIROBI-2014-C-369	Inquest	None	Makadara Law Court
4	IPOA/INV/0373-2021	Murder	CI Samuel Mwangela	Milimani High Court
5	IPOA/INV/02209-2018	Murder	Sgt John Otieno	Mombasa High Court
6	IPOA/INV/02209-2018	Accessory after the fact to murder	PC Benard Kingori and PC Faraj Masud	Mombasa Law Court

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
7	IPOA/INV/0040-2019	Murder	PC David Mwangera	Milimani High Court
8	IPOA/INV/2086-2018	Inquest	None	Thika Law court
9	IPOA/INV/0719-2017	Grievous harm	CPL Hamilton Mwangura Kisaka	Milimani Law Court
10	002-INV-NAROK-OM-124-2015	Murder	Julius Dikiri	Milimani High Court
11	243-INV-NRB-C-1337-2014	Murder	Patrick Thurairara	Milimani High Court
12	0124-INV-NAIROBI-2014-OM-77	Inquest	None	Milimani Law Court
13	IPOA/INV/0053-2017	Inquest	None	Mumias Law Court
14	023-INV-NBI-C-189-2016	Abduction in order to murder	PC Francis Githonga, PC Samuel Makori & PC Carlistus Apalia	Makandara Law Court
15	IPOA/INV/0049-2020	Conspiracy to defeat justice	PC Charles Waweru	Machakos Law Court
16	IPOA/INV/0049-2020	Murder	CI Stephen Lelei, PC Wilson Kamau, SSGT Fredrick Leliman & PC Leonard Mwangi	Machakos High Court
17	IPOA/INV/2090-2018	Murder	PC Robert Gaitho	Kajiado High Court
18	IPOA/INV/2090-2018	Accessory after the fact to murder	PC Charles Mwai	Milimani Law Court
19	091-INV-NRBI-C-2081-2015	Assault causing harm	PC Julius Cheruiyot	Ngong Law Court
20	IPOA/INV/1313-2018	Grievous Harm	Sgt. Martin Mbugua	Machakos Law Court
21	IPOA/INV/1282/2018	Grievous harm	APC Geoffrey Chege	Kikuyu Law Courts
22	IPOA/INV/1760-2018	Grievous Harm	PC Francis Mutunga	Naivasha Law Court
23	IPOA/INV/0167-2020	Murder	PC Dancun Ndiema	Milimani High Court
24	IPOA/INV/0252-2020	Murder	IP Daniel Musau & CPL Robert Kibororo	Milimani High Court
25	IPOA/INV/0020-2016	Inquest	None	Milimani Law Court
26	0280-INV-ISIOL-2015-C-306	Inquest	None	Isiolo Law Court
27	0041-INV-Klambu-C-2014-107	Inquest	None	Kiambu Law Court
28	0073/NAIROBI/2015	Murder	Harrison and five others	Nyahururu High Court
29	IPOA/INV/1678-2018	Inquest	None	Gatundu Law Courts
30	IPOA/INV/0001845-2018	Murder	John Maina & Charles Kariuki	Nakuru High Court
31	103-INV-MACHAKOS-C-1380-2015	Grievous Harm	George Kinuthia	Kangundo Law Court

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
32	127-INV-MURANGA-C-794-2014	Grievous Harm	George Anyonje	Murang'a Law Court
33	006-RR-MACHAKOS-1067-2016	Murder	Alfred Kasina Mwangi	Murang'a High Court
34	006-RR-MACHAKOS-1067-2016	Murder	Stephen Lelei and Fredrick Leliman	Machakos High Court
35	312-INV-MURANG'A-C-749-2016	Grievous harm	John Muchangi and Mohamed Godana	Murang'a High Court
36	IPOA/INV/1286/2018	Grievous harm	John Githinji and Jilo Kitasi	Embu Law Court
37	IPOA/INV/0093-2019	Grievous harm	PC Martin Karuthi Mwangi and PC Mark Gichero Muruga	Kibera Law Court
38	091-INV-NRBI-C-2018-2018	Murder	Amos Okoth	Milimani Law Court
39	188-INV-MURANGA-2154-C-128	Murder	Hillary Nyatodo	Murang'a High Court
40	IPOA/INV/0214-2020	Grievous harm	PC Jibril Mohamed & PC Dennis Mungai	Bungoma Law Court
41	1-INV(KSM)-KAKAMEGA-1-2017	Inquest	None	Kakamega Law Courts
42	IPOA/INV/0217/2020	Assault	PCs Mugambi Anthony, Aron Kiptoo, Boniface Kipleting, Job Okemwa, Ibrahim Adan & Vincent Kipchirchir	Busia Law Courts
43	IPOA/INV/0001/2019	Murder	PC Francis Iyaya and 3 others	Bungoma High Court
44	IPOA/INV/001515-2018	Assault	PCs Joseph Katana, Paul Mugambi, Peter Mahuhu & Derrick Kimathi	Bungoma Law Court
45	IPOA/INV/0724/2020	Defilement	PC Joseph Lorot Alias Jeff	Bungoma Law Court
46	IPOA/INV/0256/2019	Murder	APC Patrick Nyapara	Kakamega High Court
47	IPOA/INV/1642/2018	Grievous harm	PC David Ochieng	Kakamega Law Courts
48	IPOA/INV/0154/2019	Inquest	None	Butali Law Court
49	341-INV-KAKAMEGA-C-1637-2016	Grievous harm	CPL Masai Masika	Kakamega Law Courts
50	IPOA/INV/0431/2020	Inquest	None	Kakamega Law Courts
51	IPOA/INV/1740/2018	Assault causing harm	PC Hussein Issack	Bondo Law Courts
52	IPOA/INV/0110/2019	Inquest	None	Bondo Law Courts
53	008-INV-MUMIAS-2016-C-249	Inquest	None	Kisumu Law Courts
54	IPOA/INV/1792/2018	Inquest	None	Ogembo law Courts
55	IPOA/INV/0533/2019	Assault Disobeying IPOA summons	PC Nicholas Mendo and PC Edmond Maina (PC Maina discharged under Sec. 87(a) of CPC due to mental illness)	Migori Law Courts

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
56	IPOA/INV/0495/2019	Grievous harm	IP Milton Odhiambo Barasa	Kilgoris Law Court
57	IPOA/INV/001144-2018	Assault & disobeying IPOA summons	PC Sammy Kirui, PC Nicholas Ndalo, PC Felix Maobi and PC Daniel Kimori	Siaya Law Court
58	IPOA/INV/000334-2021	Abuse of position of Authority	PC Cosmos Chirchir	Ukwala Law Court
59	IPOA/INV/0253/2019	Grievous harm	PC Raymond Barasa, PC Humphrey Ochieng and PC Daniel Njoroge	Kisumu Law Courts
60	IPOA/INV/0898-2017	Murder	APC Esther Nyangara Arasa, APC Thoya Katana and APC Paul Kamau	Homabay High Court
61	IPOA/INV/001649-2018	Assault	CI Benjamin Kooli	Kisumu Law Courts
62	IPOA/INV/0880-2017	Murder	SSGT Tom Magunda and others	Kisii High Court
63	IPOA/INV/0223-2019	Murder	PC Vincent Cheruiyot Langat	Kisii High Court
64	IPOA/INV/00466/2019	Inquest	None	Ndhiwa Law Court
65	IPOA/INV/01239/2018	Murder	Wilson Siara Agwingi	Homabay High Court
66	IPOA/INV/01177/2018	Murder	IP Michael Onchango, PC Silas Anyira, PC Bernard Maritim, PC Edwin Moenga, PCS Teven Owino and PC Wycliffe Cheptoo	Homabay High Court
67	345-INV-KURIA WEST-C-797-2016	Murder	Charge SGT Indakwa, APC Cheruiyot, APC kuria and APC Isicho	Migori High Court
68	344-INV-HOMABAY-C-1599-2016	Murder	PC Phaminus Kariuki	Homabay High Court
69	0175-INV-UG-2014-C-847	Murder	Isaac Sirengo	Transferred from Eldoret High Court to Kapsabet High Court on 07/04/2021
70	IPOA/INV/0267/2020	Grievous harm	PC Elijah Waweru Njuguna	Moyale Law Court
71	0054-INV-ELD-2015-C-580	Murder	Mark Nyongo and Michael Masai	Eldoret High Court
72	IPOA/INV/1570-2018	Inquest	None	Eldoret Law Court
73	IPOA/INV/0220-2019	Murder	SGT Justus Mburugu	Eldoret High Court
74	IPOA/INV/0010-2019	Murder	PC Peter Kamau Njoroge	Kitale High Court
75	IPOA/INV/2208-2019	Grievous Harm	PC Peter Kamau Njoroge	Kitale Law Court
76	0173-INV-UASIN GISHU-2014-C-908	Murder	PC Henry Maingi	Eldoret High Court

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
77	IPOA/INV/0051-2019	Grievous harm	Sila Ndoli	Eldoret Law Court
78	IPOA/INV/0640-2019	Inquest	None	Kitale Law Court
79	IPOA/INV/0473-2020	Gang defilement	PC Victor Ekiru & PC Jacob Kirop Koriye	Kapsabet Law Court
80	IPOA/INV/0290-2021	Grievous Harm	Jacinta Mwangi	Kapsabet Law Court
81	IPOA/INV/1632-2018	Rape	Ambrose Murtua	Kitui Law Court
82	IPOA/INV/0359-2019	Grievous Harm	PC Maurice kituyi Machani	Eldoret Law Court
83	IPOA/INV/0099-2020	Cruel, inhumane and degrading treatment	PC Robert Naibei, PC Benard Khaemba and PC Zacharia Wanyonyi	Kapsabet Law Court
84	IPOA/INV/01473-2018	Inquest	None	Eldoret Law Court
85	IPOA/INV/1218-2018	Murder	APC Leakey Maina	Meru High Court
86	IPOA/INV/1841-2018	Murder	Cpl Salessa Galgalo & Chief Kennedy Karuwa	Meru High Court
87	IPOA/INV/838-2019	Petition	N/A	Chuka High Court
88	0071-INV-Embu-2015- C-1411	Murder	PC Alex Kanisa	Embu High Court
89	IPOA/INV/2031/2018	Abuse of Office and forgery of Judicial documents	CI Peter Nzioka, CPL Peter Maina and PC Kipkoech Kiptes	Meru Law Court
90	IPOA/INV/0088/2020	Murder	PC Zadock Ochuka Ayieko	Milimani High Court
91	IPOA/INV/0625/2019	Unlawful wounding	IP Abraham Gordon Kibalachi	Embu Law Court
92	IPOA/INV/0413/2020	Assault	Dennis Chacha	Isiolo Law Court
93	IPOA/INV/000607-2020	Murder	CI Timothy Indwale	Nanyuki High Court
94	IPOA/INV/1498-2018	Inquest	PC Michael Rotich, PC Benson Mullinge and PC Osoi Sakimba	Hola Law Court
95	IPOA/INV/1709-2018	Inquest	None	Engineer Law Courts
96	IPOA/INV/0853-2017	Inquest	None	Hola Law Court
97	IPOA/INV/0846-2017	Murder	CPL Adan Boru Golicha	Garissa Law Court
98	IPOA/INV/0846-2017	Grievous harm	CPL Adan Boru Golicha	Garissa Law Court
99	IPOA/INV/1179-2018	Murder	David Kilengwe Papa	Makueni Law Court
100	IPOA/INV/0432-2020	Murder	Adan Ibrahim Salat and another	Milimani High Court
101	IPOA/INV/1205-2018	Inquest	None	Marsabit Law Court

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
102	IPOA/INV/1556-2018	Murder	PC Emmanuel Wanje & APC Brian Otieno	Garsen/ Malindi Law Court
103	IPOA/INV/0883-2017	Murder	NPR Philip Kavosyo Musilu and NPR Daniel Mutati Musakui	Kitui Law Court
104	IPOA/INV/0219-2020	Grievous harm	CI Peter Ndirangu	Garissa Law Court
105	004-INV-LAMU-C-005-2016	Grievous harm	George Kimani and Abubak	Lamu Law Court
106	03-INV-KILIFI-C-811-2015	Murder	Ezekiel Omolo	Malindi High Court
107	003-INV-KILIFI-OM-055-2016	Inquest	None	Malindi Law Court
108	IPOA/INV/1573/2018	Murder	Simeon Ayoo Ayondo and Amos Kiptoo	Malindi High Court
109	065/INV/MAZERAS/KILIFI/2015/OM/1305	Manslaughter	Gershon Gucha Onyango	Mombasa Law Court
110	IPOA/INV/0182/2019	Inquest	None	Kilifi Law Courts
111	IPOA/INV/0934/2018	Unlawful wounding	PC Dennis Ragina Orito	Kikuyu Law Courts
112	IPOA/INV/1683/2018	Grievous harm	PC Kelvin Omondi	Machakos Law Court
113	011-INV-NYERI-2015-OM-0382	Fatal Shooting	Chibungu Sanga	Nyeri Law Court
114	IPOA/INV/0313-2019	Inquest	None	Kigumo Law Court
115	IPOA/INV/0310-2020	Grievous Harm	PC Jospeh Watila Makumi, PC Erick Muriuki Njiru, PC John Orina Pingu and PC Joe Githinji Mwangi	Nanyuki Law Court
116	IPOA/INV/0604-2019	Fabricating evidence and Assault	CI Joseph Mwangi	Kangema Law Court
117	IPOA/INV/0604-2019	Assault	PC Arnest Shamalla	Kangema Law Court
118	IPOA/INV/0327-2020	Murder	PC William Nyagah, Tatio Kamphine and Francis Muriithi	Nyahururu High Court
119	IPOA/INV/1643-2016	Assault	Cpl Martin Chege	Ngong Law Court
120	IPOA/INV/1495-2018	Inquest	None	Embu Law Court
121	IPOA/INV/0329/2019	Murder	Wilson Irungu & George Otieno	Naivasha High Court
122	IPOA/INV/0794/2017	Murder	PC Isaac Lekachuma	Nakuru High Court
123	IPOA/INV/0411/2020	Assault	PCs Josephine Akinyi & Kalori Mukhulu	Engineer Law Courts
124	IPOA/INV/0185/2020	Inquest	None	Kibera Law Court
125	019-INV-NRB-2015-C-597	Unlawful wounding	Rufus Muriithi	Makadara Law Court

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
126	IPOA/INV/0516/2021	Murder	CPL Benson Mbuthia, CPL Consolata Kariuki, PC Nicholas Kipsang, PC Martin Wanyama, PC Lilian Cherono, PC James Mwaniki	Milimani High Court
127	IPOA/INV/1831-2018	Murder	PC Khalif Abdullahi, PC James Muli Koti, PC Joseph Odhiambo Sirawa, PC Edward Konga Onchonga and PC Nelson Nkanee	Milimani High Court
128	IPOA/INV/1685-2018	grievous harm	PC Protas Makokha, PC Charles Maina, PC Denis Kisilu and PC Alice Wanjiku	Ngong Law Court
129	IPOA/INV/0502-2020	Murder	PC Emmanuel Ambunya Oyombe	Milimani High Court
130	005-INV-NAIROBI-2013-OM-699	Inquest	None	Milimani Law Court
131	IPOA/INV/1727-2018	Inquest	None	Milimani Law Courts
132	IPOA/INV/000033-2019	Robbery with violence Impersonating persons employed in the public service	George Sagwe, SGT Philip Misia Lewet and CPL Raphael Kito	Kajiado Law Court
133	IPOA/INV/0344-2019	Gang defilement	APC Jacob Ojiambo and Dismas Nerima	Githunguri Law Court
134	IPOA/INV/0018-2019	Grievous harm	PCs Barnabas Owuor & William Kiplagat	Kabarnet Law Courts
135	IPOA/INV/1438-2018	Grievous harm	PC Cheruiyot Maritim	Nyahururu Law Court
136	IPOA/INV/0899-2017	Murder	PC Lewis Muasya	Milimani High Court
137	IPOA/INV/0899-2017	Accessory after the fact to murder	SGT Halkano Mohammed Kabelo	Makadara Law Court
138	IPOA/INV/0130-2021	Murder	PC Keah Nyundo	Milimani High Court
139	IPOA/INV/0017-2019	Inquest	None	Kiambu Law Court
140	IPOA/INV/0623-2017	Murder	PC James Wanderi & CPL Stephen Sese	Nakuru High Court
141	IPOA/INV/0750-2017	Manslaughter	PC Joseph Njuguna	Makadara Law Court
142	IPOA/INV/0313-2021	Murder	SGT Douglas Okwii Marcus	Milimani High Court
143	IPOA/INV/0380-2017	Murder	PC Titus Kipchirchir Kurui	Milimani High Court
144	IPOA/INV/0941-2017	Inquest	None	Makadara Law Court
145	IPOA/INV/0241-2019	Inquest	Jeremiah Meeme and 4 others	Thika Law court
146	IPOA/INV/0286-2019	Murder	Mark David Gitahi	Voi High Court

No	FILE REFERENCE NO.	CHARGES	ACCUSED	COURT
147	015-INV-MACHAKOS-OM-2016	Murder	Fredrick Leliman	Milimani High Court
148	IPOA/INV/1763-2018	Murder	CPL Silas Wasilwa & APC George Omune	Kakamega High Court
149	0072-INV-THIKA-2015-C-433	Inquest	None	Thika Law Court
150	0068-INV-NRB-2015-C-1364	Inquest	None	Makadara Law Court
151	INV-MURANGA-000820-2017	Defilement	Nil	Murangá Law Court
152	IPOA/INV/001763-2018	Murder	Silas Waswa Wasaliwa & George Omune	Kakamega High Court
153	IPOA/INV/001863-2018	Robbery with violence	Issa Baya Charo	Mombasa Law Court
154	306-KITUI-OM-1766-2016	Murder	Gilbert Maina & 3 Others	Kitui High Court
155	IPOA-CMU-001049-2017	Murder	S/Sgt James Range	Kisii High Court
156	IPOA/INV/001570-2018	Inquest	None	Eldoret Law Court
157	0114-INV-BUNGOMA-2014-OM-476	Inquest	None	Kimilili Law Court
158	IPOA/INV/000520-2020	Defilement	Josphat Ndirangu	Nyahururu Law Court
159	IPOA/INV/001642-2018	Murder	PC David Ochieng	Kakamega High Court
160	IPOA/INV/001813-2018	Inquest	None	Vihiga Law Courts
161	IPOA/INV/000520-2020	Defilement	Joseph Ndirangu	Nyahururu Law Court
162	IPOA/INV/000696-2020	Defilement	Tony Simiyu Wekesa	Nyahururu Law Court
163	IPOA/INV/000922-2019	Defilement	Stephen Wachira Muchemi	Nyeri Law Court
164	IPOA/INV/001808-2018	Manslaughter	David Irungu Maina	Murang'a Law Court
165	IPOA/INV/000422-2020	Defilement	Christine Njeru	Kangema Law Court
166	IPOA/INV/001730-2019	Inquest	None	Nanyuki Law Court
167	IPOA/INV/00110/2021	Defilement	PC Timothy Thuramira	Siaya law Courts
168	IPOA/INV/0465/2020	Defilement	PC Harrison Robi	Kehancha Law Courts
169	IPOA/INV/0313/2019	Inquest	None	Kigumo Law Courts
170	IPOA/INV/0927/2019	High Court Revision	SSGT. Michael Cherugut, PC Duncan Wafula, PC Francis Kayemit, PC Juma Musa and Mr. Dennis Rosana (Civilian)	Kakamega High Court

Appendix (iii): Convictions made since 2012 to June 2022

CONVICTIONS TO DATE		Court File No	offence	Date of conviction	Court name	Sentence
Officer(s)						
1	Veronica Gitahi	HCCR 41/2014	Murder	12th February 2016	Mombasa Law court	Accused persons convicted of manslaughter and each sentenced to 7 years.
2	Issah Mzee					
3	PC Titus Musila Ngamau (alias- Katitu)	HCCR 79/2014	Murder	7th February 2018	Milimani Law Courts	Accused convicted of murder and sentenced to 15 years.
4	Benjamin Kahindi Changawa	HCCR 66/2015	Murder	14th November 2018	Milimani Law Courts	Accused sentenced to death on 14th November 2018.
5	Stanley Okoti					
6	Nahashon Mutua	HCCR 84/2015	Murder	7th February 2019	Milimani Law Courts	Accused sentenced to death on 7th February 2019.
7	Zuhura Yasin Khan	CR 1843/2015	Neglect of Official duty	9th January 2020	Milimani Law Courts	Accused convicted to either 3 months imprisonment or a fine of Kes. 10,000
8	Edward Wanyonyi Makokha	CR 1167/2015	Attempted murder	5th March 2020	Garissa Law Court	Accused jailed for 20 years on 5th March 2020
9	Paul Kipkoech Rotich	SOA 2/2018	Sexual Offenses (Defilement)	2nd February 2021	Gatundu Law Courts	Accused sentenced to 40 years in prison
10	James Kinyua	SOA 89/2018	Sexual Offenses (Rape)	25th February 2021	Busia Law Courts	Ten years imprisonment
11	Dennis Langát	HCCR 3/2019	Murder	26th June 2021	Garissa High Court	Manslaughter. Sentence yet to be made
12	Kennedy Okuli					
13	Evans Maliachi	HCCR 36 of 2016	Murder	28th July 2021	Naivasha High Court	Accused sentenced to 20 years in prison
14	(1) Naftali Chege (2) Charles Wangombe Munyiri (3) Ishmael Baraka Bulima and (4) John Pamba Were	HCCR 34/2018	Murder	15th Nov 2021	Mombasa High Court	Accused persons convicted for manslaughter and sentenced as follows: 1st accused 15 years, 2nd accused 12 years, 3rd accused 9 years, 4th accused 12 years
15	PC Anthony Ongere	SOA 19/2018	Rape	13/05/2022	Milimani Law Court	15 years imprisonment

Source: (IFOA, 2022)

Appendix (iv): Case studies

No.	Reference Number	Remarks
1.	IPOA/CMU/1377/2018	<p>Complaint: Alleged inaction on murder report at Ngoliba Police Station under OB 8/13/5/2018.</p> <p>Action: We followed up with Directorate of Criminal Investigations Headquarters and the matter is now before Thika Law Courts as an Inquest 12/2021.</p>
2.	IPOA/CMU/987/2018	<p>Complaint: Alleged inaction on assault report against an Assistant Chief at Baharini Police Station under OB 33/28/8/2017.</p> <p>Action: The Authority sought intervention from the Office of the Director of Public Prosecution (ODPP) after a recourse to the County Criminal Investigations Officer, Uasin Gishu was unsuccessful. That the ODPP directed the accused be summoned and presented before court to take plea hence the matter is before Eldoret Law Courts under CF-E358/22.</p>
3.	IPOA/CMU/2507/2021	<p>Complaint: It was alleged people identifying themselves as police officers took away the complainant's personal documents. He reported the matter at Bamburi Police Station under OB 25/26/10/2021 and Mjambere Police Station under OB 24/29/10/2021 and sought our intervention.</p> <p>Action: The Authority conducted a preliminary inquiry at Mjambere Police station where through our intervention, the complainant's documents were returned to him unconditionally.</p>
4.	IPOA/CMU/2776/2021	<p>Compliant: The complainant's driving licence was confiscated and detained at Kilgoris Police Station.</p>
5.	IPOA/CMU/183/2022	<p>Action: Following the Authority's intervention the complainant's driving license was returned.</p> <p>Complaint: The complainant alleged inaction on assault case reported at Musoli Police Post under OB 18/02/01/2022.</p> <p>Action: The Authority intervened and the Officer Commanding Station, Malaika Police Station took up the matter where the parties being relatives agreed on an out of court settlement hence the complaint was withdrawn voluntarily.</p>



THE IPOA BOARD



Mrs. Anne Makori
Chairperson

Mrs. Anne Makori is the Chairperson of the Independent Policing Oversight Authority. She holds a Law Degree (LLB Hons) from the University of Nairobi, a Postgraduate Diploma from the Kenya School of Law, a Postgraduate Diploma in Human Resource Management and a Masters in Leadership. She is a Certified Public Secretary (C.P.S.) K., a Certified Professional Trainer and a Certified Professional Mediator.

Anne has a vast experience spanning over 20 years with exposure at both board and management levels. She has worked for the Government of Kenya, the media industry, the banking sector and legal practice specializing in civil litigation, conveyancing and corporate law. Mrs. Makori has also undertaken human resource consultancies at both local and international levels.

She is an experienced leader in strategy development and implementation, company secretarial, organizational review, performance management, culture and change management as well as business development having previously given oversight and leadership at different levels including serving as a General Manager in charge of business development, legal and human resources.

Mrs. Makori is a member of Law Society of Kenya (LSK), Institute of Certified Public Secretaries of Kenya (ICPSK) and the Institute of Human Resource Management (IHRM). She is also actively involved in community service in the areas of education, literacy and language development for small and marginalized community groups as well supporting Churches.



Dr. Jonathan Lodompui, PhD
Vice-Chairperson

Dr. Lodompui holds a PhD in Political Science and Public Administration with a bias in conflict transformation, a Master's Degree in International Relations and Diplomacy and a Bachelor's Degree in Public Administration and Political Science biased on reforms and transformational development all from the University of Nairobi. He also holds two Diplomas.

He has management experience in various organizations and in national consultancies in transformative development, peace building, conflict management and security matters. He has presented locally, internationally and contributed in academic journals including; Conflict Analysis and Mapping in Kenya, Impoverishment of the Pastoralists Groups in Kenya, Fathers are parents too, the Collapse of the EAC in 1977, the National interest of Tanzania, Samburu origins, Migrations and settlement and Internal and external conflict triggers.

He is the Vice Chairperson at IPOA, and the immediate former Director for the Enablers and Macros Directorate at the Kenya Vision 2030 Delivery Secretariat, which is charged with coordination of the implementation of infrastructure projects.

Prior, he worked with the Military as an Air Force Officer, the Child Fund as a Regional Coordinator and at the Teachers Service Commission as a Chief Research Officer. He also taught at various universities including the University of Nairobi, Technical University of Kenya, Africa Nazarene University and the United States International University.



Hon. John Waiganjo
Commissioner

Hon. John Waiganjo is an Advocate of the High Court with a Law Degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law. He was admitted to the Bar in 1996.

He represented the Ol Joro Orok Constituency in Parliament between 2013 to 2017 where he was credited for making more than 360 presentations. In Parliament, he was a member of the

Departmental Committee on Justice and Legal Affairs where his name is synonymous with the Penal Code (Amendment) Bill and the Criminal Procedure Code (Amendment) Bill which sought to to abolish the death penalty. Championing for proper procedures to be followed during drafting and enactment of laws by various State agencies, Hon. Waiganjo supported the Parliamentary Committee on Delegated Legislation's rejection of PSV regulations developed by the National Transport and Safety Authority which had not been tabled in Parliament arguing that it was only Parliament that could make laws.

Hon. Waiganjo is also a Co-Convenor of the Kenya Parliamentary Human Rights caucus and a member Law Society of Kenya.

He is senior partner at J.M. Waiganjo and Company advocates, an avid sports fan and a black belt in Shoto Kan martial artist.

Hon. John Waiganjo is the Chairperson of the Finance and Administration Board Committee.



Ms. Fatuma Mohamud
Commissioner

Fatuma is a gender and governance specialist who holds a Masters and Bachelor's Degree in Gender and Development Studies from the University of Nairobi. She has over 20 years experience in policy-related development issues, policy formulations, dealing with stakeholders, donor organizations and local communities.

She is a trained mediator with expertise in fostering peaceful coexistence, conflict management and national cohesion. She is the founder of the Women Centre for Peace and Development, an NGO that empowers marginalized women in peace, security and education through economical and political participation in the northern Counties of Kenya. She is knowledgeable of the relevant national and international gender and human rights instruments, convention and legislation.

Fatuma was a Commissioner with the National Cohesion and Integration Commission and also served as a part time lecturer at the Egerton University's Institute of Women Gender and Development Studies. She is a member of the National Women Steering Committee which advocates for the implementation of the two-third constitutional gender rule. She also served at the Barclays Bank (K) Ltd. in several capacities. She chairs the Communication and Outreach Committee of the Board.



Ms. Doreen Muthaura, MBS
Commissioner

Ms. Muthaura is an advocate of the High Court of Kenya of over 15 years standing, an expert in Legislative Drafting, Law Reform, Policy Formulation and evidence based Regulatory Impact Assessment (RIA).

She holds Legum Magister, (Master of Laws—LLM) with Distinction from the University of London, Law Degree (LLB Hons.) from Moi University, a postgraduate Diploma in Legal Studies from the Kenya School of Law, a Postgraduate Diploma in Legislative Drafting from the Royal Institute of Public Administration (RIPA – International) London, a Postgraduate in Evidence Based Policy Formulation and Translating Policy into Legislation from RIPA International London, Certificate in Effective Governance, Leadership and Integrity from the Griffith University, Queensland Australia amongst other professional and academic training.

Ms. Muthaura has served the public with distinction in various capacities. She was the Vice Chairperson and Commissioner at the Kenya Law Reform Commission, from 2013 to 2018. At the KLRC Ms Muthaura chaired the Committee on Law Reform, Policy Formulation and Legislative Services, spearheaded and drafted the first Legislative Process Guide in Kenya, participated in the drafting of over 60 model laws for County Governments customization and adoption, developed several Government policies and other legal instruments.

She is a Law Lecturer and has trained County Attorneys and other senior Government officers.

Ms. Muthaura worked for the Commission for the Implementation

of the Constitution (CIC) from 2011. At the CIC she participated extensively in drafting all laws required by the Fourth Schedule to the Constitution.

Ms Muthaura was instrumental in drafting the National Police Service Act, National Police Service Commission Act, Independent Policing Oversight Authority Act, Kenya Defence Forces Act, Power of Mercy Act, National Security Council Act, National Intelligence Service Act, amongst others.

She is also a Parliamentary Counsel having worked for the Office of the Attorney-General, State Law Office, Legislative Drafting Department. At the AG Chambers, Ms. Muthaura drafted several legal instruments, Bills and subsidiary legislation and offered high profile legal and legislative advice to the Government of Kenya.

She has participated in various Taskforces and Committees. She was a member of the Taskforce on the Review of the Mandatory Nature of the Death Penalty in Kenya. Ms. Muthaura has also undertaken Law Reform and Legislative Drafting Consultancies at both local and international levels.

She is a Member of the Law Society of Kenya (LSK), Member of the East African Law Society, Member of the Commonwealth Association of Lawyers, Member of Commonwealth Association of Legislative Counsel (CALC), Member of Chevening Scholars Alumni, Member of the Federation of Women Lawyers Kenya Chapter FIDA-K, Member of the PCAK, and an Australian Award Fellow.

Ms. Muthaura is also actively involved in community service in the areas of human rights, education as well supporting women, churches and other charity organizations.

At the IPOA, Ms. Muthaura is the Chairperson of the Human Development Committee. Chairperson of the Ad-Hoc Committee on IPOA Regulations. Member of the Communications and Outreach Committee. Member of the Finance and Administration Committee, among others.



Dr. Walter Owen Ogony
Commissioner

Dr. Ogony, a distinguished medical practitioner, is a former Chief Medical Specialist at the Kenyatta National Hospital and Assistant Director of the Surgical Division. He has served in Public Service for 35 years, including 27 at Kenyatta National Hospital where he rose to the Chief Specialist position.

He holds a Masters Degree in Medicine from the University of Nairobi, Postgraduate Diploma from University of London, and Fellowship of the Eastern Africa College of Ophthalmologists. He is a registered and licenced member of the Medical Practitioners and Dentists Board and also a member of the Kenya Medical Association and Ophthalmological Society of Kenya.

He is vastly experienced in medical practice having initially worked as a general practitioner, then later as a specialist, medical education and management. He chaired and also sat as a member of several taskforces and committees of the Kenyatta National Hospital while in service.

He has attended several courses including, Senior Management Course at the Kenya School of Government, Corporate Governance, BIDE Performance Contracting, Industrial Relations at F.K.E and Trustee Development Programme Kenya. He is a past Chair and member of the Board of Governors of Sidindi Secondary School and a past member of the Nairobi Health Management Board.

In 2012, the President awarded Dr. Ogony the Order of the Grand Warrior (OGW) for his exemplary service to the nation.



Dr. Praxedes Tororey
Commissioner

Dr. Praxedes Tororey holds a Masters degree in Women's Law from the University of Zimbabwe and is pursuing another Masters in Diplomacy and Foreign Policy at Moi University.

She has a Bachelor of Laws (LLB); University of Nairobi, Diploma in International Environmental Law-making and Diplomacy; University of Joensuu, Diploma in Women's Law and a Diploma in Law from the Kenya School of Law, Certificates in Management and Strategic Reform of Electoral Processes, Legal Audits, Legislation Drafting, Mediation, Arbitration, Conflict Management and Dispute Resolution, Strategic Leadership Development Programme and Corporate Governance.

Praxedes has over 30 years of public service having worked as

a Magistrate in Narok, Nanyuki, Karatina and Machakos Law Courts.

She participated in the development of the Judiciary Bench Book for Magistrates in criminal proceedings. She also developed a training manual on application of Human Rights Instruments in Courts by judicial officers.

She served as an in-house General Counsel with a State Corporation and Constitutional Commission in Public sector management, constitutional development, administration of justice, human rights, devolution, policy and legislative drafting, elections management, management of forests and corporate governance including development of national anti-corruption frameworks.

She was Director, Legal and Public Affairs at Independent Electoral and Boundaries Commission (IEBC). Among other achievements, she supported the transition of Kenya's electoral management body from ECK, IIEC to the IEBC, developed the Referendum Regulations, 2010 and the Referendum Media Guidelines of the same year.

Dr. Tororey also served as the Corporation Secretary and Head of Legal Services at the Kenya Forest Service. Here, she helped develop the Board Code of Conduct, Code of Conduct for disciplined officers, four (4) subsidiary legislations under the

Forest Act and a litigation strategy for the Service.

She also trained forest officers in prosecutions and oversaw their Gazettement.

She is a member of the International Commission of Jurists (Kenya Chapter), Law Society of Kenya, FIDA-Kenya and Kenya Women Judges Association, Associate Member of the Chartered Institute of Arbitrators, Member, Consolata Friends Association (Flora Chapel Branch), Vice Chairperson, One More Day for Children and a life member of the Red Cross Society of Kenya.

She has undertaken various leadership responsibilities including; Chairperson, Review of Electoral Laws Taskforce and Referendum Technical Committee (IEBC), member to the Taskforce on Review of Legal, Policy and Institutional Framework for fighting Corruption in Kenya, 2015, Secretary, Legal Reforms, Electoral Code of Conduct and Compliance Committee (IEBC), Taskforce Member, National Steering Committee on Devolved Government; Chairperson, Court Users Committee, Registrar of Titles, Ministry of Lands, Past Secretary, Jurist of the Year – International Commission of Jurists (ICJ).

Dr. Tororey is a member of the Technical Committee of the Board.

IPOA Key Results Areas



01
Police
Accountability
KRA ONE

KRA TWO
02
Stakeholder
Cooperation &
Complementarity
KRA TWO

03
Research &
Information
Management
KRA THREE

KRA FOUR
04
Institutional
Capacity
KRA FOUR

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